

36th Annual EWMC Conference Held in Seattle



On January 14th and 15th, 18 Local 25 members flew out to Seattle, Washington for the 36th Annual EWMC Conference. Once again, it was a great time with some informative speakers and workshops. Local 46 did a great job hosting the event. I would like to thank all the Local 25 EWMC members that went to the conference and for representing our Local in a very professional manner. Next year's conference is in Boston, and I'm sure Local 103 will put on a great event.

(Continued on pages 8 and 9)



THE CONDUIT

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Thomas Lawless, Press Secretary

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BUSINESS MANAGER'S REPORT

BY KEVIN B. CASEY



As I sit here and write this article, it's the day after a big snowstorm that just dumped 12 inches of snow and with temperatures that won't get out of the 20's for the next week.

This past December 13th, Local 25 held its annual kids Christmas party. This party for the kids has been held for the past 70 years and is always a great time.

The EWMC Conference was held last week, January 14th through the 18th, and was held in Seattle, Washington. Local 25 had 18 delegates go to the conference this year, which was the most that has ever gone to the conference. Next year's conference will be held in Boston, Massachusetts. I'm sure we will send an even bigger delegation next year.

On December 22nd President Donald Trump had all offshore wind projects shut down; stating that wind turbines are a national security risk; that they cause interference with radar systems. Which we all know is a bunch of nonsense. These offshore wind projects were fully vetted and permitted by the federal government many years ago. Some of them were permitted during his first term as President. This is the second time that President Trump has put a stop work order on offshore wind projects. This has nothing to do with radar systems or killing birds; its all about the big oil and gas companies. He knows once these wind turbines start creating power for hundreds of thousands of homes, it will cut into big oil's bottom line. Thanks to some federal judges that overturned his stop work orders, Revolution Wind and Empire Wind are now back under construction. Sunrise Wind, which had upward of 100 Local 25 members, is still on hold. We are just waiting for the judge to make a decision on this project, which should be the first week of February. Hopefully, we can get this project back up and running, so we can get our members back on the offshore substation and then start working on the wind turbines.

Employment is still very strong. Right now, the last week of January, the books are clear and it's a walk-through. We have had 10 to 20 jobs going unfilled for the last 2 weeks. Plus, we have 91 travelers working in the jurisdiction currently, which is unheard of for this time of year. These are employment numbers that are usually in the summer months. Employment should stay very strong throughout the rest of 2026.

Sisters and Brothers, that ends my report for this issue of the Conduit. Remember to work safe, turn off energized circuits and always remember to stick together out there.

Shut it Off

PRESIDENT'S REPORT

BY JOHN GUADAGNO

I begin my article for this edition of the Conduit with a heartfelt thank you to all the volunteers who helped make this holiday season so special. The Christmas Committee, EWMC Committee, Amber Light Society Women's Committee, and everyone else who volunteered did a great job. The hall was decorated beautifully for our annual Local 25 Christmas Party. A much-deserved thanks to Charles Henning and his committee, Sean Meehan for doing a great job as Santa, and our maintenance team, Joe Sgaraglio and Jake Corso, who worked hard all year. Local 25 again hosted Angela's House holiday party on December 6th and 7th. Thanks to all our members for helping to bring smiles to families caring for medically fragile children.

On the Volunteer front, the EWMC Committee worked two weekends to update the electrical system for the CM Performing Arts Center in Oakdale. Special thanks to Advance Sound Company, who spearheaded the project, along with Roland's Electric and John Paul Electric. Advanced Sound donated a new sound system and a new projector system.

I would like to start the new year on the subject of buying American-made items. There are certain things we all can do to help the situation. The term "made in America" had a special meaning in the past; high quality, durable, long lasting are all words that could easily describe these items. I think the term has taken on a new meaning, simply put, JOBS. When we purchase goods "made in America", we are supporting the working class of America. Taking the time to look for and buy American-made products is a very important way to invest in the future of our country. When you are out shopping, please think of the saying, Buy American...The Job You Save May Be Your Own.

Enjoy the winter weather and work safe until we meet again.

New Benefit for Local #25 Members - ID RESOLUTION!

IBEW Local members now have access to Identity Theft repair and restoration services at no cost to the member. To learn more about this benefit, go to <https://idresolution.net/ibew-local-25>.

