

**THE  
CONDUIT**

**LOCAL 25 IBEW**



**SINCE**

**1932**

*"Long Islanders Serving the Electrical Needs of Nassau and Suffolk Counties For Over 90 Years"*

# **HOLIDAYS**

# **AT THE HALL**



The holiday season was very busy this year. The December union meeting was packed this year with over 300 members in attendance at the meeting. It is always the best union meeting of the year, with all the great raffles and hot food. The camaraderie that night with all in attendance was great. We also had our Local 25 Kids Christmas party, which is always a great time. I would like to thank the Christmas Committee for a job well done.

*(Continued on page 8)*



# THE CONDUIT

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**Kevin B. Casey, Editor**

**Thomas Lawless, Press Secretary**

## OFFICERS OF LOCAL UNION 25

### **Business Manager**

Kevin B. Casey

### **President**

John Guadagno

### **Vice President**

Dennis Shay

### **Recording Secretary**

Joshua Margolis

### **Financial Secretary**

Ryan Casey

### **Treasurer**

Lisa Hofmann

### **Executive Board**

Jason Alvarez  
Robert J. Connor  
Richard M. De Grauw  
Thomas Michel Jr.  
Ricardo Viera  
John Zimmermann

### **Examining Board**

Peter Bonziglia  
Jocelyn Jackson  
Adam Kassl  
Jason Ugenti  
Michael Vitale

### **Business Representatives and areas they cover:**

Christopher Callahan – Organizer

Tom Lawless – Organizer, Nassau and Suffolk Counties, Pump & Tank, PTC, CWCE, Residential

Jack Majkut – Route 110 to City Line, Maintenance, Testing & Maintenance, Specialty Agreements

Tim Mc Carthy – Route 110 to Route 112

Sean Meehan – Route 112 to East End of Long Island, Neon Sign, Telecommunications

# BUSINESS MANAGER'S REPORT

**BY KEVIN B. CASEY**



Sisters and Brothers, as I sit here and write this article for the Conduit, it's the middle of January. I hope everyone had a nice holiday season. 2023 was a good year for Local 25. Employment was good and it looks like the funds will be positive this year, which will be a nice rebound from the negative numbers from last year. I should have the fund numbers by the next Conduit article.

The work picture for 2024 looks very good, with some big projects getting ready to start in the next couple of weeks. Some of the projects are Jakes 58, Belmont Racetrack, cricket stadium at Eisenhower Park, South Shore Hospital, and the fit-out work at Belmont Village. Some other nice projects that will be starting later this year are: Computer Associate's Logistics buildings, Northpoint Logistics buildings, Cold Spring Harbor Lab project and the Sunrise Wind project.

At the December union meeting I made an announcement that I have appointed Brother Chris Callahan to come on staff as a Local 25 Organizer. Chris will be replacing Brother Jim Pena, who retired October 1st. Brother Callahan was a past Executive Board member and has served as Local 25's Vice President for the past 4 years. Brother Dennis Shay was appointed to fill the Vice President's position. Brother John Zimmermann was appointed to the Executive Board and Brother Adam Kassl was appointed to the Examining Board. I would like to congratulate these Brothers on their appointments. I am confident they will do a great job.

On December 9th we held our Annual Kids Christmas Party. Once again it was a great time for all who attended. I would like to thank Brother Charlie Henning and the Christmas Committee for volunteering their time for a great day for the children of Local 25 members.

The annual EWMC Conference was just held down in Atlanta, Georgia from January 11th thru the 15th. It was a very informative conference with many great breakout sessions. I would like to thank Brother Ricky Viera and the EWMC Committee for a job well done.

Some conferences that are coming up this spring are the NYC/Long Island Building Trades Conference, the IBEW Construction Maintenance Conference, and the National Building Trades Conference. I will report on these conferences at the next union meetings and in the next issue of the Conduit.

The union hall renovations are coming along nicely. The front lobby is just about done, and the back of the union hall renovation should be done by March 1st. When these renovations are done, the hall is going to look great.

Brothers and Sisters, that ends my report for this issue of the Conduit. Remember to work safe, turn off energized circuits and always remember to stick together out there.

**IN UNITY THERE IS STRENGTH**

*Shut it Off*

# PRESIDENT'S REPORT

BY JOHN GUADAGNO

Let me begin this article by wishing all the members and their families a very happy and healthy 2024. We can always hope for the best and turn that hope into reality by remaining union-strong.

2023 turned out to be a good year. All our funds were up (pension, annuity, 401K), and work hours throughout all our divisions were steady thanks to Business Manager Kevin Casey and all the business reps for always working hard for our membership. I look forward to another great year in 2024.

Work on the front lobby is now complete; please come check it out, and our own Local 25 museum is coming together. We are always looking for old meters, pictures, and memorabilia to add to the collection.

