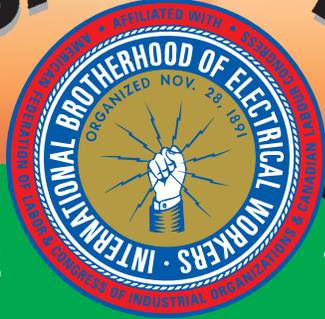


**THE
CONDUIT**

LOCAL 25 IBEW



SINCE

1932

"Long Islanders Serving the Electrical Needs of Nassau and Suffolk Counties For Over 90 Years"

BELMONT RETAIL VILLAGE



The 415,000 square foot Belmont Park Retail Village is moving along nicely. The core and shell which is being done by B&G Electric is near completion. The 150 high-end retail shops are now going out for bid. The final completion of the project should be sometime this fall. Local 25 had approximately 75 members on the core and shell phase of this job. I would like to thank the members for a job well done.

(Continued on page 6)



THE CONDUIT

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Kevin B. Casey, Editor

Thomas Lawless, Press Secretary

OFFICERS OF LOCAL UNION 25

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Tom Lawless – Organizer, Nassau and Suffolk Counties, Pump & Tank, PTC, CWCE, Residential

Jack Majkut – Route 110 to City Line, Maintenance, Testing & Maintenance, Specialty Agreements

Tim Mc Carthy – Route 110 to Route 112

Sean Meehan – Route 112 to East End of Long Island, Neon Sign, Telecommunications

BUSINESS MANAGER'S REPORT

BY KEVIN B. CASEY



Sisters and Brothers, as I sit here and write this article for the Conduit, St. Patrick's Day has just passed and spring is right around the corner. We definitely had a pretty good winter this year with mild temperatures and only one snowfall.

2023 was a very positive year for Local 25. Employment was very good once again, with around fifty travelers working in the jurisdiction during the spring and summer months. We had over 3 million manhours in 2023, which always tells us we had a good year.

The Local 25 funds also had a good year in 2023. The Pension did 10.3%, the 401k did 9.4%, and the Annuity did 7.9%, which should make up for the down year in 2022.

Employment was a little slower than we expected this winter, due to a few large jobs that were supposed to start in the fall but were delayed till spring. We had approximately 80 members on the Book this winter; we now have around 40 on the Book. By the end of April and beginning of May the books should be clear and we will be putting out travelers again for the 8th year in a row.

Some large projects that are starting this spring are the brand new Belmont Racetrack, Jakes 58, South Shore Hospital, Sunrise Wind, Brookhaven landfill solar farm, Retail Village fit-out work, Roosevelt Field Hotel, some Logistics buildings, and also some large residential projects: 500 units in Hempstead, 240 units in Wyandanch, 250 units in Hempstead, 400 units in Hicksville, and 176 units in East Northport.

Local 25 has been given the approval from International President Ken Cooper to start our solar and EV charging station project. Now we can start the permit process with the town of Smithtown and hopefully we can break ground sometime this summer.

Recently the NYC/Long Island Building Trades Winter Conference was held. It was a very good conference with many good speakers including NY Governor Kathleen Hochul, NYC Mayor Eric Adams and Congressman Tom Suozzi, to name a few. Some upcoming conferences this spring are the IBEW Construction and Maintenance Conference, the National Building Trades Conference, and the international Offshore Wind Conference. We are also in the middle of the Maintenance contract negotiations. After that contract is done, we have the Telephone contract, the Pump & Tank contract and then the Neon Sign Contract. It's going to be a very busy spring this year.

Brothers and Sisters, that ends my report for this issue of the Conduit. Remember to work safe, turn off energized circuits, and always remember to stick together out there.

IN UNITY THERE IS STRENGTH

Shut it Off

PRESIDENT'S REPORT

BY JOHN GUADAGNO

As I write this article for the Conduit, I hope we have seen the last of the bad weather. Hopefully, some of the jobs that are on the horizon will start so we can put our members back to work and get into Book 2 "travelers".

Turning to our Nation's primary, it feels like a bad movie. Candidates are busy attacking each other instead of putting forth a real plan and discussing prominent issues that affect this country. The real question is, are there any candidates that can unite this country and create policies that both Republicans and Democrats can agree upon?

