

**THE  
CONDUIT**

**LOCAL 25 IBEW**

SEPTEMBER / OCTOBER 2025



**SINCE**

**1932**

*"Long Islanders Serving the Electrical Needs of Nassau and Suffolk Counties For Over 90 Years"*



**FUN TIMES  
AT  
LOCAL #25**

(Continued on  
pages 10 and 11)

★ **Special Election Issue** ★





## THE CONDUIT

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**Kevin B. Casey, Editor**

**Thomas Lawless, Press Secretary**

### OFFICERS OF LOCAL UNION 25

#### **Business Manager**

**Kevin B. Casey**

#### **President**

**John Guadagno**

#### **Vice President**

**Dennis Shay**

#### **Recording Secretary**

**Jason Alvarez**

#### **Financial Secretary**

**Ryan Casey**

#### **Treasurer**

**Lisa Hofmann**

#### **Executive Board**

**Robert J. Connor**

**Richard M. De Grauw**

**Thomas Michel Jr.**

**Jason Ugenti**

**Ricardo Viera**

**John Zimmermann**

#### **Examining Board**

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**Adam Kassl**

**Michael Vitale**

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**Christopher Callahan – Organizer**

**Tom Lawless – Organizer, Nassau and Suffolk Counties, Pump & Tank, PTC, CWCE, Residential**

**Jack Majkut – Route 110 to City Line, Maintenance, Testing & Maintenance, Specialty Agreements**

**Tim Mc Carthy – Route 110 to Route 112, Construction Referral & Renewable Energy**

**Sean Meehan – Route 112 to East End of Long Island, Neon Sign, Telecommunications**

# BUSINESS MANAGER'S REPORT

**BY KEVIN B. CASEY**



Brothers and Sisters, as I sit here and write this article for this issue of the Conduit, summer is officially over; kids are back to school and Halloween is right around the corner. Employment is still very good, with full employment and 32 travelers working in the jurisdiction. Employment should stay strong throughout the fall and winter.

Some jobs that will be calling for manpower over the next few months are: Gordon L Seaman Inc - NYU Langone and Cold Spring Harbor Lab, E-J Electric - Belmont Racetrack, Elecnor Hawkeye LLC - Riverhead solar field, Hatzel & Buehler - Stony Brook Hospital, and JVR Electric – Jakes 58. Just to name a few.

After the September union meeting, President Guadagno, the 3 Business Reps and myself flew out to Pittsburgh for the Annual IBEW 3rd District Progress Meeting. The 3rd District consists of the states of New York, New Jersey, Delaware and Pennsylvania. It was a very informative meeting with some big announcements. The Third District Vice President Dennis Affinati is retiring, and International Representative Frank Muia has been appointed to fill the last year of the term until the next convention, which will be held in September of 2026. I personally have a great relationship with these Brothers and wish them well in their next endeavors.

After getting back from Pittsburgh on the Thursday following the Tuesday union meeting, that Saturday we ran up to Boston, Massachusetts for Local 103's 125th Anniversary Dinner Dance. They put on some awesome event, which was held at the Boston Convention Center. They had over 5 thousand people in attendance. Business Manager Lou Antonellis, whom I have great relationship with, really appreciated that we came to their event.

On August 9th we held our annual block party. As you can see from the pictures everyone had a great time, especially the kids.

On August 22nd Local 25 held its 54th annual softball tournament. This 3-day event brings IBEW teams from all over the country and even Canada. A great time was had by all.

This past Sunday, September 25th, was the Local 25 EWMC fishing trip. We had over 60 members, family and friends go fluke fishing out of Captree. We all had a great time, as you can see from some of the pictures.

On October 3rd Local 25 will be holding our annual college scholarship golf outing. This is our 8th year holding this great event. Since the inception of this event we have given out \$614 thousand dollars in scholarship money to 106 members' children. If you would like to donate to this great event, contact Business Rep Sean Meehan in the Business Office.

Right after the golf outing on October 3rd we will be heading to the NY Jets game. This year we have 3 buses going to the game to

(continued on page 4)

*Shut it Off*

# PRESIDENT'S REPORT

BY JOHN GUADAGNO

The summer is once again winding down, and employment has been great with all our members working for the ninth year in a row.

Our 54th Annual Softball Tournament was held on August 22nd, 23rd, and 24th at Baldwin Park. We had great weather the entire weekend. Local 3 from New York won the upper bracket, and Local 103 from Boston won the lower bracket. Thank you to all the volunteers for a successful tournament. Special thanks to chairman Ron DeCicco and John Delgado for coordinating the hospitality tent; Bob Connors, the Shop Stewards, and Lisa Hofmann for selling softball shirts; Ricky Viera and the EWMC for their help all weekend; Josh Margolis for overseeing the weekend and working with Ron and Welsbach Electric coordinating transportation; and lastly the Business Office, Joe and Jake for loading all the supplies and cleaning up on Monday.

Upcoming events are the Local 25 College Scholarship Golf Outing on October 3rd, the New York Jets game against the Dallas Cowboys on October 5th and the 8th Annual Halloween Party at the hall on Saturday, October 25th.

In closing, enjoy the fall and work smart until we meet again.

## New Benefit for Local #Members - ID RESOLUTION!

IBEW Local members now have access to Identity Theft repair and restoration services at no cost to the member. To learn more about this benefit, go to <https://idresolution.net/ibew-local-25>.