We will be continuing our union hall improvement with the back hall getting a new porcelain tile floor near the bar area, new carpet for the large and small halls, new soffits in the back, and a new bar, all of which will be completed this year. We will also be tying into the Hauppauge sewer district and installing solar carports as well as a solar system on the roof, which will offset our electrical bill.

Brothers and Sisters, that concludes my report for this issue of the Conduit. Remember to work safe, work smart, and most importantly, remember, "In unity, there is strength."

## New Benefit for Local #25 Members - ID RESOLUTION!

IBEW Local 25 members now have access to Identity Theft repair and restoration services at no cost the member. To learn more about this benefit, go to <https://idresolution.net/ibew-local-25>.

If you believe your identity has been stolen or you are at risk, contact ID Resolution at 877-308-9169. You will need to provide your Group Number and Group Name to verify your account:

Group Number: IBEW 25

Group Name: IBEW LOCAL 25

## LOCAL UNION 25 CALENDAR

### Regular Meeting

5:00 PM

2<sup>nd</sup> Tuesday each month

### Executive Board Meeting

6:00 PM

1<sup>st</sup> & 3<sup>rd</sup> Thursday each month

### UNIT MEETINGS

#### Neon Sign

4:30 PM

3<sup>rd</sup> Tuesday every month

#### Maintenance

4:30 PM

4<sup>th</sup> Thursday every month

#### CW/CE

4:30 PM

2<sup>nd</sup> Thursday every month

#### Residential

4:30 PM

2<sup>nd</sup> Thursday every month

#### Telecommunications

4:30 PM

1<sup>st</sup> Thursday each month

### COMMITTEE MEETINGS

#### Amber Light

#### Women's Committee LU25

4:30 PM

3<sup>rd</sup> Thursday each month  
in the Long Island Room

#### Apprentice Awareness Committee

4:00 PM

Last Friday each month

#### E.W.M.C.

4:30 PM

Last Wednesday each month

#### Foreman Committee

4:30 PM

3<sup>rd</sup> Thursday each month

#### Retirees Club

12 Noon

1<sup>st</sup> Thursday each month

#### Veteran's Committee

4:30 PM

3<sup>rd</sup> Monday each month

#### V.U.F. Committee

4:30 PM

1<sup>st</sup> Wednesday each month

*Don't Work On Live Circuits*

## Notice from the Office of the Financial Secretary, Ryan Casey

As a result of an amendment to the IBEW Constitution at the 40th International Convention held May 2022 the per capita dues were increased for July 2024.

*Please take note of the Amounts & Renew early.*

### **Work Cards (Semi-annually) are due by March 31, 2024**

“A” Construction, Telephone & Residential  
April - September 2024 \$293.00

*Please note if you paid \$290.00 for 10/2023-03/2024 there will be a \$3 charge on your April 2024 work card.*

### **Unit Work Cards are due by March 31, 2024**

“A” Maintenance, CE/CW, Pump & Tank, Neon Sign and Technicians  
April-June 2024 \$145.00

#### **Payment Methods**

1. By mail (please include a self-addressed stamped envelope)
2. Online, visit [www.ibew25.org](http://www.ibew25.org) (under “Secure Member login”)

Master Card, Visa & Discover

**\*\*Please note Cash is no longer accepted\*\***

#### ***Please take note when renewing your work card***

*The Financial Office suggests you pay your work card online. We have designed the online payments to auto send a temporary receipt to your email. This is advantageous to the member because it is temporarily acceptable if carded on the job (until your Work Card and IO Receipt are received by mail).*

## **Committee**..... **Corner** **C.O.P.E.** (Committee On Political Education)

Happy New Year, Brothers and Sisters:

We have a special election for the vacated seat of George Santos. Local 25 is endorsing Tom Suozzi for the 3rd Congressional District of Long Island. If you are in that congressional district, please come out to vote and support.

The 2024 Presidential Elections are moving closer. We need boots on the ground, knocking on doors for candidates that support labor. In years past we have had an impactful presence in these elections. We would like to keep with those traditions and have a strong showing of our membership in the upcoming local and Presidential Elections.

C.O.P.E. (Committee on Political Education) is looking to grow our rank and file membership in this committee. If you want to have an opportunity to effect positive change in your Local Union and participate in campaigning for local politicians which could

lead to potential creation of future jobs, this is the committee for you.

C.O.P.E. areas are broken up into Nassau and Suffolk Counties, townships and villages. The more membership involvement, the bigger our effect can be. We want to be respectful of your time, so we would not ask you to do something we would not do ourselves.

Elections can directly affect policy that sets an opportunity for growth in the building trades as well as our families and greater community.

“Voting your Wallet,” to quote our former Business Manager Kevin Harvey, has taken IBEW Local 25 to 90+ years on Long Island.