On the home front, negotiation of the new Maintenance Collective Bargaining Agreement with our NECA partner has begun. We will keep the membership informed of the progress at the April General Meeting.

As I mentioned in the past, we will be asking the membership for increased volunteerism and participation in our committees. Our committees can only have their greatest impact when membership participation is at its highest. Strength in numbers equals effectiveness.

As a reminder when shopping, please think of the bumper sticker "Buy American...the job you save may be your own". Enjoy the spring and work safely until we meet again.

New Benefit for Local #25 Members - ID RESOLUTION!

IBEW Local 25 members now have access to Identity Theft repair and restoration services at no cost to the member. To learn more about this benefit, go to <https://idresolution.net/ibew-local-25>.

If you believe your identity has been stolen or you are at risk, contact ID Resolution at 877-308-9169. You will need to provide your Group Number and Group Name to verify your account:

Group Number: IBEW 25

Group Name: IBEW LOCAL 25

LOCAL UNION 25 CALENDAR

Regular Meeting

5:00 PM

2nd Tuesday each month

Executive Board Meeting

6:00 PM

1st & 3rd Thursday each month

UNIT MEETINGS

Neon Sign

4:30 PM

3rd Tuesday each month

Maintenance

4:30 PM

4th Thursday each month

CW/CE

4:30 PM

2nd Thursday each month

Residential

4:30 PM

2nd Thursday each month

Telecommunications

4:30 PM

1st Thursday each month

COMMITTEE MEETINGS

Amber Light

Women's Committee LU25

4:30 PM

3rd Thursday each month
in the Long Island Room

Apprentice Awareness Committee

4:00 PM

Last Friday each month

E.W.M.C.

4:30 PM

Last Wednesday each month

Foreman Committee

4:30 PM

3rd Thursday each month

Retirees Club

12 Noon

1st Thursday each month

Veteran's Committee

4:30 PM

3rd Monday each month

V.U.F. Committee

4:30 PM

1st Wednesday each month

Don't Work On Live Circuits

Notice from the Office of the Financial Secretary, Ryan Casey

As a result of an amendment to the IBEW Constitution at the 40th International Convention held May 2022 the per capita dues were increased for July 2024.

Please take note of the Amounts & Renew early.

Work Cards (Semi-annually) are due by March 31, 2024

“A” Construction, Telephone & Residential
April - September 2024 \$293.00

Please note if you paid \$290.00 for 10/2023-03/2024 there will be a \$3 charge on your April 2024 work card.

Unit Work Cards are due by March 31, 2024

“A” Maintenance, CE/CW, Pump & Tank, Neon Sign and Technicians
April-June 2024 \$145.00

Payment Methods

1. By mail (please include a self-addressed stamped envelope)
2. Online, visit www.ibew25.org (under “Secure Member login”)

Master Card, Visa & Discover

****Please note Cash is no longer accepted****

Please take note when renewing your work card

The Financial Office suggests you pay your work card online. We have designed the online payments to auto send a temporary receipt to your email. This is advantageous to the member because it is temporarily acceptable if carded on the job (until your Work Card and IO Receipt are received by mail).

Committee..... **Corner** **C.O.P.E.** (Committee On Political Education)

Brothers and Sisters,

Happy St Patrick's Day to everyone.

It's almost that time of year again, when we ask the members for a C.O.P.E. contribution. Thank you to all who volunteered for the Special Election on the Tom Suozzi Campaign.

We are continuing to look for volunteers for this upcoming election.

If you have any ideas of what this year's pin should be, email them to us. Once we pick a pin for

this year, the members' initials will be engraved on the back of the pin. Thank you for your continued faith in C.O.P.E.

Your Brother in Solidarity
Joshua E. Margolis

C.O.P.E. Committee Chairman

Email: IBEWLocal25COPE@gmail.com

Cell phone 1-516-361-0508

Facebook -IBEW Local 25 C.O.P.E.

A Dead Circuit Never Killed Anyone



Stress at work? Personal challenges? Mental wellness concerns? National EAP is here to help.

As a member of Local 25, you have free access to National EAP's Member Assistance Program which offers short-term counseling, work/life services, and referrals.

All you have to do is call 1-800-624-2593.

