THE CONDUIT

LOCAL 25 IBEW

NOVEMBER / DECEMBER 2026

SINCE 1932

"Long Islanders Serving the Electrical Needs of Nassau and Suffolk Counties For Over 90 Years"



9th Annual Scholarship Fund Golf Outing

On October 2nd, Local 25 held its 9th annual golf outing. This year's event was held at the WindWatch Golf Course in Hauppauge. Once again, we had a great day. This event has raised money to help pay for college tuition. Since the inception of this event, $746, 000 in college scholarship money has been given out to 128 members' kids. I would like to thank all the contractors, vendors, and other Local Unions that participated in this year's event.

(Continued on pages 10-11)

THE CONDUIT

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Kevin B. Casey, *Editor*

Thomas Lawless, *Press Secretary*

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John Zimmermann – *Organizer, Nassau & Suffolk Counties*

BUSINESS MANAGER'S REPORT



BY KEVIN B. CASEY

Sisters and Brothers, as I sit here and write this article for the Conduit, Halloween has just passed and Thanksgiving is right around the corner.

Some recent events that just passed and some in the near future:

Recently, we had the kids Halloween party. This event has grown considerably in the last few years. I would like to thank Brother Jason Ugenti and all the volunteers who helped decorate the hall to make this such an enjoyable event.

Last weekend we had our annual trip to the NY Jets game. We took 3 buses with 150 members and family to the game. We had plenty of good food and drinks and couldn't have asked for better weather. Despite the Jets losing again, everyone had a great time.

This past Saturday night was the Local 25 EWMC Dinner Dance and, once again it was a great time. I would like to thank EWMC President Ricky Viera, Jenn Megliola and all the volunteers that make this such a great event.

On Friday, October 2nd, Local 25 held its annual college scholarship golf outing. This is our 9th year having this great event. Over the past years, we have given out 128 scholarships in the amount of $746, 000. I just want to thank everyone who helped make this such a successful event.

On December 12th, Local 25 will hold its annual kids Christmas party. There will be 2 sessions, 10 am and 2 pm. The Local has held this party since the 1950s and it is always a fun time for the kids.

Employment has slowed down a bit over the past 2 months, with 3 big jobs finishing up at the same time. We do have jobs coming in pretty frequently. If you are at the back of the book, you will probably be out of work for 2 or 3 months. If you are interested in working out of town, there are places to go close to home: Syracuse, NY; New Jersey and Pennsylvania. If interested, call the hall.

Election Day has come and gone, thank God. I'm happy to announce all Local 25 endorsements won their elected positions. I would like to thank our COPE chairs, Lisa Hofmann and Allen Murphy, for all the hard work they put in during this election season.

Recently I have asked Brother John Zimmermann to join the Business Office staff. John will be filling the Organizer's position that was previously held by Brother Chris Callahan. Brother Callahan has taken over the duties as the Suffolk County East End Rep that was previously held by current President Sean Meehan. Brother Zimmermann is a third generation Local 25 member and was elected to the Executive Board and the Examining Board.

Brothers and Sisters, that ends my report for this edition of the Conduit. Remember to work safe, turn off energized circuits and always remember to stick together out there.

IN UNITY THERE IS STRENGTH

PRESIDENT'S REPORT

BY SEAN MEEHAN

Hello, Brothers and Sisters,

With Thanksgiving only a week away, Christmas is right around the corner. Where does the time go? I'm sure I'm not the only one glad the political season is behind us. I want to thank our COPE Chairpersons, Allen Murphy and Lisa Hoffman, for their great work and the many hours they committed to helping the candidates we endorsed. I'm pleased to report that nearly all of them won.

Our annual scholarship golf outing at Wind Watch Golf and Country Club was another great success. Thank you to everyone who helped plan and run the event. Special thanks to our sponsors and contractors for their generous donations and sponsorships. The event wouldn't be possible without them.

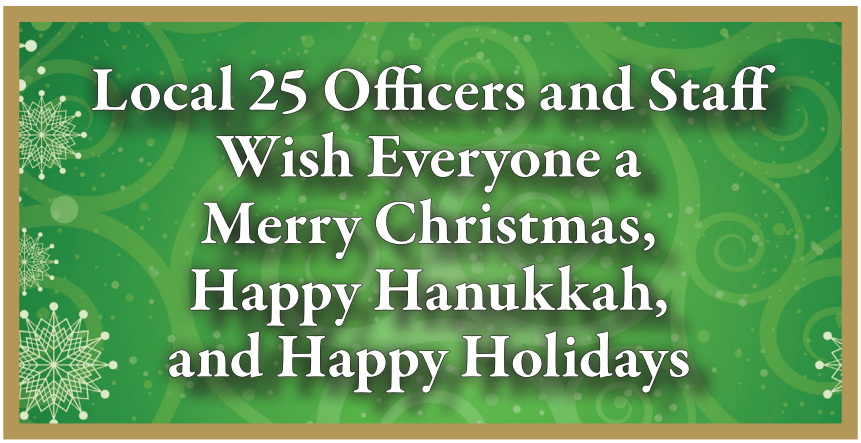
The annual Halloween party was a great time, with plenty of kids in costume and fun for everyone. I highly recommend coming next year. Thanks to everyone who helped set up and take part, and great job to Jason Ugenti and Jennifer Megliola for coordinating and running the event.