Now is the time for action. Thank you for your time.

***In Solidarity,  
Joshua Margolis***

*A Dead Circuit Never Killed Anyone*



Did you know that as a member of National EAP, you have free access to a virtual mindfulness solution? eM Life offers live and on demand mindfulness and meditation tools on all different topics. Join the 1% Challenge between January 2<sup>nd</sup> and March 12<sup>th</sup> to win prizes and rewards!

To register, follow the instructions below:

- Download the eM Life app
- Click “Create Account”
- Select the “Employee Account” option
- Under Organization Name, enter “National EAP”
- Under Account Code, enter “Local 25”
- Fill out your information and enjoy!

And remember, National EAP is available to all Local 25 Members and your immediate household for **confidential** counseling, referrals, and work/life resources. Call us today at **1-800-624-2593** and speak with a member of our Client Services Team.

## Notice to Active & Retired Members

Every member of Local 25 is entitled to a **death benefit** provided by the **International Pension Plan**. Most members also participate in our **Group Life Insurance** with the **Union Labor Life Insurance Company**.

When you were initiated, you selected a beneficiary to receive each of these benefits. Please review your beneficiary designations. **The beneficiary that you designated when you were sworn in may not be appropriate today.** If you wish to change the beneficiary or either or both benefits, please contact the Financial Office at 631.273.4567.

*Ryan Casey, Financial Secretary*

## I.B.E.W. LOCAL 25 SCHOLARSHIP FUND

Trustees of the I.B.E.W. Local 25 Scholarship Fund will be accepting tuition scholarship applications from students who have graduated high school in 2024, or currently attending a four-year recognized college or university. The Scholarship requirements are as follows:

1. Must be a child who is a dependent of an active member of Local Union #25 in good standing
2. Acceptance of study or currently attending a four-year recognized college or university
3. Must be a rising freshman, sophomore, junior, or senior currently attending a four-year recognized college or university
4. Must have and maintain at least a 2.5 GPA
5. Submit a 200-word essay on what unionism and Local 25 has meant to you and your family
6. Submit an official high school transcript or a current college transcript if currently attending a four-year college or university at time of application
7. Any member who has a child who may qualify **must return the application, essay, and official transcripts to the Business Office of IBEW Local 25 by June 17, 2024**
8. Each child can only win one time

Applications will be reviewed and awarded to the most qualified candidates.



### SCHOLARSHIP FORM

Member's Name

\_\_\_\_\_

Card No.

\_\_\_\_\_

Address

\_\_\_\_\_

Phone #

\_\_\_\_\_

Applicant's Name

\_\_\_\_\_

Applicant's SS#

\_\_\_\_\_

School Graduated from

\_\_\_\_\_

Date Graduated

\_\_\_\_\_

College Accepted To

\_\_\_\_\_

*The Brotherhood Of Electricians*

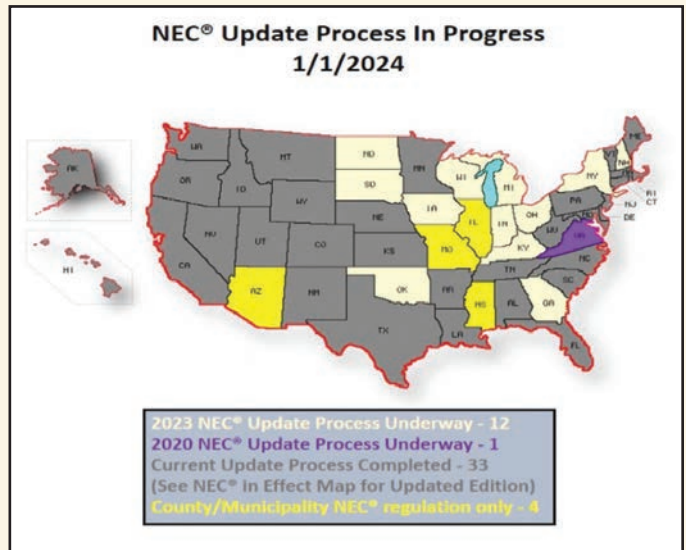
# NEC CODE CORNER

This month we will look at two maps of the United States pertaining to which version of the National Electrical Code is being enforced in which states and what version of the NEC has been adopted or will be adopted in those same states. The 2023 edition of the National Electrical Code has specific language concerning many types of installations. Remember to consult the code book for additional information. Practice using the Codeology Method to answer all your code challenges.

## CHAPTER, ARTICLE, PART, and SECTION!

As we begin the new calendar year of 2024 the New York State requirement for the enforcement of the National Electrical Code is the 2017 edition of the NEC, as shown in the map below.