If you believe your identity has been stolen or you are at risk, contact ID Resolution at 877-308-9169. You will need to provide your Group Number and Group Name to verify your account:

Group Number: IBEW 25  
Group Name: IBEW LOCAL 25

## LOCAL UNION CALENDAR

### Regular Meeting

5:00 PM

2<sup>nd</sup> Tuesday each month

### Executive Board Meeting

6:00 PM

1<sup>st</sup> & 3<sup>rd</sup> Thursday each month

### UNIT MEETINGS

#### Neon Sign

4:30 PM

3<sup>rd</sup> Tuesday each month

#### Maintenance

4:30 PM

4<sup>th</sup> Thursday each month

#### CW/CE

4:30 PM

2<sup>nd</sup> Thursday each month

#### Residential

4:30 PM

2<sup>nd</sup> Thursday each month

#### Telecommunications

4:30 PM

1<sup>st</sup> Thursday each month

### COMMITTEE MEETINGS

#### Amber Light

#### Women's Committee LU25

4:30 PM

3<sup>rd</sup> Thursday each month  
in the Long Island Room

#### Apprentice Awareness Committee

4:00 PM

Last Friday each month

#### E.W.M.C.

5:00 PM

Last Wednesday each month

#### Foreman Committee

4:30 PM

3<sup>rd</sup> Thursday each month

#### Retirees Club

12 Noon

1<sup>st</sup> Thursday each month

#### Veteran's Committee

4:30 PM

3<sup>rd</sup> Monday each month

#### V.U.F. Committee

4:30 PM

1<sup>st</sup> Wednesday each month

*Don't Work On Live Circuits*

## Notice from the Office of the Financial Secretary, Ryan Casey

**As a result of an amendment to the IBEW Constitution at the 40th International Convention held May 2022 the per capita dues were increased for October 2025.**

***Please take note of the Amounts & Renew early.***

**Work Cards (Semi-annually) are due by September 30, 2025**

**"A" Construction, Telephone & Residential**

**October 2025- March 2026**

**\$314.00**

**Unit Work Cards are due by September 30, 2025**

**Maintenance, CE/CW, Pump & Tank, Neon Sign and Technicians**

**October- December 2025**

**\$157.00**

### **Payment Methods**

1. By mail (please include a self-addressed stamped envelope)
2. Online, visit [www.ibew25.org](http://www.ibew25.org) (under "Secure Member login")  
Master Card, Visa & Discover

***\*\*Please note Cash is no longer accepted\*\****

## **Notice to Active & Retired Members**

Every member of the Local is entitled to a **death benefit** provided by the **International Pension Plan**. Most members also participate in our **Group Life Insurance** with the **Union Labor Life Insurance Company**.

When you were initiated, you selected a beneficiary to receive each of these benefits. Please review your beneficiary designations. ***The beneficiary on either that you designated when you were sworn in may not be appropriate today.*** If you wish to change the beneficiary on either or both benefits, please contact the Financial Office at 631.273.4567.

***Ryan Casey,  
Financial Secretary***

## **BUSINESS MANAGER'S REPORT**

(Continued from page 2)

hopefully beat the Dallas Cowboys.

Then next we have the kids Halloween Party, which will be held on October 25th. This event has really grown over the past few years. The committee does a great job decorating the halls of the JATC to turn it into a spooky walk for the kids.

Lastly, on December 13th Local 25 will hold its Annual Kids Christmas Party. This is a great event for the kids that we have been holding for over 60 years.

As you can see from all the events going on down here at the hall, it has been very busy. As we all know, being busy is a good thing. Busy with employment, and busy with events for the membership; all good stuff.

Sisters and Brothers, that ends my report for this issue of the Conduit. Remember to work safe, turn off energized circuits and always remember to stick together out there.

**IN UNITY THERE IS STRENGTH**

***A Dead Circuit Never Killed Anyone***



## In Memoriam

NAME	CARD #
Retired Brother Alan S. Tyson <i>Passed away July 15, 2025</i>	D677639
Retired Brother Ralph A. Messinetti <i>Passed away July 24, 2025</i>	D229395
Retired Brother Peter J. Anchundia <i>Passed away July 28, 2025</i>	D805575
Retired Brother Joseph L. Pelosi <i>Passed away August 2, 2025</i>	X5716
Retired Brother Thomas E. Buck Sr. <i>Passed away August 4, 2025</i>	D259137
Retired Brother Andrew W. Bub <i>Passed away September 10, 2025</i>	D413947
Retired Brother Edward J. Schaefer <i>Passed away September 11, 2025</i>	D229185
Retired Brother Donald Schaffter <i>Passed away September 22, 2025</i>	D259324
Retired Brother George M. Lang III <i>Passed away September 23, 2025</i>	D259485

## In Sympathy

The officers and members of Local Union No. 25, IBEW extend their deepest sympathy to the following members and their families on the sorrowful loss of their loved ones:

Deceased Brother Paul Kassay	<i>Wife</i>
Brother Paul Kassay	<i>Mother</i>
Retired Brother Tod Kassay	<i>Mother</i>
Brother Mark Kassay	<i>Mother</i>
Retired Brother William G. Martin	<i>Mother-in-law</i>
Brother Dennis Shay	<i>Father</i>
Brother Dakota Shay	<i>Grandfather</i>
Brother Braeden Shay	<i>Grandfather</i>
Deceased Brother John P. Vanston	<i>Wife</i>

## I.B.E.W. LOCAL 25 SCHOLARSHIP FUND

Trustees of the I.B.E.W. Local Scholarship Fund will be accepting tuition scholarship applications from students who have graduated high school in 2026, or currently attending a four-year recognized college or university. The Scholarship requirements are as follows:

1. Must be a child who is a dependent of an active member of Local Union #25 in good standing
2. Acceptance of study or currently attending a four-year recognized college or university
3. Must be a rising freshman, sophomore, junior, or senior currently attending a four-year recognized college or university
4. Must have and maintain at least a 2.5 GPA
5. Submit a 200-word essay on what unionism and Local has meant to you and your family
6. Submit an official high school transcript or a current college transcript if currently attending a four-year college or university at time of application
7. Any member who has a child who may qualify **must return the application, essay, and official transcripts to the Business Office of IBEW Local by June 13, 2026**
8. Each child can only win one time

Applications will be reviewed and awarded to the most qualified candidates.



## SCHOLARSHIP FORM

Member's Name

Card No.

Address

Phone #

Applicant's Name

Applicant's SS#

School Graduated from

Date Graduated

College Accepted To

College Address to Send Check

# The Brotherhood Of Electricians



# New Benefit for LU #25 Members & Retirees

Welcome Letter

Powered by



FK&M

FELDMAN, KRAMER & MONACO, P.C.  
ATTORNEYS & COUNSELLORS

## Welcome to Your Legal Plan With Your Union Lawyer

Dear Members,

With our new legal plan, you will now be able to gain access to attorneys in connection with real estate transactions, preparation of wills, receiving legal advice, drafting letters, and reviewing documents, and much more relating to a variety of matters.

