



**SPECIAL ELECTION EDITION  
OF THE CONDUIT  
★ JUNE 2026 ★**

**DAN HILTON - ELECTION JUDGE**

The sole purpose of this publication and special election edition of the Conduit is to familiarize the membership of Local 25, IBEW with the candidates' qualifications and past history involving Local 25, elected offices held, committees, schools, appointments, etc.

The information hereby received by the Election Committee is true and factual to the best of the candidates' knowledge.

Good luck to all candidates!

Brothers and Sisters, be sure to come out and vote.

**The date is Tuesday, June 9, 2026**

**The hours are 1:30 p.m. to 8:00 p.m.**

***Runoff Elections are at the General Meeting, July 14th at 5:00 p.m.***

**DAN HILTON  
ELECTION JUDGE**

# OFFICE OF PRESIDENT

**SEAN P. MEEHAN**  
Card # D912966

*Nominated by John Guadagno  
Seconded by Tim McCarthy*

Hello, Brothers & Sisters,

It is with great honor that I accept the nomination for President. I've been an active and involved member of Local 25 for almost 33 years. I come from a strong union family and have been instilled with these hard-working union values and work ethics that I will bring as I serve as your President. I have served on and chaired many committees and have answered the call to help whenever needed. Thank you for your continued support.

#### Service School

- Graduate of Local 25 "A" Construction Apprenticeship
- Graduate of Cornell and Dowling Labor Studies Shop Steward Program
- Graduate of the Long Island Federation of Labor Leadership Program
- High voltage splicing
- OSHA 10 and 30
- NFPA 70e
- CPR/First Aid
- CDL - Crane License
- Comet/Train-the-Trainer Certification
- AAS in Electrical Engineering Technology from SCCC

#### Committees

- Softball Committee Chairman (& player on softball team)
- Christmas Committee
- Bylaws Committee
- Chairman - Shop Steward Committee
- Chairman - Wage and Policy Committee
- Executive Board and Secretary – 7+ years
- Recording Secretary
- Business Representative for 10+ years

Fraternally yours,  
Sean P. Meehan

# OFFICE OF VICE PRESIDENT

**DENNIS SHAY**  
Card #D861746

*Nominated by Dakota Shay  
Seconded by Braeden Shay*

Dear Brother and Sisters,

It is with great pride that I accept the nomination for Vice President.

#### **Experience**

- Journeyman
- Shop Steward
- Foreman
- Election Teller
- Election Judge
- Executive Board Officer
- Current Vice President

#### **Education / Accomplishments**

- Graduated Local 25 Apprenticeship Program
- Graduated Cornell College / Dowling College Labor Studies Shop Steward Program
- Confined Space Awareness Training
- Corning Fiber Optic Installation training certificate
- Photovoltaic System training certification
- Current lockout tagout OSHA 29 CFR 1910.147 training certificate
- Current Construction lockout tagout OSHA 29 CFR 1926.417 training certificate
- Current NFPA-70E training
- Current CPR/AED/First Aid Training
- Current OSHA 30/Site Safety Training "OSHA 40"
- IMSA Traffic Work Zone safety certificate
- Held State of Connecticut unlimited electrical license and yearly required 8-hour NFPA-70 code training course
- Code of Excellence training
- IBEW International Leadership training
- IBEW International Shop Steward training

#### **Committees / Activities**

- Shop Steward
- Christmas Committee
- Wage and Policy Committee
- Bylaws Committee
- Brotherhood Committee
- Travel Committee
- Community Service Committee
- Local 25 Softball team

Brother and Sisters, I ask for your support and look forward to serving our membership once again as the Vice President.

Fraternally,  
Dennis Shay

# OFFICE OF RECORDING SECRETARY

**JASON A. ÁLVAREZ**  
Card# 6033431

*Nominated by Chris Callahan  
Seconded by Peter Bonziglia*

Dear Brothers & Sisters,

I am honored to be nominated and to be given the opportunity to serve as our Local's Recording Secretary.

IBEW Local 25 has given me some great opportunities and I always look for a way to show my gratitude.

As a proud member of Local 25, I am asking for your vote to continue to serve with the same dedication as I do on the job site. Thank you.

In Solidarity,  
Jason Álvarez

# OFFICE OF FINANCIAL SECRETARY

**RYAN G. CASEY**  
Card #D861659

*Nominated by John Guadagno  
Seconded by Tom Lawless*

It's been truly an honor to be nominated for the position of Financial Secretary for IBEW Local 25.

As the son and brother of respected Local 25 members, I was raised to respect this great organization and to never put its interests at risk.

Presently as Financial Secretary I still live by these virtues that were instilled in me as a young apprentice. I truly believe in the great possibilities the future holds for our Great Union. Together we can make our Local as strong as it can possibly be. So please help me help you, with hard work and dedication, make those possibilities become a reality.

