

GIRISTMAS TIME AT THE HALL





December is always a busy time of year, especially down here at the union hall. The December union meeting is always a great time and always the biggest turn out of the year with over 300 in attendance. It is also the meeting that we swear in the new first-year apprentices.

We also have the kids' Christmas party, which is always a great time, as you can see from the pictures. I hope everyone had a great Christmas and a Happy New Year.

(Continued on page 8)



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BUSINESS MANAGER'S REPORT



BY KEVIN B. CASEY

Brothers and Sisters, as I sit here and write this article for the Conduit, it's the middle of January and the bitter cold has set in. It was 7 degrees when I left the house this morning. Work has slowed up a bit in the last couple weeks, which is pretty typical this time of year. When I wrote the last Conduit article in November, we had 25 members on the Book. Today we have 62 on the Book: last year at this time

we had 76 on the Book. We have plenty of work for the upcoming year and should be getting into Book 2 in the spring sometime. My only concern is President Trump's position on offshore wind. Right now, we have approximately 80 members working on the Sunrise wind project. If that project gets shut down, that would not be good for the Local 25 members that are working on the converter station and the duct bank and for the future members who could be working on the offshore wind turbine installation phase of the project. And if the offshore wind gets cancelled, then all the battery storage facilities that we have been fighting to get will also get cancelled, which is a tremendous amount of work for Local 25 members. Let's hope the President changes his tune on offshore wind.

This past December 14th was the annual Local 25 kids' Christmas party. Once again, a great time was had by all. I would like to thank Charlie Henning and all the members and retirees who volunteered for this great event.

Just recently I attended the annual IBEW/EWMC Conference. This year's conference was held in St. Louis, Missouri. The conference had over 700 in attendance; Local 25 had a delegation of 17 members attend the conference. I would like to thank Ricky Viera, Local 25 EWMC President, and all the members that attended the conference. You all represented the Local 25 with class.

I'm happy to announce there will be an increase to the Local 25 pension, which would be the first increase to the pension in 20 years. The increase will be for all retired and active members who have pension credits prior to 2008, which were the \$51 dollar credits. The increase will be an additional \$51 dollar credit per month. The increase goes into effect March 1st, 2025.

Also, there will be an increase in the NEBF pension. Any member who retired before December 31st, 2024, will receive a13th check. And any member retiring after January 1st, 2025, will get a dollar increase, from \$32 dollars per year of service to \$33 dollars per year of service.

This coming April 25th, the 'A' Construction 3-year Agreement will be coming to an end. On February 24th & 25th we will be holding roundtable meetings with the 'A' journeymen and apprentices to get some feedback on their wants and needs for the new contract. A letter will be sent out in mid-February with more details for the meetings.

Sisters and Brothers, that ends my report for this issue of the Conduit. Remember to work safe, turn off energized circuits and always remember to stick together out there.

IN UNITY THERE IS STRENGTH



PRESIDENT'S REPORT

BY JOHN GUADAGNO

I begin my article for this edition of the Conduit with heartfelt thanks to all the volunteers who helped make this holiday season so special. The Christmas Committee, EWMC Committee, Amber Light Society Women's Committee, and everyone else who volunteered did a great job. The hall was decorated beautifully for our annual Local 25 Christmas party. A much-deserved thanks to Charles Henning. Local 25 again hosted Angela's House Holiday party on December 6th and 7th. Thanks to all our members for helping to bring smiles to families caring for medically fragile children.

2025 looks very promising. We should have full employment for the ninth year in a row. We have contract round-table meetings in February; please make every effort to attend. The attending members will fill out a wage and policy survey sheet at the end of the meeting, and the committee will compile the information to be utilized by your Negotiating Team in April, when we head into our negotiations with our NECA chapter.

As I close my report, I would like to thank Recording Secretary Josh Margolis for his years of service to Local 25. We all wish him well in his new role as Assistant Fund Manager at the EIB office.

Enjoy the winter weather and work safely until we meet again.

New Benefit for Local #25 Members - ID RESOLUTION!

IBEW Local 25 members now have access to Identity Theft repair and restoration services at no cost to the member. To learn more about this benefit, go to https://idresolution.net/ibew-local-25.