In addition to you, this plan will also cover your spouse or domestic partner; unmarried, dependent children under the age of 19; or unmarried, dependent children up to the age of 26 if the child is wholly dependent upon you for support and maintenance and is enrolled as a full-time student.

The initial point of contact for every active participant is the toll-free number of the Legal Plan Office of Feldman, Kramer & Monaco, P.C., +1 (800) 832-5182 (for NY) or +1 (800) 292-8063 (for outside of NY). If necessary, the Legal Plan Office will then make referrals to local participating attorneys.

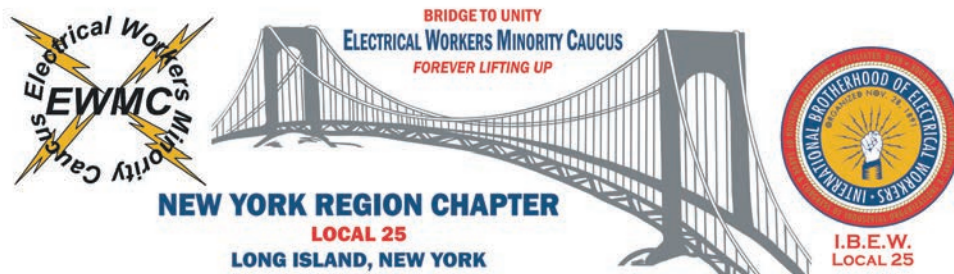
Below, please find a summary of some of the many benefits included in the Legal Services Plan:

- Free Telephone Advice and Consultations
- Free Office Consultations
- Toll-Free 24 Hour Hotline for Emergencies
- Free Letter Writing
- Free Document Review
- Will and Trusts
- Estate Planning Seminars or "Will Days"
- Free Lease Review Benefit
- Free Uncontested Annulment Benefit
- Free Uncontested Adoption Benefit
- Free Uncontested Name Change
- Free Promissory Note Drafting
- Identity Theft
- Foreclosure
- Veterans Benefits
- Student Loan Reduction Assistance
- Traffic Matter Assistance
- Elder Law
- Bankruptcy
- Real Estate Transactions
- Reduced Fee Benefit
- Criminal Defense
- Referral Attorneys
- Stockbroker Arbitration
- Personal Injury Benefit
- Estate Administration Benefit
- Commercial and Business Law Benefit
- Guaranteed Maximum Fees
  - Bankruptcy chapter 7
  - DWI (first offense and up to two court appearances)
  - Divorce (uncontested, without marital agreement)\*
  - Divorce (uncontested, with marital agreement)\*
  - Separation (uncontested)\*
  - Modification of Child Support (Preparation of pleadings only)

*Shut it Off*



# **EWMC** (Electrical Workers Minority Caucus)



We hope everyone has had a great and safe summer! Please join us for a night of great food and music at our annual EWMC dinner dance on November 8th at the union hall. We will be honoring EWMC's own David Peña, Advance Sound and Raymond Mayo. Tickets are \$100. If interested, please contact Ricky Viera at 631-357-0862. We hope to see you there!

Many of our EWMC members volunteered for the block party and the softball tournament. We greatly appreciate those who came to help out and support and a huge thank you to Ron Decicco and Jon Delgado for organizing and running this year's softball tournament. Thank you!

We are in the process of starting our second class

of intro to electricity at Hope for Youth New York. Hope for Youth is a non-profit group home for troubled and traumatized youth. We will be teaching the class about what difference a great union career makes and how to wire simple circuits, outlets and switches.

Lastly, a few of our EWMC members were interviewed by Mike Fina from the Union Labor Advisory for social media. Please keep an eye out online for the interviews. Follow us on Instagram @EWMC25.

Our monthly meetings are held on the last Wednesday of every month at 5pm; all are welcome to attend!

**Senator Hadley**  
**Recording Secretary**

## **Softball Tournament**

This year's softball tournament held on August 22nd, 23rd & 24th, was a great success, as always. The winner for the Upper Bracket was Local 3A (New York City) and the Lower Bracket was Local 103 (Boston). Local 25 'A' team went 2-2 and finished second in the Bracket. The Local 25 'B' team went 3-1 and finished tied for first in their Bracket.



*Don't Work On Live Circuits*

# IBEW LOCAL 25 POLITICAL ENDORSEMENTS FOR 2025

## Office

## "IBEW LU #25 Endorsement"

### NASSAU COUNTY

County Executive	<b>No Recommendation</b>
County Comptroller	<b>Elaine Phillips</b>
District Attorney	<b>Anne Donnelly</b>
County Clerk	<b>Maureen O'Connell</b>
1st District	<b>Scott Davis</b>
2nd District	<b>Viviana Russell</b>
3rd District	<b>Carrie Solages</b>
4th District	<b>Petros Krommidas</b>
5th District	<b>Olena Nicks</b>
6th District	<b>Debra Mule</b>
7th District	<b>Howard Kopel</b>
8th District	<b>John Giuffre</b>
9th District	<b>Juleigh Chin</b>
10th District	<b>Paul Jordonne</b>
11th District	<b>Colin Bell</b>
12th District	<b>Michael Gionesi</b>
13th District	<b>Thomas McKevitt</b>
14th District	<b>Cynthia Nunez</b>
15th District	<b>Stephen Hellman</b>
16th District	<b>Arnold Drucker</b>
17th District	<b>Rose Walker</b>
18th District	<b>Samantha Goetz</b>
19th District	<b>James Kennedy</b>

### Hempstead

Supervisor	<b>John Ferretti</b>
Clerk	<b>Kate Murray</b>
Council District 1	<b>Dorothy Goosby</b>
Council District 4	<b>Laura Ryder</b>
Council District 6	<b>Dennis Dunne</b>