If you believe your identity has been stolen or you are at risk, contact ID Resolution at 877-308-9169. You will need to provide your Group Number and Group Name to verify your account:

Group Number: IBEW 25
Group Name: IBEW LOCAL 25

LOCAL UNION CALENDAR

Regular Meeting

5:00 PM

2nd Tuesday each month

Executive Board Meeting

6:00 PM

1st & 3rd Thursday each month

UNIT MEETINGS

Neon Sign

4:30 PM

3rd Tuesday each month

Maintenance

4:30 PM

4th Thursday each month

CW/CE

4:30 PM

2nd Thursday each month

Residential

4:30 PM

2nd Thursday each month

Telecommunications

4:30 PM

1st Thursday each month

COMMITTEE MEETINGS

Amber Light

Women's Committee LU25

4:30 PM

3rd Thursday each month
in the Long Island Room

Apprentice Awareness Committee

4:00 PM

Last Friday each month

E.W.M.C.

5:00 PM

Last Wednesday each month

Foreman Committee

4:30 PM

3rd Thursday each month

Retirees Club

12 Noon

1st Thursday each month

Veteran's Committee

4:30 PM

3rd Monday each month

V.U.F. Committee

4:30 PM

1st Wednesday each month

Don't Work On Live Circuits

Notice from the Office of the Financial Secretary, Ryan Casey

As a result of an amendment to the IBEW Constitution at the 40th International Convention held in May 2022, per capita dues will increase effective **July 2025**.

Work Card Renewal Deadlines & Amounts

Unit Work Cards – Due by April 1, 2026

(Maintenance, CE/CW, Pump & Tank, Neon Sign, and Technicians)

April - June 2026: \$157.00

Work Cards (Semi-annually) – Due by April 1, 2026

(Construction, Telephone & Residential)

April-September 2026: \$314.00

Payment Methods

1. **By mail** (Include a self-addressed stamped envelope)
2. **Online at www.ibew25.org** (under “Secure Member Login”)

Payment methods: Amex, MasterCard, Visa, and Discover

Please note: Cash is no longer accepted.

Important Renewal Information

The Financial Office strongly recommends renewing your work card online. Our system automatically sends a temporary receipt to your email, which serves as a valid proof of payment if you are carded on the job until you receive your official Work Card and IO Receipt by mail.

For any questions, please contact the Financial Office at 631.273.4567.

A Dead Circuit Never Killed Anyone



In Memoriam

NAME	CARD #
Retired Brother Roy H. Starke <i>Passed away December 4, 2025</i>	D259226
Retired Brother Lawrence Haslbauer <i>Passed away December 11, 2025</i>	D201844
Retired Brother Harry J. Swartz <i>Passed away December 12, 2025</i>	D259403
Retired Brother Theodore I. Parker <i>Passed away December 24, 2025</i>	D160801
Retired Brother Patrick Lonieski <i>Passed away January 10, 2026</i>	D201926
Retired Brother Allen J. Murphy <i>Passed away January 15, 2026</i>	D618433

In Sympathy

The officers and members of Local Union No. 25, IBEW extend their deepest sympathy to the following members and their families on the sorrowful loss of their loved ones:

Retired Brother John Galindez	<i>Wife</i>
Brother Brian Kelly	<i>Uncle</i>
Brother Jack Kelly	<i>Uncle</i>
Brother Allen M. Murphy	<i>Father</i>
Sister Meaghan A. Murphy	<i>Father</i>
Brother Sean Plant	<i>Uncle</i>
Retired Brother James Plant	<i>Brother-in-law</i>
Deceased Brother Thomas Plant	<i>Brother-in-law</i>
Brother Thomas R. Savino Jr.	<i>Father</i>
Brother Dillon T. Savino	<i>Grandfather</i>
Deceased Brother Richard Segall	<i>Wife</i>
Retired Brother James R. Smith	<i>Wife</i>
Retired Brother George Starke	<i>Brother</i>
Retired Brother James Starke	<i>Brother</i>
Retired Brother John Starke	<i>Cousin</i>
Brother Kevin Starke	<i>Father</i>
Brother Nicholas Starke	<i>Uncle</i>
Brother Rory Starke	<i>Uncle</i>
Retired Brother William Starke	<i>Cousin</i>
Deceased Brother Richard Starley	<i>Wife</i>
Deceased Brother Felix Weisinger	<i>Wife</i>

I.B.E.W. LOCAL 25 SCHOLARSHIP FUND

Trustees of the I.B.E.W. Local Scholarship Fund will be accepting tuition scholarship applications from students who have graduated high school in 2026, or currently attending a four-year recognized college or university. The Scholarship requirements are as follows:

1. Must be a child who is a dependent of an active member of Local Union #25 in good standing
2. Acceptance of study or currently attending a four-year recognized college or university
3. Must be a rising freshman, sophomore, junior, or senior currently attending a four-year recognized college or university
4. Must have and maintain at least a 2.5 GPA
5. Submit a 200-word essay on what unionism and Local has meant to you and your family
6. Submit an official high school transcript or a current college transcript if currently attending a four-year college or university at time of application
7. Any member who has a child who may qualify **must return the application, essay, and official transcripts to the Business Office of IBEW Local by June 13, 2026**
8. Each child can only win one time

Applications will be reviewed and awarded to the most qualified candidates.