- Maintenance Division (1991-1993)
- "A" Construction Apprentice (1993-1998)
- "A" Construction Journeyman (1998-Present)
- Foreman (2000-2022)
- Financial Secretary (2022-Present)
- Treasurer (2016 – 2022)
- Executive Board (2009-2016)
- Examining Board (2008-2009)
- Pension Trustee
- 401K Trustee
- Annuity Trustee
- Health and Benefit Trustee
- BEWCO Trustee
- "A" Construction Negotiations (2022 & 2025)
- Community Service Committee
- Travel Committee
- COPE Committee
- Softball Committee
- Christmas Committee
- Brotherhood Committee
- Picnic Volunteer
- NFPA-70E
- Shop Stewards Committee

Thank you for your support!

Fraternally Yours,  
Ryan G. Casey

# OFFICE OF TREASURER

**LISA A. HOFMANN**  
Card #: A104260

*Nominated by John Guadagno  
Seconded by Ryan Casey*

Dear Brothers and Sisters:

It is with great honor that I accept the nominations for the positions of Treasurer of Local 25 and Delegate for IBEW International Convention.

I am truly grateful to each and every one of our brothers and sisters for your trust and support. I look forward to the opportunity to continue working on your behalf for another three years, always with the best interests of our membership.

I will continue to serve with integrity, stand within our membership, and work everyday to ensure Local 25 remains strong, united, and built for the future.

I respectfully ask for your vote for Treasurer and International Convention Delegate to help keep Local 25 strong, united, and moving forward together.

- "A" Construction JW (2004-Present)
- Shop Steward (2018-Present)
- Treasurer (2022-Present)
- Pension Trustee
- Annuity Trustee
- 401K Trustee
- BEWCO Trustee
- Examining Board-JATC Trustee/Chair (2020-2022)
- Women's Committee-(former President/Co-Founder)
- COPE (Co-Chairman)
- Christmas Committee (Co-Chairman)
- Softball Committee
- EWMC-(former Vice President)

Thank you for your vote of confidence and support. I look forward to serving the membership for another three years.

Yours In Solidarity,  
Lisa Hofmann

# OFFICE OF BUSINESS MANAGER

**KEVIN B. CASEY**  
Card # D770745

*Nominated by Jack Majkut  
Seconded by Tim S. McCarthy*

Sisters and Brothers,

I would like to thank you for having the confidence in me to run this Local Union for another 3 years. It is truly an honor and privilege to be your Business Manager for this great Local Union. Over the last ten years we have had many changes and accomplishments, here is a list of some:

- Changed the referral system
- Started the Veteran's Committee & the Women's Committee
- Started the Annual College Scholarship Golf Outing
- Started the Brotherhood Fund
- Some major renovations to the union hall
- Changes to the Annual Labor Day Picnic
- Increased the General Fund by 11 million dollars
- Decreased the union dues twice
- Won the jurisdictional grievances against Stagehands (Nassau Coliseum), the Laborers (Third Rail) & Operating Engineers & Carpenters (Cable Lay Vessel)
- Dispatched over 17K job referrals
- Negotiated monumental contracts with NECA
- Health & welfare changes for retirees, post Medicare - change prescription services from Express Scripts to Prime
- SUB weekly increase

Once again, I would like to thank all of you. Please stay safe out there and always stick together.

Fraternally,

Kevin B. Casey

# OFFICE OF EXECUTIVE BOARD

## **ROBERT J. CONNOR**

**Card # D861752**

*Nominated by John Guadagno  
Seconded by Robert C. Connor*

I would like to take this opportunity to introduce myself to you. Some of you I have the pleasure of meeting you; those I have not, I look forward to meeting you all.

I was accepted into the Apprenticeship Program in 1981 and graduated in 1985. I've been proud to serve in the Brotherhood on many of the committees, campaigns and aspects it has to offer to help keep it strong. And as your friendly bartender.

### **Committees/Union Activity**

- Bag Pipe Band
- Shop Steward Committee – since 2014
- Shop Steward Recording Secretary
- Presently Steward Chairman
- COPE Hand Billing
- Various Rallies
- Townhall Meetings
- Various and many Picket Duties
- Examining Board 2014 – 2016
- Executive Board 2018 – Present
- Filled in for Vice President in his absence
- Bartender since 2016

If re-elected I will bring years of experience and dedication to the Board and our members; keeping Local 25 Strong.

**Yours in Brotherhood,  
Robert J. Connor**

**Stop by the bar – I'll get you a beer.**

## **DANIEL J. DABALSKY**

**Card #6032756**

*Nominated by Michael Malone  
Seconded by John Grafer*

Brothers and Sisters,

It is with great pride that I accept the nomination for a position on the Executive Board. As a current member of the Examining Board, I promise to always serve to the best of my ability. I am a third generation Long Island union member and currently work as a Sub-Foreman for EJ Electric at Belmont Racetrack.

I began my career with Local 25 at 18 years old. Over the last twenty years, I have remained committed to the values of hard work, brotherhood, professionalism, and integrity that make our union strong. Throughout those years, I have worked on large scale projects such as:

- Brookhaven National Lab Light Source
- Canon Headquarters
- Nassau Coliseum
- Long Island Rail Road Third Track Project
- Amazon Warehouse
- Calverton Solar Farm

I have had the pleasure of volunteering on the following projects with the EWMC:

- Hope for Youth
- Pronto Food Bank
- Girl Scouts of America

I would be honored to serve on the Executive Board and continue giving back to the union that has given so much to me. Thank you for your support!