On November 1st, 150 people attended our annual New York Jets game, which included a tailgate with food and beverages for all. We look forward to next year, and maybe the Jets will finally win one. LOL.

This past weekend was the annual EWMC Dinner Dance. More than 200 people attended, including members from locals all along the East Coast who came to show their support. Amazing job by Ricky Viera, Jenn Megliola, and the entire EWMC.

With the holidays around the corner, our annual Christmas party will be held on December 12th at 10am and 2pm. Setup is Monday, November 30th, starting at 3:30pm, and takedown is January 4th. If you can help with setup, cleanup, or volunteering on the day, please call the President's office or Charlie Henning at 631-275-0700. Please bring your families and enjoy the party. It's a great time for all. Thank you.

I hope everyone has a safe and healthy holiday season, and I look forward to seeing you all. Work safe and always look out for one another.



LOCAL UNION CALENDAR

Regular Meeting
5:00 PM
2nd Tuesday each month

Executive Board Meeting
6:00 PM
1st & 3rd Thursday each month

UNIT MEETINGS

Neon Sign
4:30 PM
3rd Tuesday each month

Maintenance
4:30 PM
4th Thursday each month

CW/CE
4:30 PM
2nd Thursday each month

Residential
4:30 PM
2nd Thursday each month

Telecommunications
4:30 PM
1st Thursday each month

COMMITTEE MEETINGS

Amber Light Women's Committee LU25
4:30 PM
3rd Thursday each month
in the Long Island Room

Apprentice Awareness Committee
4:00 PM
Last Friday each month

E.W.M.C.
5:00 PM
Last Wednesday each month

Foreman Committee
4:30 PM
3rd Thursday each month

Retirees Club
12 Noon
1st Thursday each month

Veteran's Committee
4:30 PM
3rd Monday each month

V.U.F. Committee
4:30 PM
1st Wednesday each month

Don't Work On Live Circuits



Financial Secretary Ryan Casey and His Staff Wish to Extend Their Best Wishes to all Members and Their Families for a Very Happy Holiday Season and a Healthy & Prosperous New Year!

Notice from the Office of the Financial Secretary, Ryan Casey
Following an amendment to the IBEW Constitution at the 40th International Convention held in May 2022.

Work Card Renewal Deadlines & Amounts

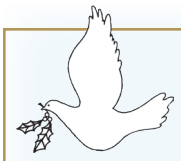
Unit Work Cards – Due by December 31, 2026
(Maintenance, CE/CW, Pump & Tank, Neon Sign, and Technicians)

January - March 2027: $157.00

Payment Methods

1. **By mail** (Include a self-addressed stamped envelope)
2. **Online at www.ibew25.org** (under "Secure Member Login")
   Payment methods: Amex, MasterCard, Visa, and Discover
   Please note: Cash is no longer accepted.

For any questions, please contact the Financial Office at 631.273.4567.



In Memoriam

NAME	CARD #
Retired Brother Garrett S. Nagle *Passed away June 7, 2026*	D523574
Retired Brother Michael J. Neenan *Passed away September 11, 2026*	D677623
Retired Brother James J. Massimino *Passed away September 13, 2026*	D229479
Retired Brother Michael J. Smith *Passed away September 27, 2026*	D413906
Retired Brother Shawn M. Harris *Passed away October 3, 2026*	D743654
Retired Brother Michael G. Ryan *Passed away October 20, 2026*	7017282
Retired Brother Kevin J. Costello *Passed away October 8, 2026*	D160850
Retired Brother Raymond D'Esposito *Passed away November 3, 2026*	D677582
Retired Brother Craig P. Frenke *Passed away November 4, 2026*	D805492
Retired Brother Stephen Tartaglia *Passed away November 17, 2026*	D259227

In Sympathy

The officers and members of Local Union No. 25, IBEW extend their deepest sympathy to the following members and their families on the sorrowful loss of their loved ones:

Retired Brother Gregory Costello	*Father*
Deceased Brother Vito Alongi	*Wife*
Brother Richard W. Cook	*Father*
Deceased Brother Walter C. Finger	*Wife*
Deceased Brother Daniel Fix	*Wife*
Brother Justin Grimaldi	*Father*
Deceased Brother Edmund Kuehn	*Wife*
Deceased Brother Clifford Mueller	*Wife*
Deceased Brother Paul Nielsen	*Wife*
Retired Brother Thomas Tartaglia	*Brother*

I.B.E.W. LOCAL 25 SCHOLARSHIP FUND

Trustees of the I.B.E.W. Local 25 Scholarship Fund will be accepting tuition scholarship applications from students who have graduated high school in 2027, or currently attending a four-year recognized college or university. The Scholarship requirements are as follows:

1. Must be a child who is a dependent of an active member of Local Union #25 in good standing
2. Acceptance of study or currently attending a four-year recognized college or university
3. Must be a rising freshman, sophomore, junior, or senior currently attending a four-year recognized college or university
4. Must have and maintain at least a 2.5 GPA
5. Submit a 200-word essay on what unionism and Local 25 has meant to you and your family
6. Submit an official high school transcript or a current college transcript if currently attending a four-year college or university at time of application
7. Any member who has a child who may qualify **must return the application, essay, and official transcripts to the Business Office of IBEW Local by June 11, 2027**
8. Each child can only win one time

Applications will be reviewed and awarded to the most qualified candidates.