### North Hempstead

Supervisor	<b>Jennifer S. DeSena</b>
Clerk	<b>Ragini Srivastava</b>
Council District 1	<b>No Recommendation</b>
Council District 3	<b>Dennis Walsh</b>
Council District 5	<b>No Recommendation</b>

## Office

## "IBEW LU #25 Endorsement"

### Oyster Bay

Supervisor	<b>Joseph Saladino</b>
Council	<b>Louis Imbroto</b>
Council	<b>Thomas Hand</b>
Council	<b>Andrew Monteleone</b>
Clerk	<b>Richard LaMarca</b>

### City of Glen Cove

Mayor	<b>Pamela Panzenbeck</b>
City Council	<b>Danielle Fugazy</b>
	<b>Scagliola</b>
City Council	<b>John Zozzaro</b>
City Council	<b>James Greenberg</b>
City Council	<b>Kevin Maccarone</b>
City Council	<b>Grady Farnan</b>
City Council	<b>Cathryn Marchesi</b>

### City of Long Beach

City Council	<b>Tracey Johnson</b>
City Council	<b>Michael Reinhart</b>
City Council	<b>Lillian Mosley</b>



*A Dead Circuit Never Killed Anyone*



# IBEW LOCAL 25 POLITICAL ENDORSEMENTS FOR 2025

Office	"IBEW LU #25 Endorsement"
<b>SUFFOLK COUNTY</b>	
District Attorney	<b>Ray Tierney</b>
Sheriff	<b>Errol Toulon</b>
1st District	<b>Catherine Stark</b>
2nd District	<b>Ann Welker</b>
3rd District	<b>Jim Mazzarella</b>
4th District	<b>Nick Caracappa</b>
5th District	<b>Steve Englebright</b>
6th District	<b>Chad Lennon</b>
7th District	<b>Dominick Thorne</b>
8th District	<b>Kelly Perry</b>
9th District	<b>Samuel Gonzalez</b>
10th District	<b>Patricia Bergin</b>
11th District	<b>Steve Flotteron</b>
12th District	<b>Leslie Kennedy</b>
13th District	<b>Shala Pascucci</b>
14th District	<b>Matthew McDonough</b>
15th District	<b>Jason Richberg</b>
16th District	<b>Rebecca Sanin</b>
17th District	<b>Thomas Donnelly</b>
18th District	<b>Stephanie Bontempi</b>
<b>Babylon</b>	
Supervisor	<b>Rich Schaffer</b>
Clerk	<b>Gerry Campitello</b>
Council	<b>Antonio A. Martinez</b>
Council	<b>Anthony Manetta</b>
<b>Huntington</b>	
Supervisor	<b>Edmund Smyth</b>
Highway Superintendent	<b>Andrea Sorrentino</b>
Council	<b>David Bennardo</b>
Council	<b>Jennifer Hebert</b>
<b>Smithtown</b>	
Supervisor	<b>Edward Wehrheim</b>
Clerk	<b>No Recommendation</b>
Council	<b>No Recommendation</b>
Council	<b>No Recommendation</b>
Highway Superintendent	<b>No Recommendation</b>

Office	"IBEW LU #25 Endorsement"
<b>Islip</b>	
Council District 1	<b>Jorge C Guadron</b>
Council District 2	<b>Dawn Marie Kuhn</b>
<b>Riverhead</b>	
Supervisor	<b>Tim Hubbard</b>
Highway Superintendent	<b>No Recommendation</b>
Council	<b>Robert Kern</b>
Council	<b>Kenneth Rothwell</b>
<b>Southampton</b>	
Supervisor	<b>Maria Moore</b>
Clerk	<b>No Recommendation</b>
Council	<b>Thomas Neely</b>
Council	<b>No Recommendation</b>
Highway Superintendent	<b>No Recommendation</b>
<b>East Hampton</b>	
Supervisor	<b>Kathee Burke-Gonzalez</b>
Highway Superintendent	<b>No Recommendation</b>
Clerk	<b>No Recommendation</b>
Council	<b>No Recommendation</b>
Council	<b>Cate Rogers</b>
<b>Southold</b>	
Clerk	<b>No Recommendation</b>
Highway Superintendent	<b>No Recommendation</b>
Council-At Large	<b>No Recommendation</b>
Council-At Large	<b>No Recommendation</b>
<b>Brookhaven</b>	
Clerk	<b>Kevin LaValle</b>
<b>Shelter Island</b>	
Supervisor	<b>Arnott G Gooding</b>
Highway Superintendent	<b>Robert Reiter</b>
Town Clerk	<b>No Recommendation</b>
Council	<b>Elizabeth Hanley</b>
Council	<b>No Recommendation</b>



## EWMC Annual Fishing Trip

On Sunday, September 21st, the EWMC hosted their Annual Fishing Trip to raise funds for the IBEW Local 25 Scholarship Fund. Big thanks to the Local for supplying food and drinks and to Milwaukee for joining us and bringing prizes to raffle off.



*A Dead Circuit Never Killed Anyone*



# LOCAL 25'S BLOCK PARTY '25!



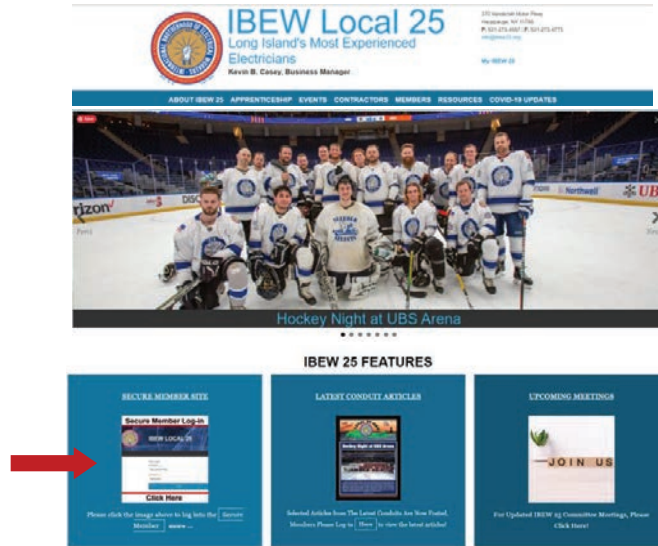
*The Brotherhood Of Electricians*



## Procedure for online payments

*From the Office of the Financial Secretary, Ryan Casey*

1. Go to [www.ibew25.org](http://www.ibew25.org)
2. Click on "Secure Member Log-In"

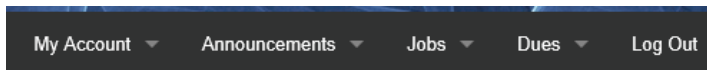


3. Enter User Name & Password (see below for first time log in)

In order to log in, please provide your Local 25 Card Number in the User Name field above. Your password is your last name and the last 4 digits of your social security number. Once you have entered this information click on the Login button to start your session. So, for example, if your name is Bob Smith and your social security number is 123-45-6789, your password would be smith6789.