SCHOLARSHIP FORM

Member's Name

Card No.

Address

Phone #

Applicant's Name

Applicant's SS#

School Graduated from

Date Graduated

College Accepted To

College Address to Send Check

The Brotherhood Of Electricians

Benefit for LU #25 Members & Retirees

Welcome Letter

Powered by



FK&M

FELDMAN, KRAMER & MONACO, P.C.
ATTORNEYS & COUNSELLORS

Welcome to Your Legal Plan With Your Union Lawyer

Dear Members,

With our new legal plan, you will now be able to gain access to attorneys in connection with real estate transactions, preparation of wills, receiving legal advice, drafting letters, and reviewing documents, and much more relating to a variety of matters.

In addition to you, this plan will also cover your spouse or domestic partner; unmarried, dependent children under the age of 19; or unmarried, dependent children up to the age of 26 if the child is wholly dependent upon you for support and maintenance and is enrolled as a full-time student.

The initial point of contact for every active participant is the toll-free number of the Legal Plan Office of Feldman, Kramer & Monaco, P.C., +1 (800) 832-5182 (for NY) or +1 (800) 292-8063 (for outside of NY). If necessary, the Legal Plan Office will then make referrals to local participating attorneys.

Below, please find a summary of some of the many benefits included in the Legal Services Plan:

- Free Telephone Advice and Consultations
- Free Office Consultations
- Toll-Free 24 Hour Hotline for Emergencies
- Free Letter Writing
- Free Document Review
- Will and Trusts
- Estate Planning Seminars or "Will Days"
- Free Lease Review Benefit
- Free Uncontested Annulment Benefit
- Free Uncontested Adoption Benefit
- Free Uncontested Name Change
- Free Promissory Note Drafting
- Identity Theft
- Foreclosure
- Veterans Benefits
- Student Loan Reduction Assistance
- Traffic Matter Assistance
- Elder Law
- Bankruptcy
- Real Estate Transactions
- Reduced Fee Benefit
- Criminal Defense
- Referral Attorneys
- Stockbroker Arbitration
- Personal Injury Benefit
- Estate Administration Benefit
- Commercial and Business Law Benefit
- Guaranteed Maximum Fees
 - Bankruptcy chapter 7
 - DWI (first offense and up to two court appearances)
 - Divorce (uncontested, without marital agreement)*
 - Divorce (uncontested, with marital agreement)*
 - Separation (uncontested)*
 - Modification of Child Support (Preparation of pleadings only)

Shut it Off

SPECIAL NOTICE

As per Article III, Section 4(a) of the Local Union #25 Bylaws, nominations and the election of Judge and Tellers will take place at the General Meeting on Tuesday, March 10, 2026.

DATES TO REMEMBER

March 10, 2026 – Nominations and Election for Judge and Tellers

May 12, 2026 – Nominations for Local 25 Officers

June 9, 2026 – Election of Officers

IBEW Local #25

Blood Drive

Thursday, March 19, 2026

2:30pm – 7:00pm

Local 25 Union Hall
370 Vanderbilt Motor Parkway
Hauppauge, NY 11788

Eligibility Criteria:

- Bring ID with signature or photo
- Minimum weight 110 lbs.
- Age 16 – 75 (16 year olds must have parental permission. Age 76 and over need doctor's note)
- Eat well (low fat) & drink fluids
- No tattoos for past 12 months

For questions concerning medical eligibility call
1-800-688-0900

For more information or to make an appointment call
Michele Kappauf @ (631) 626-0256

RETIRED MEMBERS

Our most sincere congratulations to the following Brothers & Sisters who will or have retired: We all wish them the very best! May they enjoy a future filled with happy times and good health.