SCHOLARSHIP FORM

Member's Name

_____

Card No.

_____

Address

_____

Phone #

_____

Applicant's Name

_____

Applicant's SS#

_____

School Graduated from

_____

Date Graduated

_____

College Accepted To

_____

College Address to Send Check

_____

Benefit for LU #25 Members & Retirees

Welcome Letter
Powered by
FK&M FELDMAN, KRAMER & MONACO, P.C.
ATTORNEYS & COUNSELLORS

Welcome to Your Legal Plan With Your Union Lawyer

Dear Members,

With our new legal plan, you will now be able to gain access to attorneys in connection with real estate transactions, preparation of wills, receiving legal advice, drafting letters, and reviewing documents, and much more relating to a variety of matters.

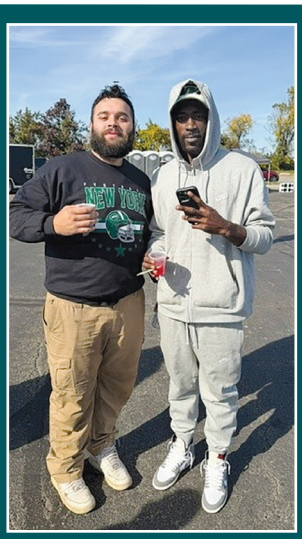
In addition to you, this plan will also cover your spouse or domestic partner; unmarried, dependent children under the age of 19; or unmarried, dependent children up to the age of 26 if the child is wholly dependent upon you for support and maintenance and is enrolled as a full-time student.

The initial point of contact for every active participant is the toll-free number of the Legal Plan Office of Feldman, Kramer & Monaco, P.C., +1 (800) 832-5182 (for NY) or +1 (800) 292-8063 (for outside of NY). If necessary, the Legal Plan Office will then make referrals to local participating attorneys.

Below, please find a summary of some of the many benefits included in the Legal Services Plan:

- Free Telephone Advice and Consultations
- Free Office Consultations
- Toll-Free 24 Hour Hotline for Emergencies
- Free Letter Writing
- Free Document Review
- Will and/Trusts
- Estate Planning Seminars or "Will Days"
- Free Lease Review Benefit
- Free Uncontested Annulment Benefit
- Free Uncontested Adoption Benefit
- Free Uncontested Name Change
- Free Promissory Note Drafting
- Identity Theft
- Foreclosure
- Veterans Benefits
- Student Loan Reduction Assistance
- Traffic Matter Assistance
- Elder Law
- Bankruptcy
- Real Estate Transactions
- Reduced Fee Benefit
- Criminal Defense
- Referral Attorneys
- Stockbroker Arbitration
- Personal Injury Benefit
- Estate Administration Benefit
- Commercial and Business Law Benefit
- Guaranteed Maximum Fees
  - Bankruptcy chapter 7
  - DWI (first offense and up to two court appearances)
  - Divorce (uncontested, without marital agreement)*
  - Divorce (uncontested, with marital agreement)*
  - Separation (uncontested)*
  - Modification of Child Support (Preparation of pleadings only)







NY JETS 2026



















Don't Work On Live Circuits














Halloween Party

Local 25 held its annual kids' Halloween party on Saturday, October 24th. We would like to thank all those who volunteered to help set up and take down all the decorations:

Joe Sgaraglio
Jake Corso
Grimaldi family
Schneider family
Craig Ulmschneider
Michele Kappauf
Scott Justynowicz
Tyler Dillon
Joseph Mussumeci
Mark Mancuso
Chris Gonzalez
John Bucciero
Roman Obert-Thorn
Tom Lawless
Ryan McHugh
Dean Sitler
Jonathan Farell
Thomas Losito
Joe Saccente
Christopher Alahverdian
Kevin Churns
Philip Michel
Femi Ayodele
Benito Ferrante
Alex Collesidis
Rajan Silberman
Ian Martins
Thomas Klein
Alex Baer
Anthony Fernandez
D. Fernandez
Jonathan Delgado
Felipe Almonti
Julian Almonte
John Zimmermann
Jennifer Megliola
Rich DeGraw
Christopher Jack
Andrew Adams
Rob Kaplan
Mark Mancuso
Brandon Joachim
Anthony Zagger
Sean Meehan
Adam Kassel
Jason Turini

The following booths/owners are the winners:

Best New Booth:
- Ian Martins - Mario
- Chris Jack – Pickup Truck Cemetery

Cutest Booth:
- Rob Kaplan – Hello Kitty

Kid's Favorite Booth:
- Scot Justynowicz – McDonald's
- Adam Kassl – Spiderman

Best Overall Booth:
- Phil Michel – Mad Scientist



BENEFIT NEWS, from the E.I.B.