What about the 2020 and 2023 editions of the NEC? Well, as can be found on the NFPA website at [www.nfpa.org/education-and-research/electrical/nec-enforcement-maps](http://www.nfpa.org/education-and-research/electrical/nec-enforcement-maps), NFPA has information that New York State is making progress to move to the 2023 NEC, but that date is still to be determined, as shown in the second map below.

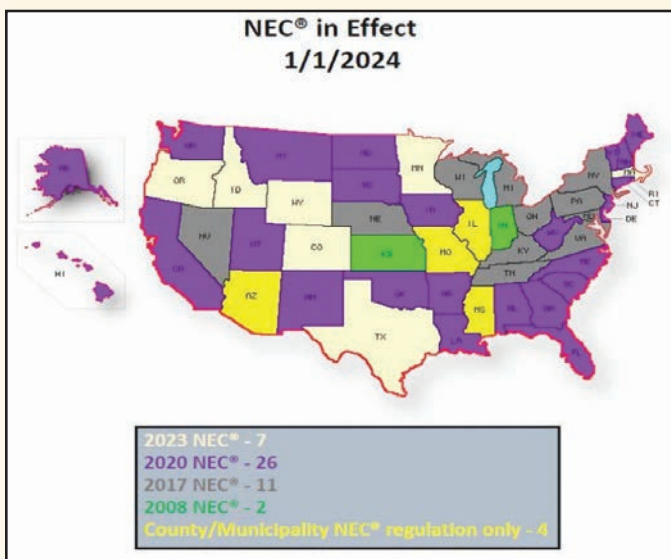


### So what does this mean?

Looking back at past practice, in May of 2020 New York State moved from the 2011 NEC to the 2017 NEC, skipping the 2014 NEC. It appears this pattern will be repeated with the State moving from the 2017 NEC to the 2023 NEC, skipping the 2020 NEC. Why the State does this is anybody's guess, but it does create a challenge for management and labor because on adoption date it is necessary to be familiar with the updates of two NEC code cycles, in this instance the 2020 and 2023 significant changes to the National Electrical Code. There are subtle and not so subtle changes each cycle, and the devil is always in the details.

So, what about the 2026 version of the NEC? The NFPA began accepting Public Input for the 2026 NEC starting in January 2023, ending with a closing date in late August of 2023. During this cycle, NFPA received approximately 3,990 Public Inputs to be distributed in the third week of September to the 18 code making panels according to the responsibilities of those panels. NFPA will have in person code panel meetings during the third and fourth

*(Continued on next page)*



*Shut it Off*

# NEC CODE CORNER

(Continued)

weeks of January 2024, known as the First Draft Meetings. At the First Draft Meeting, the code making panels consider all Public Input and gives a response to each submitter. The code making panel could use the input to develop proposed First Revisions to the NEC or may choose to reject a proposal. While in session, the code making panel decisions are by simple majority. Next, NFPA compiles the January work of the code panels and issues the paper ballot, needing a 2/3's majority to move the process along. At this point the First Draft Report is published for review and the Public Comment period begins, which leads to the Second Draft meeting later in the cycle. From the start of the process to this point in the cycle takes about 18 months, with another 18 months to go before the 2026 NEC will be ready for adoption. The 2023 edition of the National Electrical Code certainly meets the purpose of the code – sensible revisions reflecting

advances in technology along with industry practices for the practical safeguarding of persons and property from hazards arising from the use of electricity.

## CODE KNOWLEDGE = CODE CONFIDENCE

Tom Dunne

## MONTHLY CODE CHALLENGE

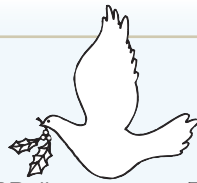
Find the correct Chapter, Article, Part and Section and win a prize!

This edition of NFPA 70, National Electrical Code is the \_\_\_\_\_ edition and supersedes all other previous editions, supplements, and printings.

## Use the 2023 National Electrical Code Book

Send in your **answer** with the correct **Chapter**, the correct **Article**, the correct **Part** and the correct **Section**, including the correct 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> level subdivision to: [ckelly@lijatc.org](mailto:ckelly@lijatc.org) and win a prize.