If you believe your identity has been stolen or you are at risk, contact ID Resolution at 877-308-9169. You will need to provide your Group Number and Group Name to verify your account:

Group Number: IBEW 25
Group Name: IBEW LOCAL 25

LOCAL UNION 25 CALENDAR

Regular Meeting

5:00 PM

2nd Tuesday each month

Executive Board Meeting

6:00 PM

1st & 3rd Thursday each month

UNIT MEETINGS

Neon Sign

4:30 PM

3rd Tuesday each month

Maintenance

4:30 PM

4th Thursday each month

CW/CE

4:30 PM

2nd Thursday each month

Residential

4:30 PM

2nd Thursday each month

Telecommunications

4:30 PM

1st Thursday each month

COMMITTEE MEETINGS

Amber Light Women's Committee LU25

4:30 PM

 $3^{\rm rd}$ Thursday each month in the Long Island Room

Apprentice Awareness Committee

4:00 PM

Last Friday each month

E.W.M.C.

4:30 PM

Last Wednesday each month

Foreman Committee

4:30 PM

3rd Thursday each month

Retirees Club

12 Noon

1st Thursday each month

Veteran's Committee

4:30 PM

3rd Monday each month

V.U.F. Committee

4:30 PM

1st Wednesday each month

Notice from the Office of the Financial Secretary, Ryan Casey

As a result of an amendment to the IBEW Constitution at the 40th International Convention held May 2022 the per capita dues were increased for July 2025.

Please take note of the Amounts & Renew early.

Work Cards (Semi-annually) are due by March 31, 2025 "A" Construction, Telephone & Residential

April - September 2025

\$311.00

Unit Work Cards are due by March 31, 2025 Maintenance, CE/CW, Pump & Tank, Neon Sign and Technicians

April - June 2025

\$154.00

Payment Methods

- 1. By mail (please include a self-addressed stamped envelope)
- 2. Online, visit www.ibew25.org (under "Secure Member login")

 Master Card, Visa & Discover

 Please note Cash is no longer accepted

Please take note when renewing your work card

The Financial Office suggests you pay your work card online. We have designed the online payments to auto send a temporary receipt to your email. This is advantageous to the member because it is temporarily acceptable if carded on the job (until your Work Card and IO Receipt are received by mail).

In Memoriam

NAME CARD#

D229304 Retired Brother Donald Anderson Passed away December 13, 2024

Retired Brother Frank G. LoVerde D523651 Passed away January 19, 2025

Retired Brother Richard Ericson D229195 Passed away January 22, 2025

In Sympathy

The officers and members of Local Union No. 25, IBEW extend their deepest sympathy to the following members and their families on the sorrowful loss of their loved ones:

Deceased Brother Robert Callanan Wife. Father-in-law Brother Richard W. Cook Deceased Brother Bernard Corrow Wife Deceased Brother George Donaldson Wife Sister Michele L. Kappauf **Father** Deceased Brother William J. Lindsay Wife Brother John R. Martin Mother Brother Kevin M. Starke Mother Retired Brother Roy H. Starke Wife

Notice to Active & Retired Members

Every member of Local 25 is entitled to a death benefit provided by the International Pension Plan. Most members also participate in our Group Life Insurance with the Union Labor Life Insurance Company.

When you were initiated, you selected a beneficiary to receive each of these benefits. Please review your beneficiary designations. The beneficiary that you designated when you were sworn in may not be appropriate today. If you wish to change the beneficiary or either or both benefits, please contact the Financial Office at 631.273.4567.

Ryan Casey, Financial Secretary

I.B.E.W. LOCAL 25 **SCHOLARSHIP FUND**

Trustees of the I.B.E.W. Local 25 Scholarship Fund will be accepting tuition scholarship applications from students who have graduated high school in 2024, or currently attending a four-year recognized college or university. The Scholarship requirements are as follows:

- 1. Must be a child who is a dependent of an active member of Local Union #25 in good standing
- 2. Acceptance of study or currently attending a four-year recognized college or university
- 3. Must be a rising freshman, sophomore, junior, or senior currently attending a four-year recognized college or university
- 4. Must have and maintain at least a 2.5 GPA
- 5. Submit a 200-word essay on what unionism and Local 25 has meant to you and your family
- 6. Submit an official high school transcript or a current college transcript if currently attending a four-year college or university at time of application
- 7. Any member who has a child who may qualify **must return** the application, essay, and official transcripts to the Business Office of IBEW Local 25 by June 14, 2025
- 8. Each child can only win one time Applications will be reviewed and awarded to the most qualified candidates.