\*If it is your first log-in you will have to change your password, you can leave it the same or change it.

4. Click Dues. Then Click "Pay Dues Online" drop down box.



5. Choose the period to pay thru from the drop down arrow (example 9/2020).

6. Follow the directions for credit card information.

\* Must have an email address filled in to process the credit card.

**Any questions or problems please call 631.273.4567. Thank you**

## RETIRED MEMBERS

Our most sincere congratulations to the following Brothers & Sisters who will or have retired: We all wish them the very best! May they enjoy a future filled with happy times and good health.

### IBEW LOCAL 25 PENSION FUND

Anthony J. Grucci  
Bruce A. Haag  
David E. Husing  
Gerard F. Palazzo  
Joseph Paulich  
Anthony Pellegrino  
Gregory M. Ragano  
Christopher J. Reilly  
Thomas R. Walsh

### IBEW INTERNATIONAL OFFICE PENSION

Frank A. Citarella  
Richard DiMitre  
David E. Husing  
Michael H. Liese  
Michael M. Meditz  
Michael J. Panicci  
Carlos M. Redondo



## Local 25 Sportsman's Club

The Sportsman's Club will hold shotgun shoots on Sunday, 10-19-25 and 11-16-25 at 9:00 AM. The venue will be the Peconic River Sportsman's Club, 1 Connecticut Avenue, Manorville, NY 11949. Those interested in attending the shoots will need 100 rounds of #7 ½ or #8 target loads. The cost for Targets is \$65.00 per hundred; **Cash only**. Only the use of traditional

shotguns with standard magazines will be permitted.

**You must RSVP via email to Bill Summers at [sportsmenclub@ibew25.org](mailto:sportsmenclub@ibew25.org) to let us know you are coming.**



**Thanks,  
Bill Summers**

*A Dead Circuit Never Killed Anyone*



## IMPROVE YOUR EMPLOYABILITY

A task as old as the electrical industry itself, pole climbing allows wiremen to reach heights where unable to by way of a bucket truck or ladder. Often safer, pole climbing allows us to mitigate potential hazards, minimize our footprint, or reduce the maintenance and protection of traffic required. Sometimes more efficient and cost effective, pole climbing allows workers to immediately access the inaccessible, eliminating downtime moving cars, stored stuff, or procuring backyard machines or pole ladders. Pole climbing is a skill critical to our work throughout Nassau and Suffolk Counties as we work within our trade jurisdiction supporting our Island's telephone and data providers, municipal street lighting and traffic signals, railroad, utilities, and so much more, even benefiting our inside contractors when building temporary services and area lighting. The inclusion of pole top rescue, annual refreshers, and a formal card upon class completion allow Local 25's climbers to remain aligned with requirements ensuring our hall consistently turns out the finest the industry has to offer.

The class itself is a 40 hour, 5 Saturday class, scheduled once filled. A great time for all, attendees will learn a little in a classroom, but mostly in the field about codes and standards, practices, tooling

and material, and so much more. All equipment is furnished for training purposes by the JATC with the attendee only being responsible for simple items such as boots, gloves, and a dedication to protecting our jurisdiction.

If interested in this skill improvement class or any of the other tremendous courses offered, reach out to the JATC to get your name on the list. In the ever changing industry that we work in, skills such as pole climbing and pole top rescue provide that extra tool in your toolbox that will set you, your contractor, and your union apart from the competition. We look forward to seeing you at the next class.

**OPPORTUNITY IS KNOCKING – OPEN THE DOOR – CLASSES ARE FILLED ON A FIRST COME/FIRST SERVED BASIS!**

Until my next article please remember:

**IT'S NEVER TOO INCONVENIENT TO SAVE A LIFE  
– SHUT IT OFF!**

*Respectfully Yours,  
Christopher E. Kelly  
Training Director*



# NEC CODE CORNER

This month we will continue exploring the development and completion of the **2026 National Electrical Code**. The **National Fire Protection Association (NFPA)**, located in Quincy Massachusetts publishes more than 300 codes, standards, and related documents covering fire, electrical, and life safety topics. The NFPA is governed by **The NFPA Standards Council** which oversees the development, revision, and issuance of NFPA's fire and safety standards, appoints representatives to Technical Committees, and serves as the final appeals body for standards development matters. When the Standards Council met in August of 2025, the Council voted to issue the 57th edition of NFPA 70, the National Electrical Code, with an issuance date of August 20, 2025, and an effective date of September 9, 2025, which supersedes all other previous editions, supplements, and printings. The **Issuance Date** is the official date when the new edition of the NFPA 70 was formally published or issued by the NFPA. This means the document and its amendments are completed and publicly available from this date. The **Effective Date** shows when the new code edition takes effect for use and enforcement. Effective from this date, the revised NEC standards will be the definitive reference for electrical safety installations, inspections, and regulatory compliance in all jurisdictions that adopt this edition. On the NFPA NEC Enforcement webpage, New York State has required the enforcement of the 2017 NEC since May 12, 2020, which I am sure most of us are familiar with. This site is also reporting that New York State will move to the 2023 NEC, but an effective date is still to be established.

See – <https://www.nfpa.org/education-and-research/nec-enforcement-maps>

The 2026 edition of the National Electrical Code has specific language concerning many types of installations. Remember to consult the code book for additional information.