## In Memoriam



NAME	CARD #
Retired Brother Donald F. Scott <i>Passed away December 9, 2023</i>	D259025
Retired Brother Martin Walsh <i>Passed away December 18, 2023</i>	D229534
Retired Brother Robert C. Sandford <i>Passed away December 25, 2023</i>	D569164
Retired Brother Kenneth Hasenmeyer <i>Passed away December 29, 2023</i>	D259118
Retired Brother David R. Hubbs <i>Passed away January 24, 2024</i>	D229462
Retired Brother Fred Wirschning <i>Passed away January 24, 2024</i>	D259266
Retired Brother Joseph C. Forge III <i>Passed away January 21, 2024</i>	D743705

## In Sympathy

The officers and members of Local Union No. 25, IBEW extend their deepest sympathy to the following members and their families on the sorrowful loss of their loved ones:

Deceased Brother William Cain	<i>Wife</i>
Retired Brother James Malley	<i>Mother-in-law</i>
Retired Brother John S. Savarese	<i>Daughter</i>
Brother Glenn Scott	<i>Father</i>

*Don't Work On Live Circuits*

# HOLIDAYS AT THE HALL

(Continued from page 1)



*A Dead Circuit Never Killed Anyone*





*The Brotherhood Of Electricians*

**PLEASE NOTE THE FOLLOWING PERTAINS TO NON-MEDICARE ONLY PARTICIPANTS**

# Your Pharmacy Benefit Plan through Magellan Rx Management

Magellan Rx Management is the new pharmacy benefit manager for the IBEW Local 25 Health and Benefit Fund, effective January 1, 2024. Our goal is to give you the best service and resources to help you make better healthcare decisions.

## Using your ID card at retail pharmacies

Please present your card to any of our 68,000+ retail pharmacies every time you fill your prescription, beginning January 1, 2024. You can access a participating pharmacy list at [magellanrx.com](http://magellanrx.com).

## MRx Select Savings Specialty Drug Program

Your benefit plan will include the MRx Select Savings program. This program lowers your healthcare costs and costs incurred by your plan by finding alternative funding sources for select high-cost specialty drugs. We have partnered with **Payer Matrix** to help secure these funds.

- Enrollment in the program can greatly reduce your specialty drug out-of-pocket cost—in many cases to no cost at all. We will help you enroll in the program to receive these benefits. Your specialty medication will not be covered if you do not enroll in this program.

If you have been prescribed a qualified specialty drug, you must engage with Payer Matrix before the pharmacy can fill your prescription:

- A Payer Matrix program case coordinator will contact you. Your case coordinator will tell you what you need to know about the program and will walk you through the enrollment process and requirements. They will also answer any questions you may have.
- Please be ready to provide personal and financial details, as many of the programs available through alternative funding sources are based on need.

Effective January 1, 2024 you can contact Payer Matrix at **877.305.6202** or by email at [customerservice@payermatrix.com](mailto:customerservice@payermatrix.com).

## Your 2024 Prescription Benefits (Plans A & B)

### Coinsurance

	Retail Up to 34 days supply	Mail 35-90 days supply
Tier 1: Generic	20%	20%
Tier 2: Preferred Brand	20%	20%
Tier 3: Non-Preferred Brand	20%	20%
Tier 4: Specialty	20%	N/A

### Deductible/Out-of-Pocket Maximum

	Individual	Family
Deductible	None	None
Out-of-Pocket Maximum	\$2,000	None

## Frequently asked questions:

- **Will there be any changes to my prescription benefits, such as copay or co-insurance structure?**
  - No – copay and co-insurance amounts will stay the same as they were with Express Scripts.
- **If I already went through the Prior Authorization/Step Therapy process, will I have to go through it again?**
  - Your new plan with Magellan may have prior authorization and/or step therapy requirements for coverage or limits for select drugs beginning 1/1/2024. If you already went through the prior authorization and/or step therapy process prior to 1/1/2024 for those drugs, those files will transfer over to your new prescription plan and you will not have to go through it again.
- **Will there be a new mail order pharmacy, and will my existing prescriptions transfer?**
  - Yes, your new mail order pharmacy is MagellanRx. If you are currently on a mail order prescription with refills remaining, they will automatically transfer to your new mail order pharmacy. If you need a new prescription, ask your doctor to e-prescribe Magellan Rx Pharmacy, LLC (Mail-ORL) or fax your prescription to 888-282-1349.
- **Will I get a new ID card, and will my spouse receive a separate card?**
  - Yes, you should have received a new ID card in the last couple of weeks from Magellan Rx. There is a maximum of two cards sent per family. If additional cards are needed, they can be requested.
- **When can I start using my new ID card?**
  - Your new ID card will be effective beginning 1/1/2024.
- **Can I continue to use the same retail pharmacy?**
  - Yes, there are over 68,000 retail pharmacies in network with Magellan Rx.
- **I am currently prescribed a specialty medication; how does that work?**
  - Your prescription plan includes the MRx Select Savings program, Payer Matrix. Payer Matrix is a US-based Specialty Drug Advocacy Organization that focuses on Specialty Drug Cost Containment.
  - Once you have been identified as a specialty medication recipient, your care coordinator from Payer Matrix will reach out to you to understand your needs and walk you through the process.
  - On or after January 1, 2024, you can contact Payer Matrix at 877.305.6202 or by email at [customerservice@payermatrix.com](mailto:customerservice@payermatrix.com) with any questions.
- **Where can I go if I have any additional questions about our new plan?**
  - Visit [magellanrx.com](http://magellanrx.com) or call 1.800.424.1701. Support is available 24 hours a day, 7 days a week.
  - Visit the [magellanrx.com](http://magellanrx.com) website to set up your member portal login and password. Additional information on how to set up the portal ID and Password is available on the Electrical Industry Board website at [eibofli.com](http://eibofli.com), click on "your prescription benefit".