In Solidarity,  
Daniel J. Dabalsky

## **RICH DEGRAUW**

**Card #A159698**

*Nominated by Robert J. Connor  
Seconded by John Zimmermann*

Dear Brothers and Sisters  
of IBEW Local 25,

I am writing to formally request your support for my re-election to the Executive Board. My name is Rich DeGrauw and I have had the privilege of serving this union with dedication and professionalism throughout my tenure.

My time on the Executive Board has been an invaluable experience that has deepened my commitment to Local 25. Serving in this capacity has reinforced the importance of member advocacy and representation, ensuring that every brother and sister has a voice. It has strengthened my understanding of union governance along with accountability and it has reminded me daily of the brotherhood and solidarity that makes this local truly great. These are the values I carry with me in everything I do on behalf of our membership.

Beyond my board responsibilities, I currently serve as Steward at Belmont Racetrack and as Chairman of the Bylaw Committee. I also volunteer my time continuously at union events, including holiday parties and backyard picnics, because I believe in investing in the community we have built together.

I respectfully ask for your continued confidence and your vote.

Fraternally,

Rich DeGrauw

# OFFICE OF EXECUTIVE BOARD

## **ERIC FORSTER** Card #A159883

*Nominated by John Townsend  
Seconded by Jake Seeley*

Brothers and Sisters,

I am honored to ask for your support as I run for a seat on the Executive Board. Having been a proud union member since 2001, I have spent over two decades working alongside you, understanding the challenges we face and the values that keep our brotherhood strong.

Throughout my career, I've been committed to professional excellence and leadership, serving as a Foreman and working as a NETA Certified Test Technician. These roles require the same precision, dedication and high standards I plan to bring to our board.

Away from the job site, my life revolves around my wife and two sons. Family is my greatest motivation, and I've spent years mentoring the next generation as a coach for PAL football. That experience taught me how to build cohesive teams and lead with integrity, even when the pressure is on.

My goal for our union is focused on progress: I want to modernize our policies and procedures. As our industry evolves, our administrative and operational standards should follow suit. I am committed to streamlining our processes to ensure better communication and more efficient support for every member of this local.

I would be proud to represent you.

## **ADAM KASSL** Card #6032856

*Nominated by Jocelyn Jackson  
Seconded by Michael Vitale*

Dear Sisters and Brothers,

It is an honor to be nominated for the Executive Board.

For nearly 20 years, Local 25 has provided me with opportunities, friendships, and experiences that I will always be grateful for. After coming through the apprenticeship program, I learned the value of hard work, brotherhood, and representing our union proudly on and off the job.

I currently serve as a Shop Steward and Journeyman with Gordon L. Seaman at South Shore University Hospital. Over the years, I have remained active in our union through rallies, EWMC volunteer projects, blood drives, Softball and Christmas Committees, Sergeant in Arms of the Door Foreman's Committee, Shop Stewards Committee, and as a current Examining Board member. I am also a proud contributor to the V.U.F. and COPE.

Serving as a Shop Steward has strengthened my belief in leadership, professionalism, fairness, and standing up for our Brothers and Sisters while preserving the conditions and unity that make Local 25 strong.

If elected, I will represent the membership with honesty, respect, and dedication while always keeping the best interests of our Brothers and Sisters first.

Fraternally yours,  
Adam Kassel

## **THOMAS MICHEL JR** Card #6033222

*Nominated by Daniel Michel Jr.  
Seconded by Philip Michel*

Dear Brothers and Sisters,

It is a great honor to be nominated for the Executive Board again. I was indentured into the "A" Apprenticeship in 2011, graduated 2016 and received the Long Island Electrical Industry Award. I have been in Testing for 13 years and I'm a NETA Level III Technician. I was on the Examining Board for 5 years then was promoted to the Executive Board. I have now been on the Executive Board for 4 years.

I have always followed the great advice given to me in the beginning of my career "Get Involved!"

I did so by joining the Apprentice Awareness Committee, Christmas and Entertainment Committee, volunteering at graduation and Angela's house. I also represented Renew at the 3rd District Progress meeting in 2015.

I know firsthand that the title of Executive Board Officer carries a great amount of responsibility and I assure you Brothers and Sisters that I will continue to work on your behalf to ensure its success!

I'm thankful for all that our Union has done for me, and I look forward to seeing you on June 9th, for our fun tradition!

Yours in Solidarity,  
Thomas Michel Jr.

# OFFICE OF EXECUTIVE BOARD

## **JASON "JAY" UGENTI** Card #6033045

*Nominated by Scott Justynowicz  
Seconded by Joel Esposito*

I started my career in the IBEW in October 2001. I lost my way as young worker and subsequently suffered the consequences of my irresponsibility. But, I turned my greatest disappointment into a turning point of my life. When I reinterviewed I explained that I now live my life in service to others and given the opportunity again I would spend the rest of my career in service to this local. Over the last 18 years I've stepped up at every opportunity afforded me.