IMPORTANT: Have you updated your beneficiary Forms?

❄ Make sure your benefits go to the people you want them to go to! ❄

If you haven't reviewed or updated your beneficiary forms in the last 5 years, now is a great time to do so. Life changes such as marriage, or changes in family circumstances, can affect who may receive your benefits.

401(k) AND ANNUITY PLANS

If you are married:

- Your current spouse is automatically your primary beneficiary, even if you listed your children or other dependents on an older form.
- To name someone else, such as your children, your spouse must sign and notarize a waiver on the beneficiary form. A new form must then be submitted to the Fund Office.

If your recently got married:

- Notify the Fund Office of your change in marital status.
- Complete and submit an updated beneficiary form.

If you are single:

- Make sure you have a beneficiary named on file with the Fund Office.

If you are divorced:

- Complete a new form, to avoid any conflicts with previous forms.

HEALTH FUND

If you are eligible, a death benefit may be available to your loved ones.

- Whether you are single or married, you must have a completed beneficiary form on file with the Fund.

TAKE A MOMENT TO REVIEW YOUR FORMS!

If your marital status or family situation has changed, or you haven't updated your forms in years, please complete and submit new beneficiary forms to the Fund Office.

A few minutes today can help protect your loved ones tomorrow!

Please note all beneficiary forms must be witnessed by Fund personnel or notarized. You can view the plan rules in The Summary Plan Descriptions (SPDs) for the respective Funds available in the E.I.B website at www.eibofli.com.

Forms are available on our website: go to eibofli.com, ➔click on the Fund ➔ click on Forms

https://www.eibofli.com/wp-content/uploads/2023/05/bene-form-annuity-2023.pdf
https://www.eibofli.com/wp-content/uploads/2017/08/401k-Beneficiary-Form.PDF.8-30-2022.pdf
https://www.eibofli.com/wp-content/uploads/2025/07/hw-beneficiary-designation.pdf

You can also visit the E.I.B. for a paper form or call the office at 631-434-3344.

❄ Happy Holidays from all of us at the E.I.B. ❄

9th Annual Scholarship













Fund Golf Outing













Embrace Wellness This Winter Season

NATIONAL EAP

As the year winds down and the holiday season approaches, November and December offer an opportunity to pause, reflect, and prioritize your wellbeing. NEAP is here to support you through the busy months ahead with upcoming webinars, wellness resources, and awareness initiatives designed to help you navigate seasonal stress, maintain balance, and prioritize your mental health as we close out the year.

Upcoming Awareness Resources

November is…

- **National Family Caregivers Month:** Recognize and celebrate the dedication of family caregivers while highlighting the importance of self-care, support, and resources for those caring for loved ones.
- **National Alzheimer's Awareness Month:** Raise awareness about Alzheimer's disease, promote early detection, and encourage compassion and support for individuals and families affected by memory loss.
- **National Diabetes Awareness Month:** Increase awareness about diabetes prevention, management, and the importance of healthy lifestyle choices and regular health screenings.
- **World Kindness Day (November 13):** Celebrate the power of kindness by spreading positivity, showing compassion, and making meaningful connections with those around you.

December is …

- **Seasonal Affective Disorder (SAD) Awareness:** Bring attention to seasonal changes in mood and mental health, recognize the signs of seasonal depression, and explore healthy coping strategies and available support.

Upcoming Webinars

December THRIVE: Unstuck and Unstoppable: Reclaiming Your Power
Date: Tuesday, December 15th
Time: 1:30 PM – 2:00 PM ET
Join this webinar to explore practical tools to overcome self-doubt, build confidence, and reclaim your power.
Register online >>

January THRIVE: More of What Matters – Creating an Intentional and Meaningful Year
Date: Wednesday, January 20, 2027
Time: 12:00 PM – 12:30 PM ET
Join this webinar to explore how to identify what matters most and turning those priorities into realistic, meaningful Intentions.
Register online >>

Online Resources from National EAP

Explore your EAP Member Portal for mental health, inclusivity, physical wellbeing, and more. When logging into the Member Portal, enter our company.
Username: Local 25 |
Password: Local 25

Your Employee Assistance Program (EAP) is Here for You!

National EAP offers **confidential counseling services** and online tools to support employees and their families. To speak with a clinician:

- **Call Us:** 800-624-2593
- **MY EAP:** www.nationaleap.com/my-eap
- **Email:** info@nationaleap.com
- **Online Request:** Complete our Online EAP Intake Form

EWMC *(Electrical Workers Minority Caucus)*

BRIDGE TO UNITY
ELECTRICAL WORKERS MINORITY CAUCUS
FOREVER LIFTING UP

NEW YORK REGION CHAPTER
LOCAL 25
LONG ISLAND, NEW YORK

I.B.E.W.
LOCAL 25

Our local EWMC chapter is hosting its annual toy drive. Please donate unwrapped toys for all ages. The toy donations go to Cohen's Children's Medical Center. We have collection boxes at the front and the rear of the hall. The last day for toy donations is December 11th.