You can also visit your Member portal online by following these simple steps:

1. Go to www.nationaleap.com
2. Click on "Online EAP Services"
3. Click on "EAP Resource Portal"
4. Enter "Local 25" as your username and password

We look forward to hearing from you!
The National EAP Team

Notice to Active & Retired Members

Every member of Local 25 is entitled to a **death benefit** provided by the **International Pension Plan**. Most members also participate in our **Group Life Insurance** with the **Union Labor Life Insurance Company**.

When you were initiated, you selected a beneficiary to receive each of these benefits. Please review your beneficiary designations. ***The beneficiary that you designated when you were sworn in may not be appropriate today.*** If you wish to change the beneficiary or either or both benefits, please contact the Financial Office at 631.273.4567.

Ryan Casey, Financial Secretary.

I.B.E.W. LOCAL 25 SCHOLARSHIP FUND

Trustees of the I.B.E.W. Local 25 Scholarship Fund will be accepting tuition scholarship applications from students who have graduated high school in 2024, or currently attending a four-year recognized college or university. The Scholarship requirements are as follows:

1. Must be a child who is a dependent of an active member of Local Union #25 in good standing
2. Acceptance of study or currently attending a four-year recognized college or university
3. Must be a rising freshman, sophomore, junior, or senior currently attending a four-year recognized college or university
4. Must have and maintain at least a 2.5 GPA
5. Submit a 200-word essay on what unionism and Local 25 has meant to you and your family
6. Submit an official high school transcript or a current college transcript if currently attending a four-year college or university at time of application
7. Any member who has a child who may qualify **must return the application, essay, and official transcripts to the Business Office of IBEW Local 25 by June 17, 2024**
8. Each child can only win one time

Applications will be reviewed and awarded to the most qualified candidates.