## So What Does This Mean?

It is official, the 2026 NEC development cycle is completed. This means it is time to start the 2029 NEC cycle, with **Public Inputs** beginning on **Tuesday September 30, 2025**, continuing until **Thursday April 9, 2026**, when Public Input closes. Anyone may submit proposals or public input to change the National Electrical Code. The NEC development process is open to the public, allowing participation from individuals with suggestions for revision. Public Inputs must be submitted using an individual's name to support accountability and clarity. Public Inputs are reviewed by the appropriate NEC Code-Making Panels (CMPs). Only inputs received during the first round can propose new material, the public comment phase permits only modifications or support for existing proposals. The NFPA provides an online system for submitting changes, which helps to efficiently track and edit current NEC language. Effective submissions include proposed code revisions and a clear explanation supporting the necessity of the change. Proposals should follow the NEC Style Manual standards, including guidelines for terms like "shall" to signify requirements and to avoid unclear language. All CMP meetings are accessible to the public, and related documentation is available online to enable transparency in code development. The NEC encourages a wide range of public participation in code development and accepts input from anyone with interest or expertise. This process is intended to ensure that the NEC addresses the needs and safety of the industry and the public.

To submit a public input to NFPA 70, use the NFPA online submission system, create an account, and follow the step-by-step process to propose your changes or recommendations.

1. Navigate to the NFPA Codes & Standards list at [www.nfpa.org](http://www.nfpa.org) and search for NFPA 70, the National Electrical Code.
2. On the NFPA 70 document information page, click the "Next Edition" tab. This tab

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*A Dead Circuit Never Killed Anyone*



# NEC CODE CORNER

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shows the upcoming revision cycle for which submissions are being accepted.

3. Click the "Submit a Public Input" link, typically found on the header and the Next Edition tab of the page. You will need to sign in or create a free NFPA online account if you do not have one.
4. Use the Table of Contents to find the specific section or chapter you wish to revise or add to. Check the box next to it, then choose whether to revise existing text or add a new text section.
5. If you revise text, change the existing legislative text directly in the system. If you add text, enter your new text manually. The system automatically adds strikethroughs for deletions and underlines for new text, which can be reviewed before submission.
6. If needed, upload files that support your proposed changes, such as technical reports or data. The upload accepts specific file types and is used only for documentation of the change, not for discussion materials.
7. Provide a clear explanation of the problem that your input addresses and the justification (substantiation) for the change.

The substantiation field is mandatory and critical for reviewers to understand your rationale.

8. If applicable, link your input to any related or dependent submissions already entered into the current cycle.
9. Carefully review all the information you entered, confirm any affiliations, and verify everything is complete.
10. Check the electronic signature box to sign your submittal. Then, click "Submit" to complete the process. If you edit after submission, you must re-sign and submit again.

By following these steps, you can effectively send your public input to NFPA and take part in crafting the NEC.

The 2026 edition of the National Electrical Code certainly meets the purpose of the code – sensible revisions reflecting advances in technology along with industry practices for the practical safeguarding of persons and property from hazards arising from the use of electricity.

**CODE KNOWLEDGE = CODE CONFIDENCE**

**Tom Dunne**



## IBEW LOCAL VETERANS COMMITTEE

### Free Cruise Tickets



Active duty military members, Veterans, first responders and educators can have a 2-7 day cruise for no cost on the Margaritaville at Sea cruise ship.

You must be verified through GOVX ID to be eligible.

**WWW.govx.com**

**<https://www.margaritavilleatsea.com/current-offers/thank-you-for-your-service-month>**

*The Brotherhood Of Electricians*



## Prioritize Your Well-Being: Upcoming Webinars, Resources & Support from National EAP (NEAP)

National EAP (NEAP) is here to guide you through meaningful conversations and provides resources that support your mental health, workplace well-being, and personal growth. From suicide prevention awareness to leading through change, our upcoming webinars and events are designed to help you build resilience, strengthen connections, and prioritize wellness—every day.

### Upcoming Awareness Events & Webinars

- **September: Suicide Prevention Awareness Month**  
- Join NEAP on Sept 16<sup>th</sup> Register by scanning the QR Code below or at:  
<https://register.gotowebinar.com/#register/8942713346258923863>



- **September is National Recovery Awareness Month:** a time to celebrate the strength, resilience, and hope of those impacted by substance use and mental health challenges. Watch this inspirational video at URL or QR Code below:

<https://www.youtube.com/watch?v=kkj6lZXdgJE>



- **October 10: World Mental Health Day:** A day to remember that mental health matters every day. Watch this powerful video at the following link or the QR code below:  
<https://attendee.gotowebinar.com/recording/428542802945535745>



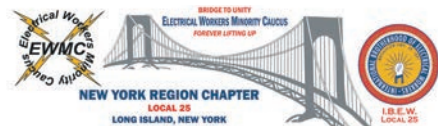
## Committee Corner C.O.P.E. (Committee On Political Education)

To all our Brothers and Sisters,

Thank you for your continued help and support. The Committee of Political Education (C.O.P.E.) for Local 25's mission is simple yet incredibly important. We need to make our brotherhood stronger. With a stronger brotherhood, we can hope to create an even better life for all of our families. One of the best ways to make our Union better is to work with local politicians who align with our needs. Whether Democrat, Republican, or Independent, our goal is to support Candidates whose policies and voting records stand strong with union friendly labor issues.

The political season is coming up fast. Any help with phone banks, literature drops, or political walks will be greatly appreciated. No matter how big or small the election, we aim to make a difference to hopefully make our lives better.

**Co-Chair Lisa Hofmann & Co-Chair Allen Murphy**



### ELECTRICAL WORKERS MINORITY CAUCUS 15<sup>TH</sup> ANNUAL DINNER DANCE

November 8, 2025

#### HONOREES:

**David Pena, Retired Member – Lifetime Achievement Award**  
**Raymond Mayo – Special Recognition Award**  
**Advance Sound Company – Special Recognition Award**

#### JOURNAL SPONSORS

Full Gold Leaf Page Ad in Journal..... \$750  
Full Page Ad in Journal..... \$500  
Half Page Ad in Journal..... \$300  
Quarter Page Ad in Journal..... \$150

*Journal Ads Contain Client Company Information Distributed to all Dance Attendees*

☐ Check

☐ Money Order

Please send your ad copy to [rav42083@gmail.com](mailto:rav42083@gmail.com) by Friday, October 21, 2025.