On Saturday, November 28th, members of our local EWMC Chapter will be volunteering to put up Christmas lights at multiple Hope for Youth group homes. Hope for Youth offers troubled and homeless children housing, rehab and opportunities to get a career. If you want to volunteer as well, please contact Ricky Viera.

Lastly, our meetings are the last Wednesdays of every month at 5 pm in the Executive Board room. Have a great Thanksgiving, Thank you.

Fraternally yours - Senator Hanley

Local 25 EWMC Toy Drive

We are collecting unwrapped toys to benefit Matthew's wish
Toys will be donated to cohens children medical center
Toys of all age groups are accepted
Collection boxes are at 370 Motor Pkwy A, Hauppauge
Last day for donation is December **11th**
Thank you!



SAFETY COMMITTEE

Recently, Journeymen and Apprentices honed their skills for the worst-case scenario. While some were new to the Pole Top Rescue course, others renewed their annual qualification, training not to get it right, but until they cannot get it wrong.

Skills such as technical rescue enhance safety, enabling us to be proactive in our reaction while also allowing our contractors to be competitive with qualifications and insurance costs. As members of the IBEW, we are afforded great opportunities to further our careers. Come on down and reach out to learn more about the skill improvement programs offered.

-D Edlin



NEC CODE CORNER

This month we will continue exploring the **2023 National Electrical Code,** specifically **Article 590 Temporary Installations,** including **590.3 Time Constraints** and **590.5 Listing of Decorative Lighting. Article 590** permits **decorative holiday lighting strings** to be used **for up to 90 days,** as evaluated in **UL 588, the Standard for Seasonal and Holiday Decorative Products.**

UL 588, the Standard for Seasonal and Holiday Decorative Products, certifies (Lists) temporary holiday lighting under the product category for Decorative Lighting Strings, **DGZZ**, and certifies (Lists) lighting for all-year use under product category for String Lights, **DGZW**. UL Product iQ® provides guide information for these product categories by going to UL Product iQ® at www.UL.com/piq and entering "**DGZZ**", or "**DGZW**" in the search field. The 2023 edition of the National Electrical Code has specific language concerning many types of installations. Remember to consult the code book for additional information. The **Outline and Language** of the code is included below. Practice using the Codeology Method to answer all your code challenges.

CHAPTER, ARTICLE, PART, and **SECTION!**

2023 National Electrical Code

Chapter **5 Special Occupanciess**

Article **590 Temporary Installations**

Part

Sections **590.3 Time Constraints.**

(B) 90 Days.

Temporary electric power and lighting installations shall be permitted for a period not to exceed 90 days for **holiday decorative lighting** and similar purposes.

590.5 Listing of Decorative Lighting.

Decorative lighting used for holiday lighting and similar purposes, in accordance with **590.3(B),** shall be listed and shall be labeled on the product.

So what does this mean?

Today, more than ever, lighting is being used for seasonal lighting througout the year and also throughout the year for all-year use lighting. **So, what is the difference?** Article 590.3 permits holiday decorative lighting, **Lighting Strings,** to be installed for a time period not to exceed 90 days, based on UL 588, product category **DGZZ**. Because of the misapplication of seasonal lighting, **Lighting Strings,** UL 588 created Supplement SD in September of 2017, in reaction to industry trends in the year-round use of decorative lighting, creating lighting for all-year use, **String Lights**, product category **DGZW**. String lights can also be Certified (Listed) to UL 153, the Standard for Portable Electric Luminaires.

UL 588 Supplement SD covers factory-assembled parallel-connected string lights intended for year-round use with a maximum input voltage rating of 120 V. Strings are permitted to use a variety of lamp styles, including but not limited to incandescent, halogen, compact fluorescent (CFL), and light-emitting diode (LED). Hard usage type cords (SJW or equivalent) must be used to connect separate medium-screw lamp holders, and each lamp holder shall be provided with a hook or similar means for hanging. Light sets using medium base screw incandescent lamps shall be used outdoors only. A load fitting (female contact device; cord connector) on a string light shall be provided with a closure or cover attached to the cord of the string light near the load fitting. This closure or cover must make all uninsulated live parts inaccessible and be permanently marked "Insert in cord connector when not in use" or equivalent.

Year-Round Decorative String Lighting

Since UL 588, the Standard for Seasonal and Holiday Decorative Products, originally only covered string lights with an installation and use not exceeding 90 days, in 2017 UL has developed new requirements under the category of DGZW within UL 588 to distinguish these **all-year use string lights** for from **seasonal use lighting strings.**

Additional requirements include:

- Increased minimum American wire gauge (AWG) size
- Increased insulation thickness of the wire
- Additional flexing
- More rigid strain relief testing
- Different safety instructions and markings

All-year string lights contain these product markings to differentiate them from **seasonal use lighting strings:**

1. The term "string light" appears instead of the term "**lighting string**."
2. The terms "seasonal" or "holiday" are **not** used.
3. The load fitting marking is "CAUTION: This string light is rated ___Watts; do not overload. Connect other string lights end-to-end up to a maximum of ___ Watts total."
4. String lights are marked **"This product is intended for all-year use."**
5. The letters on the string light's cord tag are black on a yellow background. UL Solutions Certifies (Lists) string lights under the product category String Lights for All-Year Use (**DGZW**).