## V.U.F. COMMITTEE

Dear Brothers and Sisters,

Your donations help those families who find themselves in hard economic times. If you could find it in yourself to give and if you can give a little. I know that we all do what we can, but it would really mean a lot to those families if you could.

Come on down to the General Meeting every month on the second Tuesday at 5:00pm. I hope to see you soon and if you need to reach me, you can call me at 1-631-615-9295 or email me at [ccallahan002@gmail.com](mailto:ccallahan002@gmail.com) for any concerns.

*Yours in Brotherhood,  
Christopher Callahan  
Chairman of the VUF*

## V.U.F. Donations December 1, 2023 to January 31, 2024

Ahearn, Daniel, J.  
Ainsworth, Roger, L.  
Baroletti, Lawrence, Jr.  
Baumann, Walter, C, Sr.  
Begy, Brian, T.  
Braun, John, R.  
Buck, Thomas, E, Sr.  
Callahan, Christopher, C.  
Casey, Kevin, B.  
Casey, Ryan, G.  
Cavanagh, Michael, D.  
Cipolla, Salvatore  
Cleaver, Jon  
Corrigan, Francis, X.  
Corrigan, Paulette, B.  
Coyne, Dennis, M.  
Crockett, Douglas, W.  
Czaikowski, William, W.  
Di Mitri, Richard  
Doherty, John, P.  
Doscher, Bruce, C.  
Ericson, Richard

Faryna, Gary, J.  
Foote, Charles, J.  
Guadagno, John, G.  
Halbert, Paul  
Heidrich, Frederick, L, Jr.  
Henke, Andrew, J.  
Holschuh, Paul, .  
Jones, Sergio, R.  
Kassl, Adam, C.  
Kearney, Brian, R.  
Kelly, Christopher, E.  
Knusch, Richard, E.  
Koch, George  
Lawless, Thomas, P.  
Mahlmann, James  
Majkut, John, C.  
Martin, George  
Maurer, John, H.  
McCarthy, Timothy, S.  
Mc Ginley, William, J.  
Meehan, Sean, P.  
Meyer, Jerry, P.

Moser, William, J.  
Normandy, Michael, A.  
Pagliaro, Joseph, .  
Parrington, Eugene, L.  
Price, John, J.  
Psillos, George, M.  
Reichert, William, A.  
Ritzmann, Edward, S.  
Rozmus, Theodore, T.  
Sander, Gerald, J.  
Schneeloch, Paul, M, Jr.  
Sehlmeyer, Ernest, F.  
Sweeney, Michael, J.  
Tartaglia, Thomas, L.  
Tekverk, Charles, J.  
Tekverk, Joseph, L.  
Vianello, Antonio, M.  
Williams, Thomas, R.  
Wish, Lee, C.  
Zagger, Anthony

## RETIRED MEMBERS

Our most sincere congratulations to the following Brothers & Sisters who will or have retired: We all wish them the very best! May they enjoy a future filled with happy times and good health.

### IBEW LOCAL 25 PENSION FUND

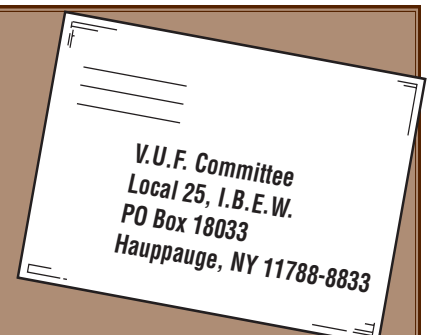
Kevin Barry  
John B. Capobianco  
Peter M. Jahn  
John A. Martin  
Jaime Rivera  
Mary Alice Rutkowski  
Thomas E. Thompson  
Hector L. Velazquez  
William McGeever