### Volunteer projects

- o Saint Ignatius Church solar panels
- o Winter Brothers Center for Autism
- o 9/11 Memorial Rocky Point
- o VFW hall renovations
- o Organized math tutoring sessions for members and their children
- o 9/11 First Responders Memorial Ronkonkoma
- o Fire Island Lighthouse Museum
- o ALS Ride for Life
- o Angela's House Christmas party
- o Halloween party
- o Christmas party

I've gone through the toughest year of my life and the brothers and sisters of this great local carried me through these hard times, and I aim to continue to pay that debt forward. I'd be honored to see every member on June 9th, so I may continue to serve you all.

In Solidarity, Jason Ugenti

## **RICKY VIERA** Card #6033067

*Nominated by Jason Esquilin  
Seconded by Jonathan DelGado*

My name is Ricky Viera and I am honored to have been nominated for Executive Board and International Convention Delegate. My resume begins humbly in 2002 as a rank-and-file member of Service (CW/CE), upgrading to A Construction in 2013. In 2017, I was elected President of the EWMC, increased membership by 400%, and registered the Caucus as 501(c)(3) nonprofit association.

2020 saw my start as an Instructor at our LIJATC, teaching the next generation of electrical workers both apprenticeship curriculums as well as skill improvements and supporting the continued integration of our Local into the communities we call home. Four years ago, I proudly began to further serve as Recording Secretary of the Executive Board. Through all these elements of involvement, I still have enjoyed the opportunities to represent our Local Union at conferences, outreaches, and community events, even volunteering with Electricians Without Boarders as we brought power to the Navajo Reservation.

I thank you for your time and consideration and appreciate your vote for not only me, but for the future of our great Local.

## **JOHN ZIMMERMANN** Card #6033622

*Nominated by Michael Malone  
Seconded by Peter DiFrancesca*

Brothers and Sisters,

My name is John Zimmermann, and I am asking for your support and vote this June to continue serving on the Executive Board.

Local 25 has always been a major part of my life. Growing up in the Zimmermann household, I saw firsthand what union pride, dedication, and service meant. My father, Paul, proudly served on the Executive Board, as did my Uncle Don. Along with my grandfather, Charles, the Zimmermann family has over 100 years of involvement in Local 25. That history means a great deal to me, and I am proud to carry it forward.

I currently serve as the shop steward on the grandstand project at Belmont Racetrack, where I work every day to represent and support our members. That responsibility has shown me the importance of leadership, fairness, and being a voice for the membership. I understand how important it is to protect the integrity of our Local and to always put our Brothers and Sisters first.

I will continue to work hard, give my time and energy, and serve this membership with the respect it deserves. I would be honored to have your vote this June.

Fraternally,  
John Zimmermann

# OFFICE OF EXAMINING BOARD

## PETER BONZIGLIA

Card #6033547

*Nominated by Edward Grafer  
Seconded by Allen M. Murphy*

As a current member of the Examining Board, I am honored to be nominated and run again. If I am elected, I will do everything in my power to make sure this already great union is even more prosperous for years to come. Local 25 is very sacred to me as it's fed my family for 3 generations.

## GILBERTO DIAZ JR.

Card #D861758

*Nominated by Thomas McDermott  
Seconded by John R. Martin*

Dear Brothers and Sisters

It's been truly an honor to be nominated for the position of Examining Board for IBEW Local 25. All I ever wanted to do is give back to this Great Union! I have been proud to serve in Brotherhood and many of the communities. I have always been told from the beginning of my career to "GET INVOLVED". As a 32 year proud member of Local 25, I'm asking for your vote to serve with the same dedication & commitment as I do on the job site!

### EXPERIENCE

- Journeyman
- Sub Foreman
- Foreman
- Shop Steward

### COMMITTEES

- Shop Steward
- Door Foreman
- Cope

### UNION ACTIVITY

- Christmas Party
- Halloween Party
- Union Block Party
- Organizing
- Various Rallies

In Solidarity,  
Gilberto Diaz Jr

## TREVOR FISHER

Card # 6032671

*Nominated by Robert J. Connor  
Seconded by Matthew Langton*

Hello Brothers and Sisters,

Some of you may know me, but I would like to introduce myself, my name is Trevor Fisher. I am a 3rd generation Local 25 member and I am extremely proud of my family's legacy in our great union. My grandfather Charles "BUD" Fisher was Business Manager in the late 80's. My father Preston Fisher was a member in this Local for 46 years. I started in Residential, then took my upgrade to "A" and have been a Foreman for some years and have been a proud member for 20 years. I was also on the Examining Board on the Residential Division. I was a C.O.P.E. leader for Smithtown and on the Shop Stewards Committee. I have a true love and passion for the well-being of Local 25 and all its members that I have the privilege of working with. If you choose to trust me with your vote, I will be a great representation for what this Union stands for by doing my best to represent you on the Examining Board.

### Committee / Union Activity

1. Shop Stewards Committee
2. Cope Leader
3. Town Hall Meetings
4. Various Rallies
5. Volunteered work

# OFFICE OF EXAMINING BOARD

## **JOHN 'G7' GRAFER**

**Card # 6032961**

*Nominated by Edward Grafer  
Seconded by Daniel Dabalsky*

I am currently in my 18th year of membership in Local 25.