(Continued on next page)

NEC CODE CORNER

6. The guide information for **DGZW** specifies that the Certification Mark for this category requires the use of a holographic label.

These marking differences help code authorities in determining what the product is and whether it can be used year-round. The instructions must state, "Do not mount or place near gas or electric heaters, fireplaces, barbeque grills, candles or other similar heat sources" and "Do not hang objects from cord, wire or light string." Awareness of the differences between **lighting strings, DGZZ** and **string lights, DGZW**, provides the product user comfort knowing that the proper product was installed, and the installer, having installed a product identified for the use and following the installation instructions and applicable codes, leaves behind a code compliant, safe installation that the code authority can approve. The 2023 edition of the National Electrical Code certainly meets the purpose of the code – sensible revisions reflecting advances in technology along with industry practices for the practical safeguarding of persons and property from hazards arising from the use of electricity.

CODE KNOWLEDGE = CODE CONFIDENCE

Tom Dunne

MONTHLY CODE CHALLENGE

Find the correct Chapter, Article, Part and Section and win a prize!

Except as specifically modified in this article, all other requirements of this Code for permanent wiring shall apply to _____ wiring installations.

Use the 2023 National Electrical Code Book

Send in your **answer** with the correct **Chapter**, the correct **Article**, the correct **Part** and the correct **Section**, including the correct 1st, 2nd and 3rd level subdivision to: jcleaver@lijatc.org and win a prize.

Birth Announcement

Brother Craig Seeley and wife Shannon welcome:
Baby girl –
Layla Jacklyn Seeley
Born: October 29, 2026 –
8 lb 3 oz





IBEW LOCAL VETERANS COMMITTEE

Take Care of America's Veterans Act H.R. 9237

The House passed H.R 9237 on November 11th, 2026. The Senate has not voted yet.

There are over 60 provisions including a reduction in compensation for sleep apnea if controlled by meds and eliminating tinnitus as a stand-alone claim and an increase in some payments for catastrophically disabled vets & eligible survivors. It would increase caregiver support, including education and employment assistance. It also includes the Major Richard Star Act which would allow combat injured Veterans who are medically retired with less than 20 years of service to receive their pensions and full Disability/ Compensation.

Don't Work On Live Circuits

Breast Cancer Walk



Thanks to the incredible generosity and support of our union family, specifically Kevin Casey and Sean Meehan, Team Local 25 has raised an impressive $11, 656 to support breast cancer research and patient support programs!

A heartfelt thank-you to IBEW Local 25 for its continued support of this important cause. We would also like to recognize our dedicated volunteers who gave their time on the day of the walk: Kaileigh Blessing, Jonathan and Michele Delgado, Senator Hanley, Brandon Joachim, Thomas Kretschmer, Jennifer Megliola, Richard Russo, Dylan Smith, Ricky Viera, and Anthony Zagger.

We are equally grateful to all our union members who generously donated, purchased raffle tickets, and supported our fundraiser by purchasing breast cancer awareness T-shirts designed by Jocelyn Jackson.

Together, we are making a difference in the fight against breast cancer. Thank you to everyone who contributed, volunteered, and stood alongside us in support of this meaningful cause. Your generosity and commitment truly make a difference!



IMPORTANT REMINDER

In accordance with Telephone Communications Act (TCPA), all text recipients must opt-in to receive any future texts from IBEW Local Union #25. It is important that all members implement the following procedures as soon as possible.

Members/recipients should log-in at notify.Workingsystems.com using your cell phone number to opt-in or opt-out of receiving text messages. Instructions for opting in and opting out on this website are provided on YouTube: How to use the LaborPower Opt-In website.

It is your responsibility to implement these procedures or you may miss out on important information that is being sent to our members regularly.

Dear Sisters and Brothers,

The Voluntary Unemployment Fund is here to help our Local 25 Sisters, Brothers, and their families during times of financial hardship. Your continued generosity makes this possible. Every donation, no matter the amount, makes a difference to those in need. If you need assistance, know a member who does, or would like to contribute, please don't hesitate to contact me at 516-972-8466 or kassl.vuf@gmail.com. Thank you for your continued support and generosity.

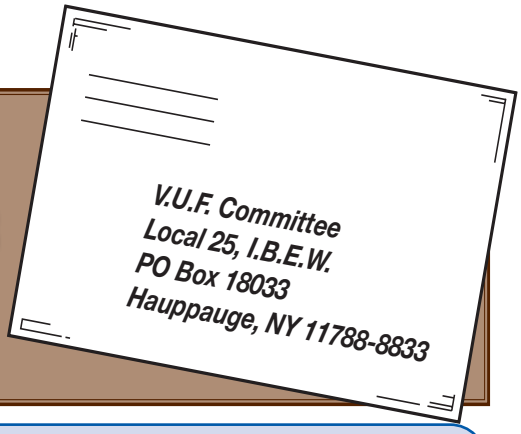
In solidarity,
Adam Kassl V.U.F. Committee Chairman