SCHOLARSHIP FORM

Member's Name _____

Card No. _____

Address _____

Phone # _____

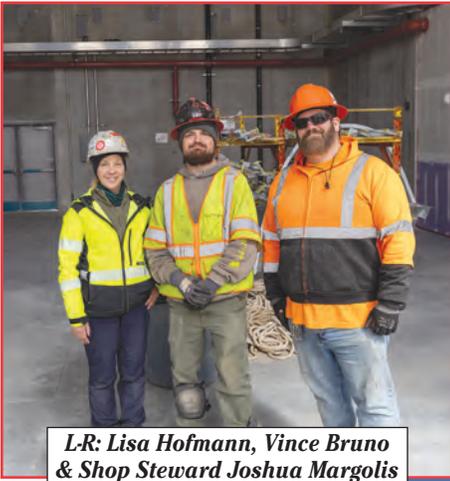
Applicant's Name _____

Applicant's SS# _____

School Graduated from _____

Date Graduated _____

College Accepted To _____



L-R: Lisa Hofmann, Vince Bruno & Shop Steward Joshua Margolis



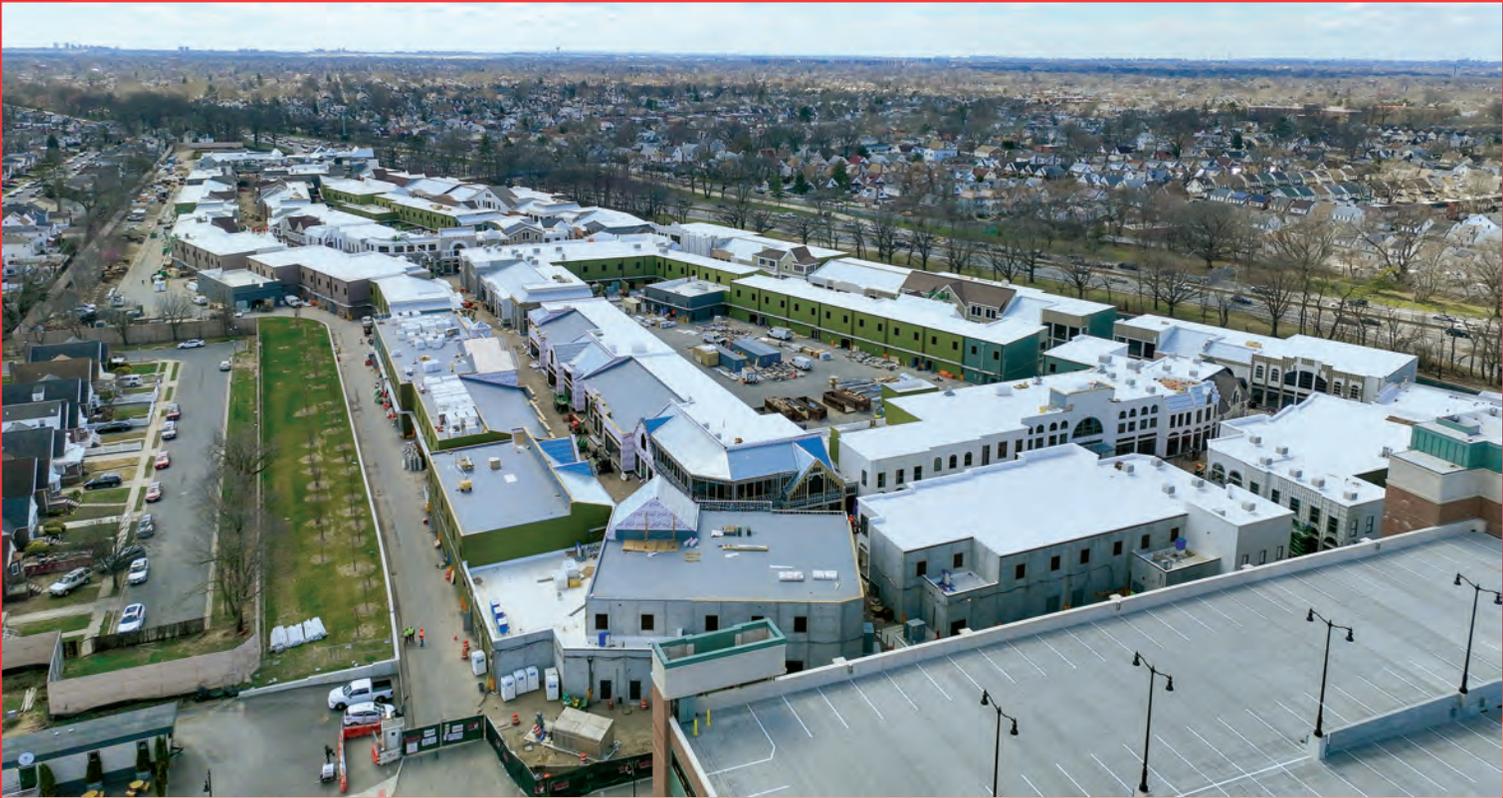
Foreman Joe Ferrante & Shop Steward Joshua Margolis



Mikequone Mc Lamb

BELMONT RETAIL VILLAGE

(Continued from page 1)



Shut it Off



Foreman Joe Ferrante



L-R: Vinny Christian, Mike Torre, Shop Steward Joshua Margolis, Matt Gabriel, John Dougal, Foreman Joe Ferrante, Nick Ferrante, & Bryan Drasche



Chris Norowski

Don't Work On Live Circuits

V.U.F. COMMITTEE

Dear Brothers and Sisters,

Your donations help those families who find themselves in hard economic times. If you could find it in yourself to give and if you can give a little. I know that we all do what we can, but it would really mean a lot to those families if you could.

Come on down to the General Meeting every month on the second Tuesday at 5:00pm. I hope to see you soon and if you need to reach me, you can call me at 1-631-615-9295 or email me at ccallahan002@gmail.com for any concerns.

***Yours in Brotherhood,
Christopher Callahan
Chairman of the VUF***

V.U.F. Donations February 1, 2024, to March 31, 2024

Ahearn, Daniel J.
Baumann, Walter C Sr.
Beaumont, Walter C.
Birmingham, William J.
Boris, Richard
Boyd, Gregory A.
Braun, John R.
Buck, Thomas E. Sr.
Callahan, Christopher C.
Casey, Kevin B.
Casey, Ryan G.
Cavanagh, Michael D.
Cleaver, Jon
Corrigan, Francis X.
Corrigan, Paulette B.
Coyne, Dennis M.
Crockett, Douglas W.
Cruse, Robert L.
Czaikowski, William W.
Doherty, John P.
Doscher, Bruce C.
Ericson, Richard

Fantini, Richard A.
Faryna, Gary J.
Foote, James I. Jr.
Guadagno, John G.
Heidrich, Frederick L. Jr.
Henke, Andrew J.
Holschuh, Paul
Jones, Sergio R.
Kassl, Adam C.
Kelly, Christopher E.
Koch, George
Lawless, Thomas P.
Mahlmann, James
Majkut, John C.
Malvino, Richard N.
Martin, George
Maurer, John H.
McCarthy, Timothy S.
McKibbin, Jonathan D.
Meehan, Sean P.
Meyer, Jerry P.
Murphy, Allen P.