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone Number \_\_\_\_\_ Fax Number \_\_\_\_\_

E-mail \_\_\_\_\_ Contact Person \_\_\_\_\_

Made Payable to:

**EWMC Local 25**

**Attn: Ricky Viera**

**857 Greenlawn Avenue**

**Islip Terrace, NY 11752**

For more information, please contact Ricky Viera at 631-357-0862.

*A Dead Circuit Never Killed Anyone*





# Local 25 Golf Committee



The Local 25 golf season concluded on August 13, 2025 with an outing at Smithtown Landing Country Club. Thanks to all the members, family and friends who attended this year's outings. The August outing was followed by dinner and awards at Shanahan's in Kings Park.

## *The results of the outing are as follows:*

- |                                 |                        |        |  |                       |    |
|---------------------------------|------------------------|--------|--|-----------------------|----|
| • 1st Low Gross                 | <b>Bob Schugman</b>    | 76     | • 1st Low Net  | <b>Dean Buehre</b>    | 72 |
| • 2nd Low Gross                 | <b>Nick Berger</b>     | 81     | • 2nd Low Net  | <b>Mike Zeffer</b>    | 72 |
| • 3rd Low Gross                 | <b>Joe DiMeglio</b>    | 82     | • 3rd Low Net  | <b>Matt McDermott</b> | 72 |
| • 4th Low Gross                 | <b>Jim Donohue</b>     | 82     | • 4th Low Net  | <b>Ed Eschmann</b>    | 73 |
| • 5th Low Gross                 | <b>Tom Gebhardt</b>    | 87     | • 5th Low Gross  | <b>Dick Summers</b>   | 74 |
|                                 |                        |        |  |                       |    |
| • Women's Low Net               | <b>Valerie Liese</b>   | 77     |  |                       |    |
|                                 |                        |        |  |                       |    |
| • Closest to the Pin – Hole #2  | <b>Nick Alderosi</b>   | 11' 9" |  |                       |    |
| • Closest to the Pin – Hole #7  | <b>Jim Donohue</b>     | 2' 9"  |  |                       |    |
| • Closest to the Pin – Hole #11 | <b>Mike O'Brien</b>    | 17' 2" |  |                       |    |
| • Closest to the Pin – Hole #16 | <b>Eric Hubschmidt</b> | 15' 6" |  |                       |    |
|                                 |                        |        |  |                       |    |
| • Longest Drive – Hole #14      | <b>Nick Berger</b>     |        |  |                       |    |

The "Last Out" cash winner was **Valerie Liese**.

Thanks to the following Golf Committee members whose time and efforts make the golf outings possible:

<b>Roy Starke</b>	<b>Guy Yuhas</b>
<b>Jim Starke</b>	<b>Matt Mc Dermott</b>
<b>George Starke</b>	<b>Sal Stuto</b>
<b>BJ Bjornson</b>	<b>Vinny Ferravanti</b>
<b>George Werner</b>	<b>Billy Jankowski</b>

Special thanks to **Diane Crennan** and **Danielle Thompson** for all of their time and efforts in assisting the Local 25 Golf Club.

Check the Conduit in early 2026 for the dates of next year's outings. All golfers, families and friends are welcome. Looking forward to seeing you all on the links!

*Fraternally yours,*  
**Mike Zeffer**  
*Golf Committee Chairman*

*The Brotherhood Of Electricians*

## Important Phone Numbers

The following telephone numbers and websites are listed for the convenience of all covered members:

### ELECTRICAL INDUSTRY BOARD

Benefit Fund Office, 631-434-3344

Fax 631-434-3397

E-mail: [info@eibofli.org](mailto:info@eibofli.org)

Web Site: [EIBofLI.com](http://EIBofLI.com)

### LOCAL IBEW

631-273-4567 Fax 631-273-4773

[www.IBEW25.org](http://www.IBEW25.org)

### HEALTH & BENEFIT FUND

#### MAGNACARE

Customer Service

Hospital/Medical

Toll free 1-877-624-6224

[www.magnacare.com](http://www.magnacare.com)

### Medicare Eligible Retirees

Empire BlueCross Blue Shield,

Empire MediBlue Freedom (PPO)

Member Services: 1-833-910-4432

RX Information: 1-833-409-1228

Labor First Advocacy,  
the dedicated number for IBEW Local No.  
retirees on Medicare  
1-855-460-7493

### Hospital Precertification/2<sup>nd</sup> Opinion

Toll Free 1-877-335-4725

### Dental:

DDS Preferred Provider 516-794-7700

[www.ddsinc.net](http://www.ddsinc.net)

### Davis Vision

For information: 1-800-999-5431

[www.davisvision.com](http://www.davisvision.com)

### EPIC Hearing Service Plan:

1-866-956-5400

### Prime Therapeutics Pharmacy:

For prescriptions 10/1/24 and after.

1-800-424-1701

[www.primetherapeutics.com](http://www.primetherapeutics.com)

### National EAP

#### Employee Assistance Providers

1-800-624-2593

[www.nationaleap.com](http://www.nationaleap.com)

### I.B.E.W. LOCAL PENSION FUND:

#### The Prudential Insurance Co:

Pension Checks:

Missing/Change of Address, Call:

Toll Free, 1-800-421-1056

[www.prudential.com](http://www.prudential.com)

### NEBF Pension: 1-301-556-4300

NEBF Education & Information

Web Site can be accessed at: [NEBF.com](http://NEBF.com)

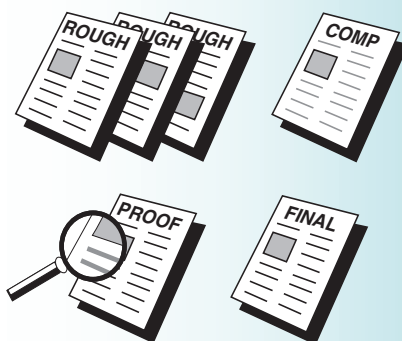
## Did You Know?