SCHOLARSHIP FORM

Member's Name	
Card No.	
Address	
Phone #	
Applicant's Name	
Applicant's SS#	
School Graduated from	
Date Graduated	
College Accepted To	

The Brotherhood Of Electricians

College Address to Send Check

New Benefit for LU #25 Members & Retirees



Welcome to Your Legal Plan With Your Union Lawyer

Dear Members,

With our new legal plan, you will now be able to gain access to attorneys in connection with real estate transactions, preparation of wills, receiving legal advice, drafting letters, and reviewing documents, and much more relating to a variety of matters.

In addition to you, this plan will also cover your spouse or domestic partner; unmarried, dependent children under the age of 19; or unmarried, dependent children up to the age of 26 if the child is wholly dependent upon you for support and maintenance and is enrolled as a full-time student.

The initial point of contact for every active participant is the toll-free number of the Legal Plan Office of Feldman, Kramer & Monaco, P.C., +1 (800) 832-5182 (for NY) or +1 (800) 292-8063 (for outside of NY). If necessary, the Legal Plan Office will then make referrals to local participating attorneys.

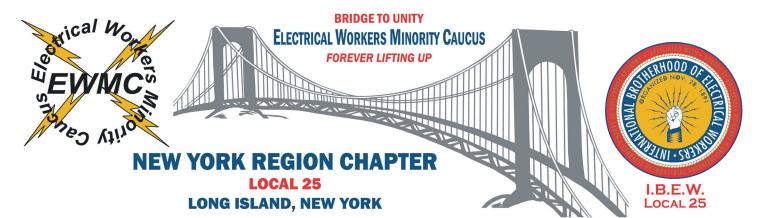
Below, please find a summary of some of the many benefits included in the Legal Services Plan:

- Free Telephone Advice and Consultations
- Free Office Consultations
- Toll-Free 24 Hour Hotline for Emergencies
- Free Letter Writing
- Free Document Review
- Will and/Trusts
- Estate Planning Seminars or "Will Days"
- Free Lease Review Benefit
- Free Uncontested Annulment Benefit
- Free Uncontested Adoption Benefit
- Free Uncontested Name Change
- Free Promissory Note Drafting
- Identity Theft
- Foreclosure
- Veterans Benefits
- Student Loan Reduction Assistance
- Traffic Matter Assistance

- Elder Law
- Bankruptcy
- Real Estate Transactions
- Reduced Fee Benefit
- Criminal Defense
- Referral Attorneys
- Stockbroker Arbitration
- Personal Injury Benefit
- Estate Administration Benefit
- Commercial and Business Law Benefit
- Guaranteed Maximum Fees
 - Bankruptcy chapter 7
 - DWI (first offense and up to two court appearances)
 - Divorce (uncontested, without marital agreement)*
 - Divorce (uncontested, with marital agreement)*
 - Separation (uncontested)*
 - Modification of Child Support (Preparation of pleadings only)



EWMC (Electrical Workers Minority Caucus)



Our local EWMC Chapter got off to a hot start this year. We recently got home from the 35th annual EWMC National Conference in St Louis, home of IBEW Local 1, and the Henry Miller Museum. Through our fundraising efforts, we brought more people to this conference than ever before. There was a big emphasis on mental health in the construction fields, and how to empower the next generation of electrical workers. Our own Josh Margolis was asked to speak on a panel on the latter issue; we all learned a great deal. It was also the first year Chris Kelly, along with two apprentices, came with us. We hope they enjoyed the experience as much as we did. Also, a special thank you to Business Manager Kevin Casev and the rest of the front office for the continual support.

We hope everyone enjoyed the holidays and the day off celebrating the life of the great MLK.

As always, our Caucus is committed to inclusion. We welcome everyone from all divisions who might be interested in furthering our mission to join us for the EWMC meetings on the last Wednesday of every month at 5PM.

Allen Murphy EWMC Recording Secretary





























Start the New Year with Purposeful Goals

As we step into a new year, we often focus on setting goals with the intention of accomplishing them within the year. It's important to focus on achievable and meaningful goals that bring happiness and fulfillment.