Normandy, Michael A.
Pagliaro, Joseph
Price, John J.
Psillos, George M.
Ritzmann, Edward S.
Rozmus, Theodore T.
Schlosberg, Waldemar F.
Schneeloch, Paul M. Jr.
Sehlmeyer, Ernest F.
Shaw, Edward A. Jr.
Shaw, Edward J.
Sweeney, Michael J.
Tartaglia, Thomas L.
Tatara, Jonathan G.
Tekverk, Charles J.
Tekverk, Joseph L.
Vianello, Antonio M.
Williams, Thomas R.
Wish, Lee C.
Zagger, Anthony

RETIRED MEMBERS

Our most sincere congratulations to the following Brothers & Sisters who will or have retired: We all wish them the very best! May they enjoy a future filled with happy times and good health.

IBEW LOCAL 25 PENSION FUND

Patrick T. Bonziglia
Kevin P. Chilton
Michael T. Coddington
Daryl C. Dia
Jeffrey W. Doan
Carl A. Ericson
Ralph Feliciano
Jeffrey T. Lewis
William Mc Geever
Vincent R. Murino
Scot D. Schmukler
John Schultz
John P. Finger

IBEW INTERNATIONAL OFFICE PENSION

Daryl C. Dia
Ralph E. Feliciano
Peter R. Galletto Jr.
Jerome J. Heintz Jr.
Thomas Malone
Vincent R. Murino
Mary Alice Rutkowski
Thomas E. Thompson
Hector L. Velazquez

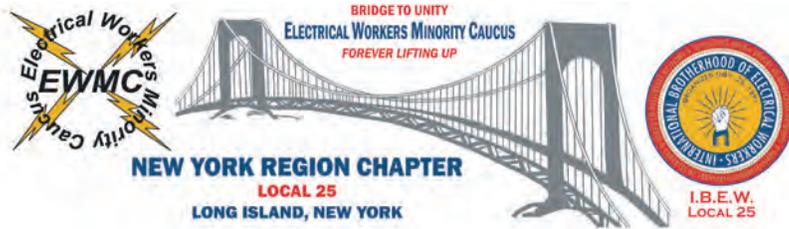
DO THE RIGHT THING

PLEASE USE THE ATTACHED ENVELOPE
TO MAKE YOUR DONATION TO THE VUF
COMMITTEE TO HELP THE MEMBERS WHO
ARE UNEMPLOYED



A Dead Circuit Never Killed Anyone

EWMC (Electrical Workers Minority Caucus) —



Our Local EWMC has been busy planning several volunteer events to help the community as well as preparing for our annual poker tournament on April 20th.

We hope to see everyone come down, it's always a great time.

Our Caucus is committed to inclusion. We welcome everyone from all divisions who might be interested in furthering our mission to join us for the EWMC meetings on the last Wednesday of every month at 5PM.

Allen Murphy
EWMC Recording Secretary



**LOCAL 25 EWMC
& MOTORCYCLE CLUB**

INVITES!

Members, Family & Friends
To Our 9th Annual
TEXAS
HOLDEM
POKER
TOURNAMENT FUNDRAISER

\$80 REBUY WITH A \$20 DEALER OPTION + ADD ONS

SATURDAY APRIL 20, 2024

Come & Show off Your Poker Skills or Donkey moves while
Enjoying Great Food, Beverages & desserts

In Cooperation with **Team Wendy Rodriguez**
Real Estate & Financial Programs

Time: 5pm Sign in & Seat Assignment
6pm Start

Place: Local 25 Union Hall
370 Motor Pky, Hauppauge NY 11788



516 969 1847

CASH BAR!
21 & Over
ID Required

Call ➔ **David Pena 516 852 1990**
Lock Up Your Seat
Limited First 100 Players Call Now ↑
Top 4 players pay out

Birth Announcement

Gabriel Costa and wife Stefany welcome:

Baby boy –
Sebastian Gabriel Costa

Born:

January 21, 2024

8 lb 1 oz

19½ inches



IBEW LOCAL 25 VETERANS COMMITTEE

Camp Lejeune Justice Group

The water at Camp Lejeune was toxic from 1953 to 1987. Anyone who served at Lejeune and their families who were exposed to this toxic water can join the ongoing lawsuit. You may be compensated for medical expenses, pain & suffering or wrongful death. Call 866 926 4201 to get started.