IBEW LOCAL 25 PENSION FUND

Fred Malave
Glenn A. Mark
Patrick E. O'Hanlon
Louis A. Ortega
Victor H. Romero
Matthew R. Walsh

IBEW INTERNATIONAL OFFICE PENSION

George C. Colton III
Steven M. Janowski
Christopher J. Reilly

Don't Work On Live Circuits

36th Annual EWMC Conference

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A Dead Circuit Never Killed Anyone



The Brotherhood Of Electricians



Shut it Off



LOCAL 25 KIDS CHRISTMAS PARTY

Don't Work On Live Circuits

NEC CODE CORNER

New York State will require the enforcement of the 2023 National Electrical Code, beginning in January of 2026 for all electrical installations with a building permit issued on or after December 31, 2025. With that in mind, it is important that we revisit the many significant changes to the 2023 NEC. Every three years, the National Electrical Code (NEC) is revised and often expanded. The 2023 NEC development cycle was completed on June 9, 2022, in Boston at the 2022 NFPA Conference & Expo. The NFPA received 4,006 public inputs (PI's, proposals) recommending Code changes, resulting in 1,805 first revisions (FR's, code changes). The NFPA also received 1,956 public comments (PC's) on those 1,805 first revisions, producing 900 second revisions (SR's, code changes). There were 156 second correlating revisions (SCR's, code changes) created by the 18 code panels, with twelve new articles added, meaning there were over 1800 changes made to the 2023 NEC! The 2023 edition of the National Electrical Code has specific language concerning many types of installations. Remember to consult the code book for more information. Practice using the Codeology Method to answer all your code challenges.

CHAPTER, ARTICLE, PART, and SECTION!

2023 National Electrical Code

A major change to the 2023 NEC is that all definitions are now located in Article 100 of the NEC. This change follows other NFPA codes and standards using a single location for all definitions. Article 100 now contains well over 800 definitions in this article for this document.

There are twelve new articles for the 2023 NEC. Some of these new articles are existing articles relocated to better locations. Some of these new articles were developed to improve usability and to increase the focus on requirements associated with medium or high voltage requirements.

ARTICLE 235 Branch Circuits, Feeders, and Services Over 1000 Volts ac, 1500 Volts dc, Nominal

This article provides the general requirements for branch circuits, feeders, and services over 1000 volts ac or 1500 volts dc, nominal.

Article 245 Overcurrent Protection for Systems Rated Over 1000 Volts ac, 1500 Volts dc

This article covers overcurrent protection requirements for systems over 1000 volts ac, 1500 volts dc, nominal.

Article 305 General Requirements for Wiring Methods and Materials for Systems Rated Over 1000 Volts ac, 1500 Volts dc, Nominal

This article covers wiring methods and materials for systems rated over 1000 volts ac, 1500 volts dc, nominal. This new article is intended to organize medium voltage (MV) information into a separate article to provide the electrical industry, including installers, with more direction in terms of medium voltage installations.

Article 315 Medium Voltage Conductors, Cables, Cable Joints, and Cable Terminations

This new article revises what was a new article for the 2020 NEC, Article 311, into a new Article 315. This new article added requirements for medium voltage (MV) cable joints, MV cable connectors, and MV terminations to provide complete system installation for MV cables and conductors. This article includes voltages from 2001 volts to 35,000 volts ac, nominal and 2001 volts to 2500 volts dc, nominal.

Article 335 Instrumentation Tray Cable: Type ITC

This article revises and relocates previous Article 727 to new Article 335 covering the use, installation, and construction specifications of instrumentation tray cable (Type ITC). This article has application to instrumentation and control circuits operating at 150 volts or less and 5 amperes or less.

ARTICLE 369 Insulated Bus Pipe (IBP)/Tubular Covered Conductors (TCC) Systems

This article covers the use, installation, and
(Continued on next page)

A Dead Circuit Never Killed Anyone

NEC CODE CORNER

(Continued from previous page)
construction specifications for insulated bus pipe (IBP) systems.

Article 100, Definitions states that Insulated Bus Pipe System is an assembly that includes bus pipe, connectors, fittings, mounting structures, and other fittings and accessories. (CMP-8)

Article 371 Flexible Bus Systems

This article covers the use and installation requirements of flexible bus systems and associated fittings. Flexible bus systems are an assembly of flexible insulated bus, with a system of associated fittings used to secure, support, and terminate the bus. (CMP-8) Flexible bus systems are engineered systems for a specific site location and are ordinarily assembled at the point of installation from the components furnished or specified by the manufacturer.

Article 395 Outdoor Overhead Conductors over 1000 Volts

Old Article 399 is relocated to new Article 395. The relocation improves usability and strengthens the focus on requirements associated with medium or high voltage in the Article xx5 location.

Article 512 Cannabis Oil Equipment and Cannabis Oil Systems Using Flammable Materials

This article covers cannabis oil preparatory equipment, extraction equipment, booths, post-processing equipment, and systems using flammable materials (flammable gas, flammable liquid-produced vapor, combustible liquid-produced vapor) in commercial and industrial facilities. There is no truth to the rumor that this was going to be Article 420! However, NFPA is in the process of creating a new standard titled – NFPA 420, Standard on fire Protection of Cannabis Growing and Processing Facilities, with the first edition being released in 2027!