In January and February, **National EAP** is hosting **two FREE THRIVE webinars** to help you kickstart 2025 with focus and intention:

Wednesday, January 15th at 12pm ET

Leadership Spotlight: Driving Success with Goal Setting for Leaders
Register at: https://bit.ly/4janijF
Or Scan the QR Code Below



Tuesday, February 11th at 1pm ET

Setting Goals that Stick

Register at: https://bit.ly/4aalmDn

Or Scan the QR Code Below



As your Employee Assistance Program (EAP), National EAP offers access to confidential counseling services and a variety of online resources for you and your household.

Prioritize your mental wellness by contacting National EAP.

- Call: 1-800-624-2493 (24/7/365)
- Email: info@nationaleap.com
- Web: www.nationaleap.com
 - o For online resources, click here or visit: https://nationaleap.com/resources/online-eap-services/
 - o Login Details: "Local 25" is your username and password.

Here's to thriving in 2025!

- The National EAP Team

RETIRED MEMBERS

Our most sincere congratulations to the following Brothers & Sisters who will or have retired. We all wish them the very best! May they enjoy a future filled with happy times and good health.

IBEW LOCAL 25 PENSION FUND

Richard V. DiMitri Donald Grundborg Frank S. Hromadka Michael Maimone Thomas Markfelder Magdy F. Mohammed Rafael Morales, Jr. John T. Prussing Dean Stracuzza

IBEW INTERNATIONAL OFFICE PENSION

Richard P. Davidson John P. Manitta Thomas Markfelder Magdy F. Mohammed Kenneth E. Schroder

V.U.F. COMMITTEE

Dear Brothers and Sisters,

Your donations help those families who find themselves in hard economic times. If you could find it in yourself to give and if you can give a little. I know that we all do what we can, but it would really mean a lot to those families if you could.

Come on down to the General Meeting every

month on the second Tuesday at 5:00pm. I hope to see you soon and if you need to reach me, you can call me at 1-631-615-9295 or email me at ccallahan@ibew25.org for any concerns.

Yours in Brotherhood, Christopher Callahan Chairman of the VUF

V.U.F. Donations December 1, 2024 to January 31, 2025

Ahearn, Daniel, J.
Ambrosio, Charles, A.
Bacelis, Arturo, I.
Baumann, Walter, C. Sr.
Begy, Brian, T.
Bonziglia, Patrick, T.
Boris, Richard
Braun, John, R.
Buck, Thomas, E. Sr.
Callahan, Christopher, C.
Casey, Kevin, B.
Casey, Ryan, G.
Cleaver, Jon
Corrigan, Francis, X.
Corrigan, Paulette, B.

Coyne, Dennis, M.

Cruse, Robert, L.

Crockett, Douglas, W.

Czaikowski, William, W.

Di Leone, John Doherty, John, P. Faryna, Gary, J. Foote, James, I. Jr. Guadagno, John, G. Heidrich, Frederick, L. Jr. Henke, Andrew, J. Hilton, Daniel, P. Holschuh, Paul Jones, Sergio, R. Kaczanowski, Robert Kassl, Adam, C. Kelly, Christopher, E. Kelly, Michael, F. Knusch, Richard, E. Lawless, Thomas, P. Mahlmann, James Majkut, John, C.

Mc Carthy, Timothy, S. Mc Ginley, William, J. Meehan, Sean, P. Meyer, Jerry, P. Nelson, Robert, J. Normandy, Michael, A. Parrington, Eugene, L. Perry, Donald Price, John, J. Psillos, George, M. Reichert, William, A. Rozmus, Theodore, T. Sander, Gerald, J. Sehlmeyer, Ernest, F. Sweeney, Michael, J. Tartaglia, Thomas, L. Zagger, Anthony Zimmermann, John, T.

DO THE RIGHT THING

Maurer, John, H.

PLEASE USE THE ATTACHED ENVELOPE TO MAKE
YOUR DONATION TO THE VUF COMMITTEE TO HELP
THE MEMBERS WHO ARE UNEMPLOYED



To view your EIB Local 25 important benefit information Please visit:

https://memberxg.gobasys.com/EIBNY/main/#!/account/login

The Brotherhood Of Electricians

NEC CODE CORNER

This month we will continue to examine the **2023** National Electrical Code, Article 215 Feeders, new section 215.15 Barriers. This new requirement for barriers will provide added safety from exposure to voltage for electrical workers when working in locations where feeders are installed. The 2023 edition of the National Electrical Code has specific language concerning many types of installations. Remember to consult the code book for more information. The **Outline and Language** of the code is included below. Practice using the Codeology Method to answer all your code challenges.