- I am a 2nd generation Local 25
- Service member apprentice 2008-2010
- A Construction apprentice 2010-2015
- Through the apprenticeship, I have worked with many committees, including the VUF Committee, the COPE Committee and marching in the St. Patrick's Day parade as a color guard with the bagpipe band
- Worked as a journeyman/foreman from 2015-present.

As Examining Board member, I am looking to give back to the union that has given my family so much throughout my entire life.

## **MIKE HAKE**

**Card #7017335**

*Nominated by Sean Meehan  
Seconded by Daniel Smith Jr.*

For those that don't know me, I am most importantly a father, journeyman inside wireman, JATC instructor, shop steward, foreman and proud graduate of our apprenticeship program. I have always stayed involved, volunteered, led committees and given back anyway that I could. I don't take this opportunity lightly. If elected I promise to represent the membership's best interests in everything that I do. It's a personal passion of mine to protect and grow this great union.

Regardless of who you vote for, I encourage everybody to come down to election day and make their voices heard. Exercising workplace democracy is the backbone of organized labor!

## **JOCELYN JACKSON**

**Card #: 6033820**

*Nominated by Michael Vitale  
Seconded by Adam Kassl*

Brothers and Sisters,

I have been happily nominated for re-election on the Examining Board and need your help. Currently I am chair of the board which has also awarded me the opportunity to be current secretary on the JATC board. I have been a part of the local for 10 years. I started and run the Breast Cancer Awareness Walk for Local 25 for the past 8 years, selling shirts every year and running the table/tent we have the day of the walk. (Shirts are available at meetings and at the front desk and also I can be contacted).

I love this union and appreciate and value all it has been able to provide me and my family. I look forward to being able to further serve the union with your continued support.

Thank you,  
Jocelyn Jackson

# OFFICE OF EXAMINING BOARD

## BRANDON JOACHIM

Card #8236656

*Nominated by Joseph DeJesus  
Seconded by Denny Mera*

Dear Brothers and Sisters,

I am proudly asking for your vote for the Examining Board because my commitment to this Local has always been built on service, leadership, and brotherhood. As Vice President of the EWMC, co-founder of the Local 25 basketball team, and a door foreman at union meetings, I have consistently worked to strengthen the unity and involvement of our membership.

In addition, I proudly lead the annual EWMC Local 25 food drive, helping support families and communities in need while representing the values our union stands for.

My love for this Local runs deep. I believe in protecting the integrity of our union, supporting our members, and continuing to give back to the Brothers and Sisters who make Local 25 strong. I am eager for the opportunity to serve my peers on the Examining Board with fairness, dedication, and accountability.

I would be honored to earn your support and your vote.

-Brandon Joachim

## JOSEPH MORICI

Card # A159706

*Nominated by David Meskill  
Seconded by Darrin MacKenzie*

My name is Joseph Morici, Card # A159706, and I am running for the Local 25 Examining Board. My entrance to the union began in 2000 starting in the Telecom Division. One year later in 2001 I entered the A Construction Apprenticeship and graduated in 2006. Since 2012, I've served as a Foreman, consistently delivering high-quality workmanship while mentoring younger members to see their potential.

Beyond the job site, my involvement in our Brotherhood runs deep. I proudly played for the Local 25 Softball Team and dedicated years volunteering for our annual tournament. In 2016, I founded the Ice Hockey Club, creating another avenue for brotherhood and strengthening member bonds within our Local.

Brothers and Sisters, I am seeking a position on the Examining Board to use my hands-on experience, leadership and commitment to the union to uphold the standards and integrity of our apprenticeship and examination processes. I respectfully ask for your support and vote this June 9th.

In Solidarity,

Joseph Morici  
Candidate for Examining Board

## ALLEN M. MURPHY

Card #7017240

*Nominated by Meaghan Murphy  
Seconded by Lisa Hofmann*

Dear Sisters and Brothers of Local 25,

I am very honored and grateful to be nominated for the opportunity to become a member of the Examining Board. Everyone who knows me knows how much I care about this Local and its members, this place has become a second home to me over the years.

Credentials :

- Sworn in 2017
- Foreman since 2023
- Co-Chairman of COPE, organized or participated in 15 local political events on both sides of the aisle
- Created and taught a voluntary math training open to all unindentured applicants of the Aptitude test, totaling over 150 students since 2019
- Organized over 1000 man hours in union or volunteer events in the name of the IBEW and the EWMC

I'm counting on your vote to greater serve this Local and continuing to better build this community; together we can do this. I'm proud to be your brother, and want you to be proud to call me one too.

In Solidarity,  
Allen Murphy

# OFFICE OF EXAMINING BOARD

**MICHAEL VITALE**  
Card #A159609

*Nominated by Jocelyn Jackson  
Seconded by Adam Kassl*

Dear Brothers and Sisters,

It's once again that time when we come together and vote for the Officers of Local 25.

So a little about me,

I have been a member of Local 25 since 1999. I've been a JATC instructor for 20 years, and I've served on the Examining Board for 4 terms.

I'm the former president of the LU25 Motorcycle Club and I've played on the Local 25 softball team.

As a proctor of the R1 Journeyman Exam, I believe it's important to not only have an instructor on the board but also have some stability in the process. Many times I've been asked to move up to the Executive Board and I've always declined because I felt my role on the Examining Board was important, because that's what you elected me to do.