Article 722 Cables for Power-Limited Circuits

This new Article combines common cabling requirements currently found in Articles 725, 760, and 770 of the 2020 NEC and relocates other cabling requirements from those articles into a single article. This new article will cover the general requirements for the installation of single- and multiple-conductor cables used in Class 2 and Class 3 limited power circuits, power-limited fire alarm (PLFA) circuits, and optical fiber installations.

Article 724

Class 1 Power-Limited Circuits and Class 1 Power-Limited Remote-Control and Signaling Circuits

In the 2020 NEC, Article 725 Class 1 Circuit language is now located in 2023 NEC new Article 724. This new article covers Class 1 circuits that are not an integral part of a device or utilization equipment. Article 725 still exists and is titled Class 2 and Class 3 Power-Limited Circuits. Article 724 was created for Class 1 circuits because these circuits are normally not recognized by the IT industry as power-limited circuits and should not be in the same article with Class 2 and Class 3 circuits.

Article 726 Class 4 Fault-Managed Power Systems

This article covers the installation of wiring systems and equipment, including utilization equipment, of Class 4 fault-managed power (FMP) systems. These systems are characterized by monitoring the circuit for faults and controlling the source current to ensure the energy delivered into any fault is limited.

The 2023 edition of the National Electrical Code certainly meets the purpose of the code – sensible revisions reflecting advances in technology along with industry practices for the practical safeguarding of persons and property from hazards arising from the use of electricity.

CODE KNOWLEDGE = CODE CONFIDENCE
Tom Dunne



Start the Year with Self-Care and Well-being

As we begin a new year, it's the perfect time to pause, reset, and prioritize your well-being. Let's kick off the year with webinars designed to help you thrive at work and in life, along with simple ways to recognize and engage with upcoming days of awareness.

Upcoming Awareness Resources

January – National Mental Wellness Month

Support your well-being this month by:

- Attending wellness workshops or mindfulness sessions
- Sharing resources or encouraging teammates to prioritize mental wellness
- [Download the National Mental Wellness Month resource flyer today.](#)



February – Black History Month

Celebrate Black leaders and contributions by:

- Participating in panels, discussions, or webinars highlighting Black excellence
- Sharing stories, achievements, or resources in team communications
- Reflecting on ways to foster inclusivity and equity in your workplace

February – American Heart Month

Promote heart health by:

- Joining wellness challenges or tracking heart-healthy habits
- Encouraging colleagues to prioritize physical activity, nutrition, and heart care
- [Download the American Heart Month resource flyer today.](#)



Upcoming Webinars

The Power of You: Self-Awareness at Work

Wednesday, January 21 | 12:30pm – 1:00pm ET

Explore how self-awareness can boost your professional effectiveness and personal growth.



Values at Work:

Aligning What Matters with How

Tuesday, February 10 | 1:30pm – 2:00pm ET

Learn how aligning your core values with your daily work can create a more meaningful and impactful experience.



Online Resources from National EAP

Explore your [EAP Member Portal](#) for mental health, inclusivity, physical wellbeing, and more. When logging into the Member Portal, enter our company.

Username: TOI | Password: TOI



Your Employee Assistance Program (EAP) is Here for You!

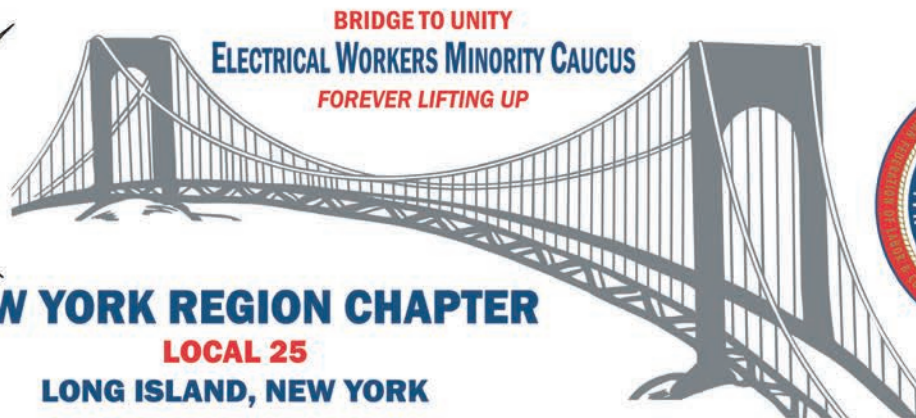
National EAP offers confidential counseling services and online tools to support employees and their families. To speak with a clinician:

- **Call Us:** 800-624-2593
- **MY EAP:** www.nationaleap.com/my-eap
- **Email:** info@nationaleap.com
- **Online Request:** [Complete our NEW online EAP Intake form](#)



Shut it Off

EWMC (*Electrical Workers Minority Caucus*)



Over the past few weekends our committee volunteered at CM performing arts in Oakdale to install power and lighting in the orchestra pit and stage. We are working in conjunction with Advance Sound to update all sound equipment and to provide power to the new equipment as well. Thank you to members that helped and volunteered!