CHAPTER, ARTICLE, PART, and SECTION! 2023 National Electrical Code

Chapter 2 Wiring and Protection

Article 215 Feeders

Part

Section 210.15 Barriers

215.15 Barriers.

Barriers shall be placed such that no energized, uninsulated, ungrounded busbar or terminal is exposed to inadvertent contact by persons or maintenance equipment while servicing load terminations in panelboards, switchboards, switchgear, or motor control centers supplied by feeder taps in 240.21(B) or transformer secondary conductors in 240.21(C) when the disconnecting device, to which the tap conductors are terminated, is in the open position.

So what does this mean?

Section **215.15 Barriers** recognizes that hazards can exist where panelboards, switchboards, or motor control centers are supplied by feeder taps or transformer secondary conductors. When these types of conductors feed panelboards, switchboards, switchgear, or motor control centers, the line-side terminal connections to a main breaker or fused disconnect to such equipment would remain energized even when the OCPD is turned off. This new requirement would add safety to the installation by requiring covers or barriers over the line-side terminals. This change will help protect workers from accidental contact with energized parts on the line side of the overcurrent protection device.

Historically, barriers are not new to the electrical code. Looking at the 2005 NEC, 408.3(A)(2), Service

Switchboards, required barriers to be placed in all **service switchboards** such that no uninsulated, ungrounded service busbar or service terminal is exposed to inadvertent contact by persons or maintenance equipment while servicing load terminations.

During the 2014 NEC cycle, 408.3(A)(2), added Switchgear to the title and language of this section "Service Switchboards and Switchgear. Barriers shall be placed in all service switchboards and switchgear" The 2017 NEC continued to expand this section by requiring "Service Panelboards, Switchboards, and Switchgear. Barriers shall be placed in all service panelboards, switchboards, and switchgear ..." to prevent inadvertent contact by persons or maintenance equipment while servicing load terminations. For the 2020 NEC cycle, because the existing requirements applied only to Service equipment, section 408.3(A) (2) was moved to Article 230 Services, 230.62 Service Equipment — Enclosed or Guarded, (C) Barriers. Barriers shall be placed in service equipment such that no uninsulated, ungrounded service busbar or service terminal is exposed to inadvertent contact by persons or maintenance equipment while servicing load terminations. Now for the 2023 NEC cycle, section 215.15 Barriers was added to the code because exposure to voltage hazards are also present in feeder and branch circuit equipment. The 2023 edition of the National Electrical Code certainly meets the purpose of the code - sensible revisions reflecting advances in technology along with industry practices for the practical safeguarding of persons and property from hazards arising from the use of electricity.

CODE KNOWLEDGE = CODE CONFIDENCE

Tom Dunne

MONTHLY CODE CHALLENGE

Find the correct Chapter, Article, Part and Section and win a prize!

(D) Permanent_

Where permanent ______ are installed in a box, each section shall be considered as a separate box.

Use the 2023 National Electrical Code Book

Send in your **answer** with the correct **Chapter**, the correct **Article**, the correct **Part** and the correct **Section**, including the correct 1st, 2nd and 3rd level subdivision to: ckelly@lijatc.org and win a prize.

A Dead Circuit Never Killed Anyone

BENEFIT BALL



STEAMFITTERS LOCAL 638

VS

ELECTRICIANS LOCAL 25

SATURDAY * FEBRUARY 22ND, 2025 3:00 PM TIP – OFF NASSAU VETERANS MEMORIAL COLISEUM

\$20/TICKET
PART OF TOTAL PROCEEDS WILL GO TO
TOMMY DAVIS CHARITY

CONTACT PHIL BOUCICAUT AT 631-948-2587 FOR QUESTIONS OR TICKET INFORMATION

Important Phone Numbers

The following telephone numbers and websites are listed for the convenience of all covered members:

ELECTRICAL INDUSTRY BOARD

Benefit Fund Office, 631-434-3344 Fax 631-434-3397 E-mail: info@eibofli.org Web Site: EIBofLI.com

LOCAL 25 IBEW

631-273-4567 Fax 631-273-4773 www.IBEW25.org

HEALTH & BENEFIT FUND MAGNACARE

Customer Service Hospital/Medical Toll free 1-877-624-6224 www.magnacare.com

Medicare Eligible Retirees

Empire Blue Cross Blue Shield, Empire MediBlue Freedom (PPO) Member Services: 1-833-910-4432 RX Information: 1-833-409-1228