I'd be honored if you would elect me again for a 5th term and let me proudly keep serving Local 25 and the membership again for 3 more years.

Yours in Solidarity,  
Brother Michael Vitale  
A159609

**MICHAEL YASS**  
Card #6033309

*Nominated by Anthony Azzato  
Seconded by Justin Dreyer*

I, Michael Yass, am honored to accept this nomination and remain committed to serving at the highest standards of professionalism, integrity, and dedication.

After more than a decade of non-union electrical work, joining Local 25 was one of the most important decisions of my career. It provided me with opportunities for growth, leadership, and excellence within the trade. During my apprenticeship, I competed in the IDEAL National Championship for four consecutive years, where I developed the ability to perform under pressure, maintain focus, and represent the trade with pride.

Following the apprenticeship program, I advanced to a foreman position and successfully took on some of the most challenging projects of my career. Each experience has strengthened my leadership skills, work ethic, and commitment to the values of Local 25.

My journey within the union has been extremely rewarding, and I would be proud to represent Local 25 in any capacity while continuing to support and uphold the standards of our membership.

Thank you for your time and efforts.

With gratitude,  
Michael Yass



**DON'T  
FORGET  
TO VOTE!**

**Tuesday,  
June 9, 2026  
Election Day  
1:30 p.m. to 8:00 p.m.**

**In the event of  
a runoff  
election,  
it will be held  
TUESDAY, JULY 14, 2026  
at the General Meeting,  
at 5:00 p.m.**

# DELEGATE TO THE INTERNATIONAL CONVENTION

## JASON A. ÁLVAREZ

Card# 6033431

*Nominated by Jason Esquilin  
Seconded by John Zimmermann*

I am honored to be nominated to represent our great Local as Delegate to the 41st IBEW International Convention. To further my education and contribute to our Local is the mission. As I currently sit as a trustee for BEWCO and the Health and Benefit funds, I feel this would be a perfect opportunity. With your continued support, I will serve our Local to the fullest.

Thank you,  
Jason Álvarez

## RYAN G. CASEY

Card #D861659

*Nominated by John Guadagno  
Seconded by Tom Lawless*

It's been truly an honor to be nominated for Delegate to the International Convention.

As the son and brother of respected Local 25 members, I was raised to respect this great organization and to never put its interests at risk.

Presently as Financial Secretary I still live by these virtues that were instilled in me as a young apprentice. I truly believe in the great possibilities the future holds for our Great Union. Together we can make our Local as strong as it can possibly be. So please help me help you, with hard work and dedication, make those possibilities become a reality.

- Maintenance Division (1991-1993)
- "A" Construction Apprentice (1993-1998)
- "A" Construction Journeyman (1998-Present)
- Foreman (2000-2022)
- Financial Secretary (2022-Present)
- Treasurer (2016 – 2022)
- Executive Board (2009-2016)
- Examining Board (2008-2009)
- Pension Trustee
- 401K Trustee
- Annuity Trustee
- Health and Benefit Trustee
- BEWCO Trustee
- "A" Construction Negotiations (2022 & 2025)
- Community Service Committee
- Travel Committee
- COPE Committee
- Softball Committee
- Christmas Committee
- Brotherhood Committee
- Picnic Volunteer
- NFPA-70E
- Shop Stewards Committee

Thank you for your support!

Fraternally Yours,  
Ryan G. Casey

## LISA A. HOFMANN

Card #A104260

*Nominated by John Guadagno  
Seconded by Ryan Casey*

Brothers and Sisters,

It is a great honor to accept the nomination for International Convention Delegate for IBEW Local 25. I am proud to stand alongside the hard-working men and women who make our Local strong every day.

If given the opportunity to serve, I will represent Local 25 with honesty, dedication, and respect for every member's voice. I will continue to support the values of solidarity, fairness, and union strength that built our organization.

Thank you for your confidence and support. I respectfully ask for your vote.

In Solidarity,  
Lisa A. Hofmann

# DELEGATE TO THE INTERNATIONAL CONVENTION

## JACK MAJKUT

Card # D805659

*Nominated by John Guadagno  
Seconded by Sean Meehan*

It is an honor and a privilege to be nominated for Delegate to the International Convention. I proudly accept this nomination and seconded by two reputable members I hold in high regard.

### Education

- Graduate NJATC Program
- Recipient of Ideal Industry Inc. Scholastic Ability and Performance Award
- National Labor College Organizing I, II
- Harvard Negotiation & Mediation Program
- I.B.E.W. Leadership Training
- Long Island Federation AFL-CIO Leadership Training
- U.S.D.O.L Prevailing Wage Seminar
- Labor Arbitration Institute
- Blitman & King Labor Law

### Experience

- Foreman
- Executive Board Member
- Press Secretary
- Wage and Policy
- Travel Committee
- Organizer
- Business Representative
- Nassau/Suffolk Building Trades Delegate
- Nassau Board of Business Agents
- Administer contracts for 11 Local 25 bargaining units including negotiations, grievance procedures, arbitrations in Nassau and Suffolk County
- Town of Hempstead
  - ❖ IDA & LDC Board Member

### Represented Local 25 at the following

- ❖ 38th 39th & 40th I.B.E.W. International Convention
- ❖ 3rd District Progress Meetings
- ❖ Construction and Maintenance Conferences Washington D.C.
- ❖ Building Trades Conferences Washington D.C. & Hollywood FL

Brothers and Sisters with your support if elected as your Delegate to the International Convention, I will represent Local 25 with the respect, honor, and dignity it deserves.