In January, our committee went to the National EWMC Conference

held in Seattle, Washington to foster leadership development and empower workers to become active participants and leaders in the IBEW. Attendees participated in workshops, as well as a day of service where we volunteered in the local Seattle area.

Last month our committee held a toy drive to benefit Matthew's Wish, a non-profit organization that hosts a toy parade and donates the toys to Cohens Chil-

dren's Medical Center. We were able to raise two 3-foot-tall boxes of toys to be donated. A special thank you to our members that donated and to Cooper Power and Lighting for donating toys and a truck to be used in the parade.

Lastly, our monthly meetings are the last Wednesday of every month at 5pm. All are welcome to attend.

***Fraternally Yours,
Senator Hanley***



Don't Work On Live Circuits



Mark your calendars. The dates for this year's outings are set.

- Saturday, June 13, 2026
@ Indian Island
- Wednesday, August 12, 2026 @
Smithtown Landing

More information to follow
in future Conduits.

*Fraternally yours,
Mike Zeffer
Golf Committee Chairman*

Notice to Active & Retired Members

Every member of the Local is entitled to a **death benefit** provided by the **International Pension Plan**. Most members also participate in our **Group Life Insurance** with the **Union Labor Life Insurance Company**.

When you were initiated, you selected a beneficiary to receive each of these benefits. Please review your beneficiary designations. ***The beneficiary on either that you designated when you were sworn in may not be appropriate today.*** If you wish to change the beneficiary on either or both benefits, please contact the Financial Office at 631.273.4567.

*Ryan Casey,
Financial Secretary*

Procedure for online payments

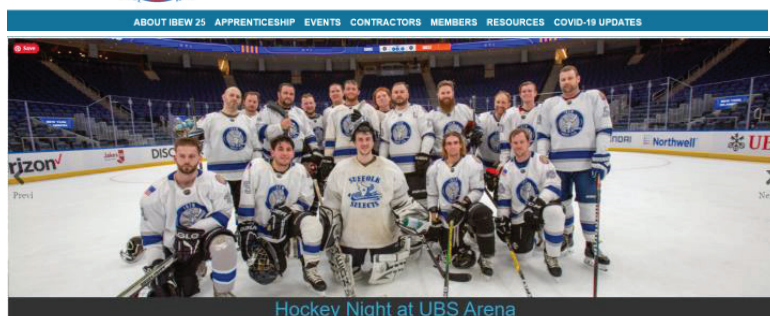
From the Office of the Financial Secretary, Ryan Casey

1. Go to www.ibew25.org
2. Click on "Secure Member Log-In"

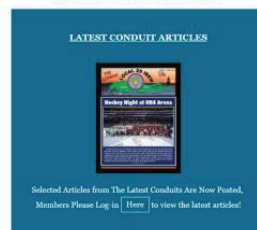
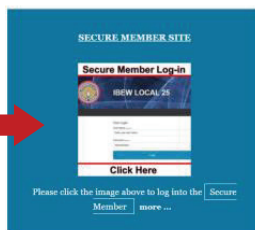


IBEW Local 25
Long Island's Most Experienced
Electricians
Kevin B. Casey, Business Manager

370 Vanderbilt Motor Play
Hempstead, NY 11762
P: 631-273-4567 F: 631-273-4773
info@ibew25.org
My IBEW 25



IBEW 25 FEATURES

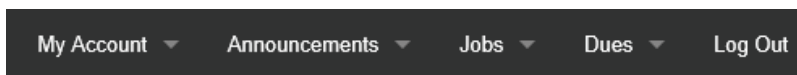


3. Enter User Name & Password
(see below for first time log in)

In order to log in, please provide your Local 25 Card Number in the User Name field above. Your password is your last name and the last 4 digits of your social security number. Once you have entered this information click on the Login button to start your session. So, for example, if your name is Bob Smith and your social security number is 123-45-6789, your password would be smith6789.

**If it is your first log- in you will have to change your password, you can leave it the same or change it.*

4. Click Dues. Then Click "Pay Dues Online" drop down box.



5. Choose the period to pay thru from the drop down arrow (example 9/2020).

6. Follow the directions for credit card information.

** Must have an email address filled in to process the credit card.*

Any questions or problems please call 631.273.4567.