In Solidarity,
Jason Helfer
516 582 7333

Important Phone Numbers

The following telephone numbers and websites are listed for the convenience of all covered members:

ELECTRICAL INDUSTRY BOARD

Benefit Fund Office, 631-434-3344
Fax 631-434-3397
E-mail: info@eibofli.org
Web Site: EIBofLI.com

LOCAL 25 IBEW

631-273-4567 Fax 631-273-4773
www.IBEW25.org

HEALTH & BENEFIT FUND MAGNACARE

Customer Service
Hospital/Medical
Toll free 1-877-624-6224
www.magnacare.com

Medicare Eligible Retirees

Empire BlueCross Blue Shield,
Empire MediBlue Freedom (PPO)
Member Services: 1-833-910-4432
RX Information: 1-833-409-1228

Labor First Advocacy,
the dedicated number for IBEW Local
No. 25 retirees on Medicare
1-855-460-7493

Hospital Precertification/2nd Opinion

Toll Free 1-877-335-4725

Dental:

DDS Preferred Provider 516-794-7700
www.ddsinc.net

Davis Vision

For information: 1-800-999-5431
www.davisvision.com

EPIC Hearing Service Plan:

1-866-956-5400

Express Scripts:

(for prescriptions through 12/31/23)
1-800-251-7689
www.medco.com

Magellan Rx:

For prescriptions 1/1/2024 and after.
1-800-424-1701
www.Magellanrx.com

National EAP

Employee Assistance Providers

1-800-624-2593
www.nationaleap.com

I.B.E.W. LOCAL 25 PENSION FUND:

The Prudential Insurance Co:

Pension Checks:
Missing/Change of Address, Call:
Toll Free, 1-800-421-1056
www.prudential.com

NEBF Pension: 1-301-556-4300

NEBF Education & Information
Web Site can be accessed at: NEBF.com

To view your EIB Local 25 important benefit information Please visit:
<https://memberxg.gobasys.com/EIBNY/main/#!/account/login>

Did You Know?

- ❖ Betelgeuse, the name of the bright red star in the Orion constellation, means “armpit of the giant”.
- ❖ A bear’s sense of smell is 7 times more powerful than a bloodhound’s and thousands of times stronger than a human’s.
- ❖ Tony Hawk got his first skate board when he was 9 years old. He turned pro when he was 14.
- ❖ Nike sneakers are named after the Greek Goddess of Victory.
- ❖ The “belly buttons” on navel oranges are actually another orange starting to grow.
- ❖ At the end of Hans Christian Anderson’s book “The little Mermaid”, she turns into sea foam instead of marrying the prince as she does in the Disney movie.
- ❖ Light waves can travel through space, but sound waves can’t. Sound waves need to travel through an atmosphere.
- ❖ Every human is home to about 1,000 species of microorganisms, including bacteria, fungi, and viruses.
- ❖ Edison used tiny strips of bamboo to make his filaments in his early lightbulbs.
- ❖ The cartoon Tweety bird was originally pink and named Orson.
- ❖ More board games are sold in Germany than anywhere else in the world.
- ❖ A pinprick of blood has about 5,000,000 red blood cells, 10,000 white blood cells and 250,000 platelets.

-Vinnie D’Ambrosio

REMEMBER...

Deadline for Articles for the Next Conduit Issue...



Shut it Off

AMBER LIGHT WOMEN'S COMMITTEE

On March 28th, the Women's Committee hosted their first Blood Drive for Local 25. Thank you to all the members, family and friends who came down and donated to make the Blood Drive a success. I personally would like to thank President John Guadagno, Local 25, and the women from Amber Light Women's Committee that took the time out of their busy schedules to volunteer. Apprentices that donated blood were put into a raffle for tools that Chris Kelly (JATC) donated.

*Lisa Hofmann
Chairman*

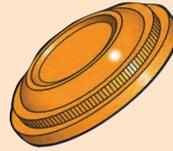
Important Notice to Active Members Working When going out to work.....