**Elect Jack Majkut for  
Delegate to the International  
Convention**

## TIMOTHY S. MCCARTHY

Card #D913199

*Nominated by Sean Meehan  
Seconded by Jack Majkut*

It is my distinct privilege to have been nominated for Delegate to the 2026 International Convention by Jack and Sean, thank you. With purpose and humility, I accept the nomination.

### I have served this great local in the following capacities:

- Foreman
- Shop Steward
- JATC instructor
- Examining Board member
- Executive Board member/Board Recording Secretary
- Organizer
- Business Representative

### Experience

- Wage & Policy Committee
- Organizing Committee
- By-Law Committee
- Suffolk Board of Business Agents (member and Financial Secretary)
- Negotiated Numerous Contracts for Construction, CW/CE, and Residential Units

### Education

- Graduate JATC
- Hofstra Labor Studies
- Shop Steward Training
- Long Island Federation of Labor: Union Leadership Training
- ISLA Prevailing Wage Annual Conferences
- 3rd/4th district IBEW Organizing

### Representing our membership at:

- Membership Development Conferences
- North American Building Trades Unions Conferences
- IBEW Construction and Maintenance Conferences
- IBEW's 3rd District Progress Meetings Annually

Since 1996 I have enjoyed being in this great Local in every capacity for which I have served. I truly appreciate all the support I have received. Brothers and Sisters, with your continued support, I will serve you and Local 25 to my fullest.

In Solidarity,  
Timothy S. McCarthy

## DENNIS SHAY

Card #D861746

*Nominated by Braeden Shay  
Seconded by Dakota Shay*

Brother and Sisters, it is an honor to be nominated to the International by my two sons. Proud Dad moment.

As a 33-year member of Local 25 I've served this Local as a Shop Steward, Executive Board member, Trustee, and as Vice President. Please allow me to represent this great Local in a different capacity.

Brotherhood and participation is our greatest strengths.

In solidarity,  
Dennis Shay

# DELEGATE TO THE INTERNATIONAL CONVENTION

**RICKY VIERA**  
Card #6033067

*Nominated by Jonathan DelGado  
Seconded by Denny Mera*

My name is Ricky Viera and I am honored to have been nominated for Executive Board and International Convention Delegate. My resume begins humbly in 2002 as a rank-and-file member of Service (CW/CE), upgrading to A Construction in 2013. In 2017, I was elected President of the EWMC, increased membership by 400%, and registered the Caucus as 501(c)(3) nonprofit association.

2020 saw my start as an Instructor at our LIJATC, teaching the next generation of electrical workers both apprenticeship curriculums as well as skill improvements and supporting the continued integration of our Local into the communities we call home. Four years ago, I proudly began to further serve as Recording Secretary of the Executive Board. Through all these elements of involvement, I still have enjoyed the opportunities to represent our Local Union at conferences, outreaches, and community events, even volunteering with Electricians Without Borders as we brought power to the Navajo Reservation.

I thank you for your time and consideration and appreciate your vote for not only me, but for the future of our great Local.

**Remember**

**CONDUIT  
DEADLINE**

**for the  
July/August  
Issue**

is

**14  
JULY**

**ROUGH** **ROUGH** **ROUGH** **COMP**

**PROOF** **FINAL**



**YOUR  
VOTE  
COUNTS**



GLOBAL ELECTION SERVICES SAMPLE ABSENTEE BALLOT  
**LOCAL 25 IBEW OFFICER ELECTION 2026**



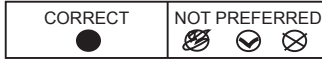
YOUR VOTED BALLOT MUST BE MAILED TO REACH GLOBAL ELECTION SERVICES' DESIGNATED PO BOX  
 IN THE BUSINESS REPLY ENVELOPE PROVIDED, NO POSTAGE REQUIRED

**NO LATER THAN 12 NOON on JUNE 9, 2026**

**VOTING INSTRUCTIONS**

**READ THIS BALLOT CAREFULLY BEFORE MARKING**

1. Make your selections by completely filling in the circle to the left of the candidate(s) of your choice. Blue or black ink is preferred. No other marks should be used. Do NOT vote for more candidates than are authorized for each position. If you vote for more candidates than authorized, that section of the ballot will be VOID. If you make a mistake, you may use 'white out' or completely cross out the voting error and clearly mark and indicate your corrected choice. DO NOT PLACE ANY NAME, INITIALS OR IDENTIFYING MARKS ON THE BALLOT. Your ballot will not be counted if you can be identified.