Thank you

A Dead Circuit Never Killed Anyone

Dear Brothers and Sisters,

Your donations help those families who find themselves in hard economic times. If you could find it in yourself to give and if you can give a little. I know that we all do what we can, but it would really mean a lot to those families if you could.

Come on down to the General Meeting every month on the second Tuesday at 5:00pm. I hope to see you soon and if you need to reach me, you can call me at 1-631-615-9295 or email me at ccallahan@ibew25.org for any concerns.

V.U.F. Donations

December 1, 2025 to January 31, 2026

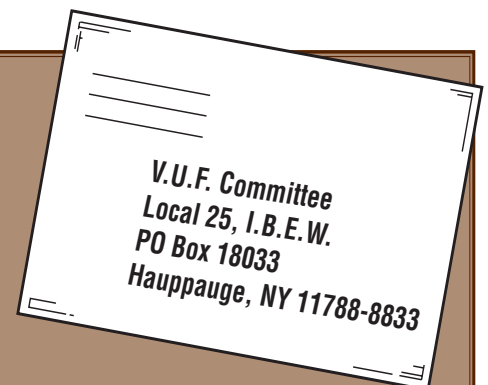
Ahearn, Daniel, J.
Ainsworth, Roger, L.
Baroletti, Lawrence, Jr.
Baumann, Walter, C. Sr.
Bonziglia, Patrick, T.
Bornn, Graig, E.
Callahan, Christopher, C.
Casey, Kevin, B.
Casey, Ryan, G.
Cavanagh, Michael, D.
Cleaver, Jon
Corrigan, Francis, X.
Corrigan, Paulette, B.
Coyne, Dennis, M.
Cruse, Robert, L.
Czaikowski, William, W.
Doherty, John, P.
Doscher, Bruce, C.
Fantini, Richard, A.
Faryna, Gary, J.
Guadagno, John, G.
Heidrich, Frederick, L. Jr.
Henke, Andrew, J.

Holschuh, Paul
Jones, Sergio, R.
Kassl, Adam, C.
Kearney, Brian, R.
Kelly, Christopher, E.
Klein, Thomas, A.
Knusch, Richard, E.
Koch, George
Lawless, Thomas, P.
Mahlmann, James
Majkut, John, C.
Maurer, John, H.
McCarthy, Timothy, S.
Meehan, Sean, P.
Megliola, Jennifer
Meyer, Jerry, P.
Nelson, Robert, J.
Normandy, Michael, A.
Oliveri, James, A.
Price, John, J.
Psillos, George, M.
Reichert, William, A.
Reyes, Carrie

Riglietti, Michael, J.
Ritzmann, Edward, S.
Rozmus, Theodore, T.
Sander, Gerald, J.
Sarvis, Christopher, A.
Schilling, Robert, W.
Schlosberg, Waldemar, F.
Schneeloch, Paul, M. Jr.
Sehlmeyer, Ernest, F.
Skladel, Thomas, A.
Smith, Thomas, R.
Sullivan, Terrence, E.
Sweeney, Michael, J.
Tartaglia, Thomas, L.
Tatara, Jonathan, G.
Visnefsky, Eugene, A.
Wappaus, Alfred, R. Jr.
Wish, Lee, C.
Zagger, Anthony, III
Zimmermann, John, T.
Zimmermann, Paul, F.

DO THE RIGHT THING

**PLEASE USE THE ATTACHED ENVELOPE
TO MAKE YOUR DONATION TO THE VUF
COMMITTEE TO HELP THE MEMBERS WHO
ARE UNEMPLOYED**



The Brotherhood Of Electricians

Important Phone Numbers

The following telephone numbers and websites are listed for the convenience of all covered members:

ELECTRICAL INDUSTRY BOARD

Benefit Fund Office, 631-434-3344

Fax 631-434-3397

E-mail: info@eibofli.org

Web Site: EIBofLI.com

LOCAL IBEW

631-273-4567 Fax 631-273-4773

www.IBEW25.org

HEALTH & BENEFIT FUND

MAGNACARE

Customer Service

Hospital/Medical

Toll free 1-877-624-6224

www.magnacare.com

Medicare Eligible Retirees

Empire BlueCross Blue Shield,

Empire MediBlue Freedom (PPO)

Member Services: 1-833-910-4432

RX Information: 1-833-409-1228

Labor First Advocacy,
the dedicated number for IBEW Local No.
retirees on Medicare
1-855-460-7493

Hospital Precertification/2nd Opinion

Toll Free 1-877-335-4725

Dental:

DDS Preferred Provider 516-794-7700

www.ddsinc.net

Davis Vision

For information: 1-800-999-5431

www.davisvision.com

EPIC Hearing Service Plan:

1-866-956-5400

Prime Therapeutics Pharmacy:

For prescriptions 10/1/24 and after.