### IBEW INTERNATIONAL OFFICE PENSION

Fritz Benoit  
Peter M. Jahn  
Jaime Rivera  
Michael J. Zeffer

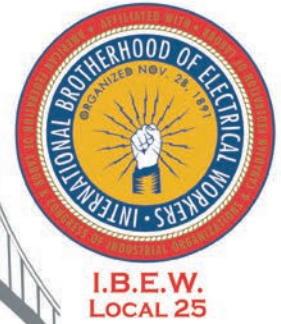
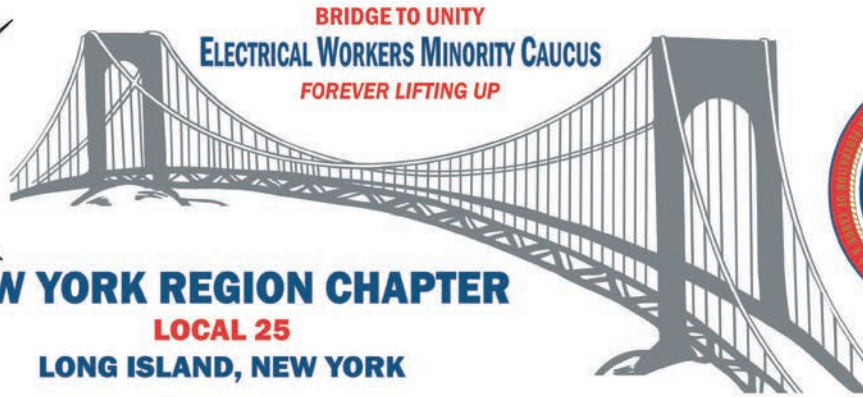
## DO THE RIGHT THING

PLEASE USE THE ATTACHED ENVELOPE TO MAKE  
YOUR DONATION TO THE VUF COMMITTEE TO HELP  
THE MEMBERS WHO ARE UNEMPLOYED



*A Dead Circuit Never Killed Anyone*

# EWMC (Electrical Workers Minority Caucus)



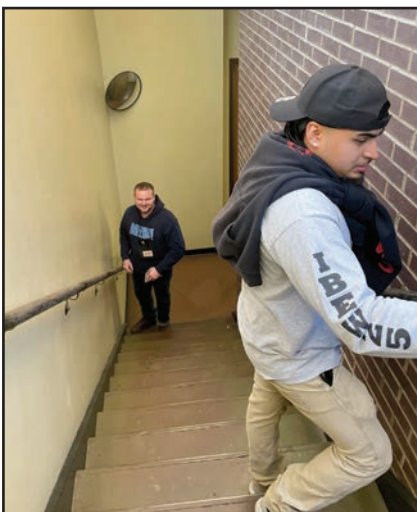
Our local EWMC chapter had the chance to go to the international EWMC Conference held in Atlanta, Georgia. It was a fantastic time filled with a day of service to the local community, a plethora of workshops/seminars you can attend and the opportunity to meet some of the great people that make this union what it is.

Our day of service consisted of us going to the house of hope, an all-male rehabilitation center for those who are at risk. We were tasked with stripping and repainting the handrails for the stairs.

We also had the chance to go to some of the workshops/seminars they had, which included the topics of diversity, leadership, organizing, and how to make our union a better one.

Our caucus is committed to inclusion. We welcome everyone from all divisions who might be interested in furthering our mission to join us for the EWMC meetings on the last Wednesday of every month at 5PM.

*In solidarity  
Senator Hanley*



*The Brotherhood Of Electricians*

## Important Phone Numbers

The following telephone numbers and websites are listed for the convenience of all covered members:

### ELECTRICAL INDUSTRY BOARD

Benefit Fund Office, 631-434-3344

Fax 631-434-3397

E-mail: [info@eibofli.org](mailto:info@eibofli.org)

Web Site: [EIBofLI.com](http://EIBofLI.com)

### LOCAL 25 IBEW

631-273-4567 Fax 631-273-4773

[www.IBEW25.org](http://www.IBEW25.org)

### HEALTH & BENEFIT FUND

#### MAGNACARE

Customer Service

Hospital/Medical

Toll free 1-877-624-6224

[www.magnacare.com](http://www.magnacare.com)

### Medicare Eligible Retirees

Empire BlueCross Blue Shield,

Empire MediBlue Freedom (PPO)

Member Services: 1-833-910-4432

RX Information: 1-833-409-1228

Labor First Advocacy,

the dedicated number for IBEW Local

No. 25 retirees on Medicare

1-855-460-7493

### Hospital Precertification/2<sup>nd</sup> Opinion

Toll Free 1-877-335-4725

### Dental:

DDS Preferred Provider 516-794-7700

[www.ddsinc.net](http://www.ddsinc.net)

### Davis Vision

For information: 1-800-999-5431

[www.davisvision.com](http://www.davisvision.com)

### EPIC Hearing Service Plan:

1-866-956-5400

### Express Scripts:

(for prescriptions through 12/31/23)

1-800-251-7689

[www.medco.com](http://www.medco.com)

### Magellan Rx:

For prescriptions 1/1/2024 and after.