- ❖ Approximately 1 billion snails are served in restaurants each year with a global industry value of around \$12 billion.
- ❖ Americans spend 66.3 million dollars a day on potato chips; Lay's leads the market with Ruffles being its closest competitor.
- ❖ The highest point in Pennsylvania is lower than the lowest point in Colorado.
- ❖ Flies' reaction time is remarkably fast; a process called high flicker fusion rate. They see the world in slow motion.
- ❖ In ancient Egypt, at birth, the average life expectancy was around 19-25 years.
- ❖ A typical lightning bolt is 1 inch wide; roughly the width of your thumb and 2-3 miles long.
- ❖ Iron is the most abundant metal in Earth; however, Aluminum is the most abundant in the earth's crust. Calcium is ranked third.
- ❖ A beef hot dog in a bun is associated with the greatest loss of life per serving whereas a peanut butter and jelly sandwich had the greatest extension of life.
- ❖ Hummingbirds can have heart rates exceeding 1200 beats per minute during flight, with wings flapping up to 80 times per second.
- ❖ Over 80 million Hershey's kisses are produced every day.

*Vinnie D'Ambrosio*

## REMEMBER...

**Deadline for Articles for the  
Next Conduit Issue...**



*Shut it Off*



Dear Brothers and Sisters,

Your donations help those families who find themselves in hard economic times. If you could find it in yourself to give and if you can give a little. I know that we all do what we can, but it would really mean a lot to those families if you could.

Come on down to the General Meeting every month on the second Tuesday at 5:00pm. I hope to see you soon and if you need to reach me, you can call me at 1-631-615-9295 or email me at [ccallahan@ibew25.org](mailto:ccallahan@ibew25.org) for any concerns.

## V.U.F. Donations

### August 1, 2025, to September 30, 2025

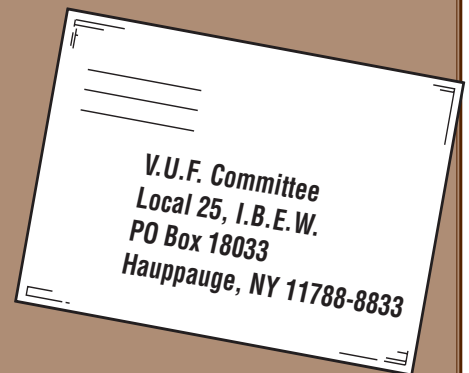
Ahearn, Daniel, J.  
Andrews, James, R.  
Bacelis, Arturo, I.  
Baumann, Walter, C. Sr.  
Callahan, Christopher, C.  
Casey, Kevin, B.  
Casey, Ryan, G.  
Cleaver, Jon  
Corrigan, Francis, X.  
Corrigan, Paulette, B.  
Coyne, Dennis, M.  
Crockett, Douglas, W.  
Cruse, Robert, L.  
Czaikowski, William, W.  
Di Mitri, Richard  
Doscher, Bruce, C.  
Fantini, Richard, A.  
Faryna, Gary, J.

Guadagno, John, G.  
Harvey, William, J.  
Heidrich, Frederick, L. Jr.  
Henke, Andrew, J.  
Holschuh, Paul  
Jones, Sergio, R.  
Kassl, Adam, C.  
Kearney, Brian, R.  
Kelly, Christopher, E.  
Koch, George  
Lawless, Thomas, P.  
Majkut, John, C.  
Malmsheimer, Robert  
Maurer, John, H.  
McCarthy, Timothy, S.  
Mc Ginley, William, J.  
Meehan, Sean, P.  
Meyer, Jerry, P.

Murphy, Allen, P.  
Nelson, Robert, J.  
Normandy, Michael, A.  
Perry, Donald  
Price, John, J.  
Psillos, George, M.  
Reichert, William, A.  
Ritzmann, Edward, S.  
Rozmus, Theodore, T.  
Sander, Gerald, J.  
Sarvis, Christopher, A.  
Sehlmeyer, Ernest, F.  
Sullivan, Terrence, E.  
Sweeney, Michael, J.  
Tartaglia, Thomas, L.  
Visnefsky, Eugene, A.  
Zimmermann, John, T.  
Zimmermann, Paul, F.

### ***DO THE RIGHT THING***

**PLEASE USE THE ATTACHED ENVELOPE  
TO MAKE YOUR DONATION TO THE VUF  
COMMITTEE TO HELP THE MEMBERS WHO  
ARE UNEMPLOYED**



*Don't Work On Live Circuits*



LOCAL UNION NO. 25, I.B.E.W.  
P.O. BOX 18033  
Hauppauge, NY 11788



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PERMIT NO. 52

## Important Notice

The job line number is 631-273-4567, press option 6#.  
Daytime job line hours are from 8:00am to 5:00 pm.  
Nighttime job line hours are from 5:00 pm to 8:00am.

# Local 25's

# 8TH ANNUAL

# Halloween at the Hall

**SATURDAY,  
OCTOBER 25TH**

**12:00 - 4:00 pm**  
Local 25 Union Hall



Door prizes for best decorated  
Booth and Costume!

Each booth hands out candy  
to the trick or treaters

**\*\*BOOTHS MUST REGISTER FOR EVENT\*\***  
Contact Jason Ugenti for details!  
631-681-7479



## IMPORTANT REMINDER

In accordance with Telephone Communications Act (TCPA), all text recipients must opt-in to receive any future texts from IBEW Local Union #25. It is important that all members implement the following procedures as soon as possible.

Members/recipients should log-in at notify.Workingsystems.com using your cell phone number to opt-in or opt-out of receiving text messages. Instructions for opting in and opting out on this website are provided on YouTube: How to use the LaborPower Opt-In website.

It is your responsibility to implement these procedures or you may miss out on important information that is being sent to our members regularly.