1-800-424-1701

www.primetherapeutics.com

National EAP

Employee Assistance Providers

1-800-624-2593

www.nationaleap.com

I.B.E.W. LOCAL PENSION FUND:

The Prudential Insurance Co:

Pension Checks:

Missing/Change of Address, Call:

Toll Free, 1-800-421-1056

www.prudential.com

NEBF Pension: 1-301-556-4300

NEBF Education & Information

Web Site can be accessed at: NEBF.com

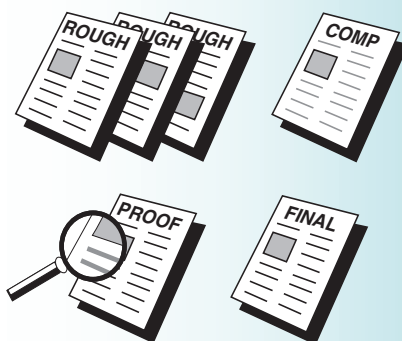
Did You Know?

- ❖ Psycho was the first mainstream movie to show a toilet flushing on screen.
- ❖ The green “code rain” in The Matrix was created by digitizing sushi recipes from a cookbook.
- ❖ The “snow” used in The Wizard of Oz was asbestos.
- ❖ Chris Farley recorded most of Shrek’s dialogue before his death. His version was a more soft-spoken ogre, and after his passing, the role was recast with Mike Myers, who created the iconic Scottish-accented Shrek.
- ❖ Elephants have a specific alarm call that means “human.”
- ❖ Human teeth are as strong as shark teeth.
- ❖ Pluto hasn’t completed one orbit since its discovery in 1930.
- ❖ The world’s oldest wooden wheel has been around for more than 5,000 years.
- ❖ There are parts of Africa in all four hemispheres.
- ❖ According to the American Academy of Ophthalmology, humans can distinguish approximately 10 million colors.
- ❖ 99% of gold can be found in the Earth’s core, enough to coat the entire surface of the Earth in 1.5 feet of gold.

Vinnie D’Ambrosio

REMEMBER...

**Deadline for Articles for the
Next Conduit Issue...**



Shut it Off

*Local 25
Back In
The Day...*



Lead Cable Splicing Class 1967



IBEW LOCAL VETERANS COMMITTEE

The VA is implementing changes in many areas:

- To sign in at the VA online you will need to enroll in ID.me or Login.gov.
- The PACT Act has expanded coverage for over 1 million Veterans.
- New disability ratings for mental health, tinnitus and sleep apnea will go into effect.
- COLA will increase based on Social Security.
- Many VA clinics will be closed due to a shortage of staff and Veterans will be directed to private medical facilities for ongoing care.

Don't Work On Live Circuits



LOCAL UNION NO. 25, I.B.E.W.
P.O. BOX 18033
Hauppauge, NY 11788



PRSRT STD
U.S. POSTAGE
PAID
CENTEREACH, NY
PERMIT NO. 52

Important Notice

The job line number is 631-273-4567, press option 6#.
Daytime job line hours are from 8:00am to 5:00 pm.
Nighttime job line hours are from 5:00 pm to 8:00am.

IBEW Local #25

Blood Drive

Thursday, March 19, 2026

2:30pm – 7:00pm

Local 25 Union Hall
370 Vanderbilt Motor Parkway
Hauppauge, NY 11788

Eligibility Criteria:

- Bring ID with signature or photo
- Minimum weight 110 lbs.
- Age 16 – 75 (16 year olds must have parental permission. Age 76 and over need doctor's note)
- Eat well (low fat) & drink fluids
- No tattoos for past 12 months

For questions concerning medical eligibility call
1-800-688-0900

For more information or to make an appointment call
Michele Kappauf @ (631) 626-0256

IMPORTANT REMINDER

In accordance with Telephone Communications Act (TCPA), all text recipients must opt-in to receive any future texts from IBEW Local Union #25. It is important that all members implement the following procedures as soon as possible.

Members/recipients should log-in at notify.Workingsystems.com using your cell phone number to opt-in or opt-out of receiving text messages. Instructions for opting in and opting out on this website are provided on YouTube: How to use the LaborPower Opt-In website.

It is your responsibility to implement these procedures or you may miss out on important information that is being sent to our members regularly.