V.U.F. Donations
October 1, 2026, to November 30, 2026

Ahearn, Daniel, J.
Ainsworth, Roger, L.
Baumann, Walter, C, Sr.
Beaumont, Walter, C.
Braun, John, R.
Callahan, Christopher, C.
Casey, Kevin, B.
Casey, Ryan, G.
Cavanagh, Michael, D.
Cleaver, Jon, D.
Coleman, Neil, T.
Corrigan, Francis, X.
Corrigan, Paulette, B.
Coyne, Dennis, M.
Crockett, Douglas, W.
Cruse, Robert, L.
Czaikowski, William, W.
Di Leone, John
Doherty, John, P.
Doscher, Bruce, C.
Fantini, Richard, A.
Faryna, Gary, J.
Gschwind, John, R, III
Guadagno, John, G.
Heidrich, Frederick, L, Jr.
Henke, Andrew, J.
Holschuh, Paul
Jones, Sergio, R.
Kassl, Adam, C.
Kearney, Brian, R.
Kelly, Christopher, E.
Koch, George
Lawless, Thomas, P.
Mahlmann, James
Majkut, John, C.
Margolis, Joshua, E.
Mc Carthy, Timothy, S.
Mc Ginley, William, J.
Meehan, Sean, P.
Megliola, Jennifer
Meyer, Jerry, P.
Nelson, Robert, J.
Normandy, Michael, A.
Oliveri, James, A.
Perry, Donald
Price, John, J.
Psillos, George, M.
Reichert, William, A.
Reyes, Carrie
Ritzmann, Edward, S.
Ryan, Robert, C.
Sander, Gerald, J.
Sarvis, Christopher, A.
Schneeloch, Paul, M, Jr.
Sehlmeyer, Ernest, F.
Skladel, Thomas, A.
Sullivan, Terrence, E.
Sweeney, Michael, J.
Tartaglia, Thomas, L.
Visnefsky, Eugene, A.
Wish, Lee, C.
Zagger, Anthony, , III
Zimmermann, John, T.
Zimmermann, Paul, F.

DO THE RIGHT THING

PLEASE USE THE ATTACHED ENVELOPE TO MAKE YOUR DONATION TO THE VUF COMMITTEE TO HELP THE MEMBERS WHO ARE UNEMPLOYED





Amber Light

Our Local 25 Amber Light and EWMC came together in support of the **14th Annual Local 3 Amber Scholarship Dinner.**

We were proud and honored to be part of this special evening, celebrating the **2026 honorees: Eric Sullivan, Dmetry Shvartsman, and Lowell Cheung.**

It was a wonderful opportunity to come together in unity, recognize these outstanding individuals, and support the continued success of the Amber Scholarship Program.

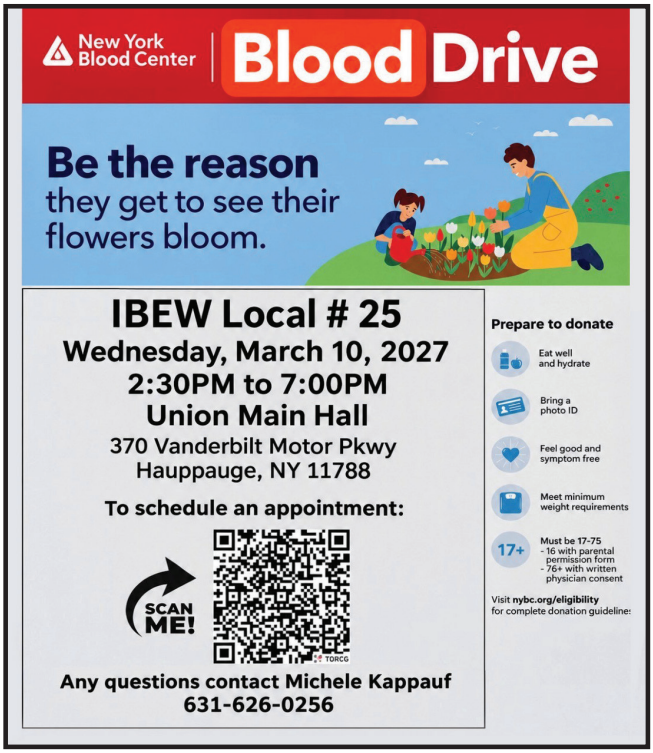
Blood Drive

I would like to extend a heartfelt thank you to everyone who came out to support our **October biannual blood drive,** whether by volunteering their time or donating blood to help save lives.

We had a fantastic turnout, including **10 first-time blood donors!** It was wonderful to see so many people come together to make a difference.

Our next blood drive will be held on **Wednesday, March 10, 2027**. We hope to see you there! Remember, your donation can make a lifesaving difference.

Thank you again for your continued generosity and support!



RETIRED MEMBERS

Our most sincere congratulations to the following Brothers & Sisters who will or have retired: We all wish them the very best! May they enjoy a future filled with happy times and good health.