1-800-424-1701

[www.Magellanrx.com](http://www.Magellanrx.com)

### National EAP

#### Employee Assistance Providers

1-800-624-2593

[www.nationaleap.com](http://www.nationaleap.com)

### I.B.E.W. LOCAL 25 PENSION FUND:

#### The Prudential Insurance Co:

Pension Checks:

Missing/Change of Address, Call:

Toll Free, 1-800-421-1056

[www.prudential.com](http://www.prudential.com)

### NEBF Pension: 1-301-556-4300

NEBF Education & Information

Web Site can be accessed at: [NEBF.com](http://NEBF.com)

To view your EIB Local 25 important benefit information Please visit:  
<https://memberxg.gobasys.com/EIBNY/main/#!/account/login>

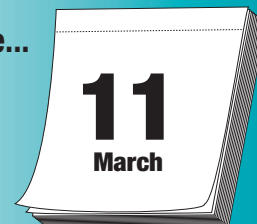
## Did You Know?

- ❖ A rocket needs to travel at 25,000 mph to escape Earth's atmosphere.
- ❖ The bowhead whale can live up to 200 years and is the longest lifespan of any mammal
- ❖ The temperature rises around 86 degrees Fahrenheit for every mile you travel toward the center of the Earth.
- ❖ It takes light from the Sun 3 minutes to travel to Mercury, 8 minutes to get to Earth, and takes 5 hours to get to Pluto.
- ❖ A sea otter has the thickest fur of any animal. It has as many hairs on .16 square inch of its skin as we have on our whole heads: 150,000.
- ❖ Fossil poop is called coprolites; a scientist who studies dinosaur poop is called a paleoscatologist.
- ❖ Americans make up 5% of the world's population but use 25% of the world's energy.
- ❖ Our system of 60 seconds in a minute and 60 minutes in an hour comes from a Babylonian counting system devised 4000 years ago.
- ❖ At least 50 million acres of rain forest are lost every year; almost as big as South Dakota.
- ❖ Although rubies are red and sapphires are blue, they are the same rock! Impurities makes them different colors.

*-Vinnie D'Ambrosio*

## REMEMBER...

Deadline for Articles for the Next Conduit Issue...



*Shut it Off*

*Local 25  
Back In  
The Day...*



**Garden City Hotel - 1981**

## *Birth Announcement*

Gabriel Costa and wife Lisa  
welcome:

Baby boy – Sebastian

Born:

January 21, 2024

8 lb 1 oz

19 ½ inches



## **IBEW LOCAL 25 VETERANS COMMITTEE**

### **2024 VA Disability Rates**

Effective December 1st, 2023 the VA Disability rates for 2024 will have a 3.2% year-over-year increase. This is based on the latest Cost of Living Adjustment announced by the Social Security Administration. Updated charts with the new rates can be found at [www.va.gov](http://www.va.gov) > Veterans rate or [vadisabilitygroup.com](http://vadisabilitygroup.com).

*In solidarity  
Jason Helfer*

*Don't Work On Live Circuits*



LOCAL UNION NO. 25, I.B.E.W.  
P.O. BOX 18033  
Hauppauge, NY 11788



PRSR STD  
U.S. POSTAGE  
PAID  
CENTEREACH, NY  
PERMIT NO. 52

## Important Notice

The job line number is 631-273-4567, press option 6#.  
Daytime job line hours are from 8:30 am to 5:00 pm.  
Nighttime job line hours are from 5:00 pm to 8:30 am.

## Local 25 Sportsman's Club

The Sportsmans Club will be holding shotgun shoots on Sunday, 3-24-24 and 4-21-24, at 9:00 AM. The venue will be the Peconic River Sportsmans Club, 1 Connecticut Avenue, Manorville, NY 11949. Those interested in attending the shoots will need 100 rounds of #7 ½ or #8 target loads. The cost for Targets is \$55.00 per hundred - **Cash only**. Only the use of traditional shotguns with standard magazines will be permitted.

You must RSVP via email to Jasper Kassay ([jasper25sport@gmail.com](mailto:jasper25sport@gmail.com)) to let us know you are coming.

For anyone interested in pistol training for licensing purposes, you can get it through *Longislandlawenforcementshootingassociation.com* or call 631-553-2763. James Prudenti and Dean LaGiudice are NRA and FBI-certified instructors.

Thanks,  
Jasper Kassay, Jr.  
Bill Summers



## IMPORTANT REMINDER

In accordance with Telephone Communications Act (TCPA), all text recipients must opt-in to receive any future texts from IBEW Local Union #25. It is important that all members implement the following procedures by February 29, 2024.

Members/recipients should log-in at notify.Workingsystems.com using your cell phone number to opt-in or opt-out of receiving text messages. Instructions for opting in and opting out on this website are provided on YouTube: How to use the LaborPower Opt-In website.

It is your responsibility to implement these procedures or you may miss out on important information that is being sent to our members regularly.