Labor First Advocacy,

the dedicated number for IBEW Local No. 25 retirees on Medicare 1-855-460-7493

Hospital Precertification/2nd Opinion

Toll Free 1-877-335-4725

Dental:

DDS Preferred Provider 516-794-7700 www.ddsinc.net

Davis Vision

For information: 1-800-999-5431 <u>www.davisvision.com</u>

EPIC Hearing Service Plan:

1-866-956-5400

Prime Therapeutics Pharmacy:

For prescriptions 10/1/24 and after. 1-800-424-1701 www.primetherapeutics.com

National EAP

Employee Assistance Providers

1-800-624-2593 www.nationaleap.com

I.B.E.W. LOCAL 25 PENSION FUND: The Prudential Insurance Co:

Pension Checks:

Missing/Change of Address, Call: Toll Free, 1-800-421-1056 www.prudential.com

NEBF Pension: 1-301-556-4300 NEBF Education & Information

Web Site can be accessed at: NEBF.com

Did You Know?

- ❖ A silverback gorilla can lift over 1,700 pounds.
- ❖ The deepest part of the ocean is approximately 35,876 feet down.
- ❖ The Caesar salad was invented in 1924.
- Central Park in New York City is larger than the entire country of Monaco.
- ♦ Allodoxaphobia is the fear of other people's opinions.
- ❖ The Paris Catacombs contain the remains of over six million people.
- ❖ All clown fish are born male and can become female later in life.
- ❖ Your brain alone burns around 400 to 500 calories each day.
- Pineapples can take two to three years to fully grow.
- ❖ The American white pelican can hold up to three gallons of water in its mouth.
- Las Vegas's new, 900-square-foot entertainment venue, Sphere, is the largest spherical structure in the world.
- Peanuts are one of the ingredients of dynamite.

Vinnie D'Ambrosio

Deadline for Articles for the Next Conduit Issue... MARCH PROOF PROOF



Procedure for online payments

From the Office of the Financial Secretary, Ryan Casey

- 1. Go to www.ibew25.org
- 2. Click on "Secure Member Log-In"



3. Enter User Name & Password (see below for first time log in)

In order to log in, please provide your Local 25 Card Number in the User Name field above. Your password is your last name and the last 4 digits of your social security number. Once you have entered this information click on the Login button to start your session. So, for example, if your name is Bob Smith and your social security number is 123-45-6789, your password would be smith6789.

If it is your first log- in you will have to change your password, you can leave it the same or change it.

4. Click Dues. Then Click "Pay Dues Online" drop down box.



- 5. Choose the period to pay thru from the drop down arrow (example 9/2020).
- 6. Follow the directions for credit card information.
 - * Must have an email address filled in to process the credit card.

Any questions or problems please call 631.273.4567. Thank you

IBEW LOCAL 25 VETERANS COMMITTEE



Trump on Veterans

During President Trumps 1st term in office he signed the Mission Act and the Forever GI Bill. The Mission Act expanded options for Veterans to seek private health care when the V.A. couldn't get them an appointment in a timely manner.

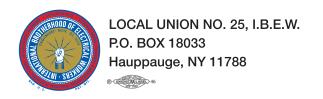
The Forever GI bill ended the 15-year limit to use the GI Bill for education.

Trump promised more improvement for Veterans Benefits during his 2nd term. This includes \$2 Billion in funds for housing, job training and mental health resources.

Hopefully these campaign promises will be kept.

In Solidarity Jason Helfer

Don't Work On Live Circuits



PRSRT STD U.S. POSTAGE PAID CENTEREACH, NY PERMIT NO. 52

Important Notice

The job line number is 631-273-4557, press option 64. Daytime job line hours are from 8:30 am to 5:00 pm. Hightime job line hours are from 5:00 pm to 8:30 am.

IMPORTANT REMINDER

In accordance with Telephone Communications Act (TCPA), all text recipients must optin to receive any future texts from IBEW Local Union #25. It is important that all members implement the following procedures as soon as possible.

Members/recipients should log-in at notify. Workingsystems.com using your cell phone number to opt-in or opt-out of receiving text messages. Instructions for opting in and opting out on this website are provided on YouTube: How to use the LaborPower Opt-In website.

It is your responsibility to implement these procedures or you may miss out on important information that is being sent to our members regularly.