IBEW LOCAL 25 PENSION FUND

Stanley Bildzukewicz
James M. Carney
Brian Chebuske
Edward J. Choinski
Gregory M. Costello
Joseph E. Gendron
Danny L. June
John C. Klouda
Mark R. Meilunas
John W. Meyer
Peter A. Rogers

IBEW INTERNATIONAL OFFICE PENSION

Stanley Bildzukewicz
Gregory M. Costello
Jay T. Esposito
Joseph E. Gendron
Paul F. Heinzel
Gregory M. Ragano

Important Phone Numbers

The following telephone numbers and websites are listed for the convenience of all covered members:

ELECTRICAL INDUSTRY BOARD
Benefit Fund Office, 631-434-3344
Fax 631-434-3397
E-mail: info@eibofli.com
Website: EIBofLI.com
Member XG: memberxg.gobasys.com/eibny

LOCAL IBEW
631-273-4567 Fax 631-273-4773
www.IBEW25.org

HEALTH & BENEFIT FUND
MAGNACARE
Customer Service
Hospital/Medical
Toll free 1-877-624-6224
www.magnacare.com
Member Portal Website:
www.mycreatehealth.com

Medicare Eligible Retirees
Anthem Blue Cross Blue Shield (PPO)
with Senior RX Plus (MAPD) Plan.
Member Services: 1-833-910-4432
RX Information: 1-833-409-1228

RetireeFirst Advocacy
the dedicated number for IBEW Local No.
retirees on Medicare
Member services: 631-301-4347
Toll free 1-855-460-7493

Hospital Precertification/2nd Opinion
Toll Free 1-877-335-4725

Dental:
DDS Preferred Provider 516-794-7700
www.ddsinc.net

YOUR HEARING NETWORK : 1-888-809-0044

Davis Vision
For information: 1-800-999-5431
www.davisvision.com

Prime Therapeutics Pharmacy:
For prescriptions 10/1/24 and after.
1-800-424-1701
www.primetherapeutics.com

National EAP
Employee Assistance Providers
1-800-624-2593
www.nationaleap.com

I.B.E.W. LOCAL PENSION FUND:
The Prudential Insurance Co:
Pension Checks:
Missing/Change of Address, Call:
Toll Free, 1-800-421-1056
www.prudential.com

NEBF Pension: 1-301-556-4300
NEBF Education & Information
Web Site can be accessed at: NEBF.com

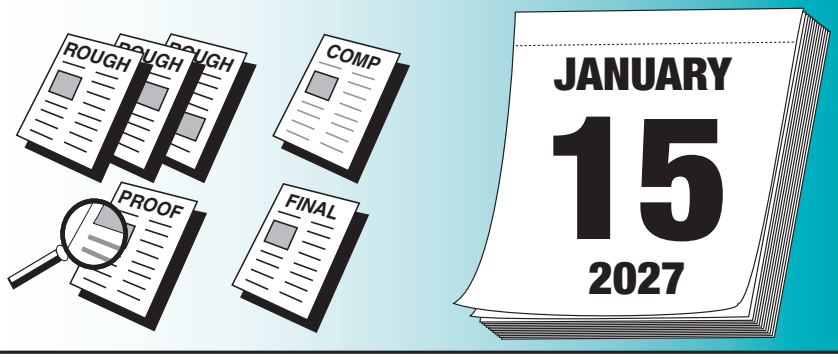
Did You Know?

- A teaspoon full of a neutron star would weigh billions of tons on Earth.
- Your heart beats around 100, 000 times a day.
- The first computer mouse was made of wood and developed in 1964.
- Elephants can recognize themselves in mirrors, a sign of self-awareness.
- A flower carries a tiny negative charge, when a positive bee lands it flips the flowers charge to tell other bees the nectar has been taken.
- A single semiconductor chip can require hundreds or even thousands of manufacturing steps; they have hundreds of layers and billions of transistors.
- Refrigerators don't actually create cold, they remove heat and transfer it from the inside to the outside.
- A mirror doesn't flip from left to right, it actually reverses front to back.
- The Mantis shrimp has the most complex eyes and visual system of any animal, including humans on earth.
- The Moon is moving away from Earth about 1.5 inches a year.

Vinnie D'Ambrosio

REMEMBER...

Deadline for Articles for the Next Conduit Issue...



Don't Work On Live Circuits

LOCAL UNION NO. 25, I.B.E.W.
P.O. BOX 18033
Hauppauge, NY 11788

PRSRT STD
U.S. POSTAGE
PAID
CENTEREACH, NY
PERMIT NO. 52

Important Notice

The job line number is 631-273-4567, press option 6#.
Daytime job line hours are from 8:00am to 5:00 pm.
Nighttime job line hours are from 5:00 pm to 8:00am.



Saturday
December 12th, 2026

Two Sessions:
10:00 a.m. and 2:00 p.m.

Local 25, IBEW Union Hall.
370 Vanderbilt Motor Parkway, Hauppauge

Members are asked to
please bring a non-perishable food item.

Benefit for Local #25 Members – ID RESOLUTION!

IBEW Local members now have access to Identity Theft repair and restoration services at no cost to the member. To learn more about this benefit, go to https://idresolution.net/ibew-local-25.

If you believe your identity has been stolen or you are at risk, contact ID Resolution at 877-308-9169. You will need to provide your Group Number and Group Name to verify your account:

Group Number: IBEW 25
Group Name: IBEW LOCAL 25