Please periodically verify with the Financial Office that your working dues are being reported and paid in a timely manner. This can also be done at www.ibew25.org (under secure member login).

As per the Local Union Bylaws all members of the I.B.E.W. shall pay working dues when working in the jurisdiction of Local 25. As a result of this, all members are responsible for paying their dues. Dues Check-Off is offered as a convenient alternative to the member paying directly.

Any questions or discrepancies please inquire at the Financial Office window or contact Ryan Casey at 631.273.4567 at extension 240.

Ryan Casey, Financial Secretary



Local 25 Sportsman's Club

The Sportsmans Club will be holding shotgun shoots on Sunday, 4-21-24, 5-19-24, 6-16-24, 7-21-24 and 8-18-24 at 9:00 AM. The venue will be the Peconic River Sportsmans Club, 1 Connecticut Avenue, Manorville, NY 11949. Those interested in attending the shoots will need 100 rounds of #7 ½ or #8 target loads.

The cost for Targets is \$55.00 per hundred - **Cash only**. Only the use of traditional shotguns with standard magazines will be permitted.

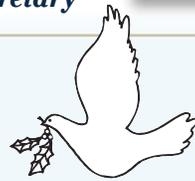
You must RSVP via email to Jasper Kassay (jasper25sport@gmail.com) to let us know you are coming.

For anyone interested in pistol training for licensing purposes, you can get it through Longislandlawenforcementshootingassociation.com or call (631) 553-2763. James Prudenti and Dean Lagiudice are NRA and FBI-certified instructors.

*Thanks,
Jasper Kassay, Jr.
Bill Summers*



In Memoriam



In Sympathy

NAME	CARD #
Retired Brother Michael F. Hickey <i>Passed away January 31, 2024</i>	D229460
Retired Brother Craig J. Johnson <i>Passed away February 3, 2024</i>	D569125
Retired Brother Robert Gorman <i>Passed away February 11, 2024</i>	X65460
Retired Brother Dennis V. Harto <i>Passed away February 24, 2024</i>	D259369
Brother James Constantino <i>Passed away March 8, 2024</i>	D805604

The officers and members of Local Union No. 25, IBEW extend their deepest sympathy to the following members and their families on the sorrowful loss of their loved ones:

Deceased Brother Louis Aquilino	<i>Wife</i>
Brother Nicholas A. Hess	<i>Grandmother</i>
Retired Brother Neville T. Hughes	<i>Mother-in-law</i>
Retired Brother Godfrey N. King	<i>Mother</i>
Deceased Brother Ronald Kotze	<i>Wife</i>
Retired Brother David M. Pick	<i>Daughter</i>

Don't Work On Live Circuits



LOCAL UNION NO. 25, I.B.E.W.
P.O. BOX 18033
Hauppauge, NY 11788



PRSR STD
U.S. POSTAGE
PAID
CENTEREACH, NY
PERMIT NO. 52

Important Notice

The job line number is 631-273-4567, press option 6#.
Daytime job line hours are from 8:30 am to 5:00 pm.
Nighttime job line hours are from 5:00 pm to 8:30 am.



MARK YOUR CALENDARS!

Spring is here. The 2024 Local 25 Golf Outings are scheduled as follows:

Saturday, June 8, 2024

Indian Island Country Club

Tee Time: 9:30am

\$125.00 will get you golf, cart, range balls, lunch, dinner and prizes.

Apprentices, retired and unemployed members of Local 25 will be \$100.00.

Wednesday, August 21, 2024

Smithtown Landing Country Club

Tee Time: 10:00am

Check future Conduits for more details.

All those interested in golfing or getting involved with the Golf Committee can call me at (516) 369-2280.

Looking forward to seeing you this golf season.

***Fraternally,
Mike Zeffer
Golf Committee Chairman***

IMPORTANT REMINDER

In accordance with Telephone Communications Act (TCPA), all text recipients must opt-in to receive any future texts from IBEW Local Union #25. It is important that all members implement the following procedures by February 29, 2024.

Members/recipients should log-in at notify.Workingsystems.com using your cell phone number to opt-in or opt-out of receiving text messages. Instructions for opting in and opting out on this website are provided on YouTube: How to use the LaborPower Opt-In website.

It is your responsibility to implement these procedures or you may miss out on important information that is being sent to our members regularly.