2. Safeguard your ballot and do not provide it to any union officer or member for mailing or for any other purpose.
3. After marking your ballot, refold and place the ballot inside the secrecy sleeve. DO NOT cut or tear this ballot. Place the secrecy sleeve inside the return envelope and seal. You must use the return envelope provided; NO postage is required. If you destroy your name on the return envelope, your envelope and ballot will be VOID. After the name on the envelope is checked for eligibility, the secrecy sleeve will be removed and mixed together. No one will know the identity of the voter whose ballot is contained inside the secrecy sleeve.
4. You are only allowed to vote once. If you vote in person and mail in an Absentee ballot, the In Person vote will be counted and the Absentee ballot will be VOID.
5. All eligible ballots will be tabulated on June 9, 2026 after polls close at 8:00pm.
6. The election results will be certified by Global Election Services.

<p><b>PRESIDENT</b></p> <p>(unopposed)    <input type="radio"/> SEAN P. MEEHAN</p> <hr/> <p><b>VICE PRESIDENT</b></p> <p>(unopposed)    <input type="radio"/> DENNIS SHAY</p> <hr/> <p><b>RECORDING SECRETARY</b></p> <p>(unopposed)    <input type="radio"/> JASON A. ALVAREZ</p> <hr/> <p><b>EXECUTIVE BOARD MEMBER</b></p> <p>(vote for up to 6)</p> <p><input type="radio"/> ROBERT J. CONNOR</p> <p><input type="radio"/> DANIEL J. DABALSKY</p> <p><input type="radio"/> RICH DEGRAUW</p> <p><input type="radio"/> ERIC FORSTER</p> <p><input type="radio"/> ADAM KASSL</p> <p><input type="radio"/> THOMAS MICHEL JR.</p> <p><input type="radio"/> JASON 'JAY' UGENTI</p> <p><input type="radio"/> RICKY VIERA</p> <p><input type="radio"/> JOHN ZIMMERMANN</p>	<p><b>BUSINESS MANAGER</b></p> <p>(unopposed)    <input type="radio"/> KEVIN B. CASEY</p> <hr/> <p><b>TREASURER</b></p> <p>(unopposed)    <input type="radio"/> LISAA. HOFMANN</p> <hr/> <p><b>FINANCIAL SECRETARY</b></p> <p>(unopposed)    <input type="radio"/> RYAN G. CASEY</p> <hr/> <p><b>EXAMINING BOARD MEMBER</b></p> <p>(vote for up to 5)</p> <p><input type="radio"/> PETER BONZIGLIA</p> <p><input type="radio"/> GILBERTO DIAZ</p> <p><input type="radio"/> TREVOR FISHER</p> <p><input type="radio"/> JOHN 'G7' GRAFER</p> <p><input type="radio"/> MIKE HAKE</p> <p><input type="radio"/> JOCELYN JACKSON</p> <p><input type="radio"/> BRANDON JOACHIM</p> <p><input type="radio"/> JOSEPH MORICI</p> <p><input type="radio"/> ALLEN M. MURPHY</p> <p><input type="radio"/> MICHAEL VITALE</p> <p><input type="radio"/> MICHAEL YASS</p>								
<p><b>INTERNATIONAL CONVENTION DELEGATES</b></p> <p>(vote for up to 5)</p> <table> <tr> <td><input type="radio"/> JASON A. ALVAREZ</td> <td><input type="radio"/> TIMOTHY MCCARTHY</td> </tr> <tr> <td><input type="radio"/> RYAN G. CASEY</td> <td><input type="radio"/> DENNIS SHAY</td> </tr> <tr> <td><input type="radio"/> LISAA. HOFMANN</td> <td><input type="radio"/> RICKY VIERA</td> </tr> <tr> <td><input type="radio"/> JACK MAJKUT</td> <td></td> </tr> </table>		<input type="radio"/> JASON A. ALVAREZ	<input type="radio"/> TIMOTHY MCCARTHY	<input type="radio"/> RYAN G. CASEY	<input type="radio"/> DENNIS SHAY	<input type="radio"/> LISAA. HOFMANN	<input type="radio"/> RICKY VIERA	<input type="radio"/> JACK MAJKUT	
<input type="radio"/> JASON A. ALVAREZ	<input type="radio"/> TIMOTHY MCCARTHY								
<input type="radio"/> RYAN G. CASEY	<input type="radio"/> DENNIS SHAY								
<input type="radio"/> LISAA. HOFMANN	<input type="radio"/> RICKY VIERA								
<input type="radio"/> JACK MAJKUT									



LOCAL UNION NO. 25, I.B.E.W.  
P.O. BOX 18033  
Hauppauge, NY 11788



PRSR STD  
U.S. POSTAGE  
PAID  
CENTEREACH, NY  
PERMIT NO. 52

## **Important Notice**

**The job line number is 631-273-4567, press option 6#.**  
**Daytime job line hours are from 8:00am to 5:00 pm.**  
**Nighttime job line hours are from 5:00 pm to 8:00am.**



**Please remember the following dates:**

**June 9, 2026 – Election Day 1:30 p.m. to 8:00 p.m.**

**Please make every effort to cast your vote.**

**DON'T FORGET TO VOTE!**

**In the event of a runoff election, it will be held  
TUESDAY, JULY 14, 2026 at the General Meeting,  
at 5:00 p.m.**

